

## Ends Metrics

Ends Policy	Metric
<p>1.4 <b>Career Development</b> - Students acquire, maintain, and enhance job skills that remain relevant in changing jobs markets.</p> <p>1.41 Foundation for learning (The ability to learn) - part of learning, work and life success skills</p> <p>1.42 Flexible and creative problem solving - encompassed within core learning objective of creative thinking</p> <p>1.43 Necessary licenses and certificates</p> <p>1.44 Administrative skills - part of learning, work and life success skills</p>	
<p>1.41 Foundation for learning (The ability to learn) - part of learning, work and life success skills</p> <p><b>And</b></p> <p>1.44 Administrative skills - part of learning, work and life success skills</p>	<p>1.41 &amp; 1.44 - <b>Success Skills Completion Percentage</b>            (% students successfully completing success skills course)            Reported annually and each quarter/semester</p>
<p>1.42 Flexible and creative problem solving - encompassed within core learning objective of creative thinking</p>	<p>1.42 - <b>Percentage of Students Mastering Flexible and Creative Problem Solving</b></p> <p>Reported annually</p>
<p>1.43 Necessary licenses and certificates</p>	<p>1.43A - <b>Licensure Embedding Percentage</b>            (% of programs embedding licensure)</p> <p>1.43B - <b>Certification Embedding Percentage</b>            (% of programs embedding certification)</p> <p>Both reported annually</p> <p>1.43C - <b>Licensing Pass Percentage</b> (% of grads passing)</p> <p>1.43D- <b>Certificate Pass Percentage</b> (% of grads passing)</p> <p>Both Reported annually and each quarter/semester</p>