

**North Central State College  
Board of Trustees' Meeting  
February 26, 2025**

**I. CALL TO ORDER**

This meeting was held in a hybrid format with some participants attending in-person in the Board Room (165-Fallerius) and others online via Zoom. Trustee participation was seven in person.

Chair, Ms. Linda Nelson called the meeting to order at 5:30 p.m. and asked all to rise and join her in reciting the pledge of allegiance followed by the Global ENDS Policy for North Central State College.

**II. ROLL CALL**

The Secretary, Mr. Stephen Williams called the roll.

**Present:**

Ms. Kristin Aspin  
Dr. Dwight McElfresh  
Ms. Elisabeth Morando  
Ms. Linda Nelson  
Ms. Duana Patton  
Mr. Steven Stone  
Mr. Patrick Williams  
Ms. Kimberly Winkle

**Absent:**

Mr. Mark Masters

**III. INTRODUCTION OF GUESTS**

President Dorey Diab introduced Ms. Lori McKee, Vice President of Business Services; Dr. Kelly Gray, Vice President of Academic & Student Services (online); Mr. Tom Prendergast, Executive Director for Strategic and Institutional Transformation; Ms. Chris Copper, Vice President for Development/Foundation; Ms. Lisa Barrick the new facilitator of the Staff Caucus; and Ms. Sara Rollo (online) representing the Faculty. President Diab also introduced Dr. Walter Bumphus, President & CEO of the American Association of Community Colleges (online).

**IV. FOCUS OF THE MEETING – Ms. Linda Nelson**

Ms. Linda Nelson explained that the primary focus of tonight's meeting will include: hearing the Student Organizations update, a College Foundation update, the President's monitoring report along with other College updates from our president. We will also

conduct routine business of the College, and conduct our ongoing policy governance training.

## **V. INTRODUCTION & DISCUSSION WITH DR. WALTER BUMPHUS, AACC PRESIDENT & CEO**

President Dorey Diab introduced Dr. Walter Bumphus, President and CEO of the American Association of Community Colleges, having served higher education for more than 40 years and 15 years as the CEO of AACC, then offered him the floor to share some of his insights with AACC. Dr. Bumphus thanked the board for supporting Dr. Diab's involvement with AACC, highlighting Diab's contributions to the President's Academy and Board of Directors. Dr. Bumphus brought up talking points and fast facts about community colleges, which have been shared with the board prior to the meeting.

### **AACC Membership and Community College Interactions:**

Dr. Bumphus discussed the importance of community colleges and their interactions with various organizations. He highlighted the value of AACC membership and the efforts being made to elevate it. Dr. Bumphus mentioned the AACC I-hub, a technology platform for member interaction, and the exploration of partnerships for cutting-edge research and resources. He also mentioned a meeting with the Council of Regional Accreditation groups, aimed at improving accreditation processes for colleges. Dr. Bumphus emphasized the need for more communication and collaboration between colleges, regional accreditors, and other stakeholders. He also mentioned a \$10 million grant from the Appalachian Regional Commission, which he has been working on for several months.

### **Cybersecurity Program Success and Community Partnerships:**

Dr. Bumphus discussed the success of the cyber security program, which is being led by his daughter, Dr. Monique, and is funded by Tesla. He also mentioned a partnership with the Department of Labor, which is yielding tens of millions of dollars for AACC. He expressed his confidence in community colleges and their ability to work with companies like Tesla and Panasonic. He also mentioned the Higher Ed Reauthorization Act and the importance of access to basic needs services for low-income students and workforce development. Dr. Bumphus highlighted the work being done to ensure ease of transfer for students and the development of a program called Attain, which uses AI to assess transfer credits. He emphasized the importance of scalable academic and workforce programs, particularly for rural communities.

### **AACC Initiatives and Future Plans:**

Dr. Bumphus shared updates on the organization's initiatives and future plans. He highlighted the upcoming AACC annual conference in Nashville, his last as CEO, and the organization's efforts to advance new initiatives and reevaluate programs. Dr. Bumphus also mentioned the organization's work with the Trump administration, a board of directors' landscape analysis, and a group of thought leaders to spotlight community college student success initiatives. He expressed optimism about the potential passage of the workforce Pell a top priority for the organization. Dr. Dwight

McElfresh and Ms. Elizabeth Morando asked questions about DEI advocacy across the country and the workforce Pell, to which he responded positively. The conversation ended with Dr. Dorey Diab thanking Dr. Walter Bumphus for taking the time to meet with the Board and sharing his insights.

## **VI. OSU-MANSFIELD ADVISORY BOARD REPORT – Ms. Linda Nelson**

Board Chair, Ms. Linda Nelson explained that the next OSU-M Advisory Board meeting would be held on March 20, 2025 and called for confirmation that Mr. Steve Stone would be attending representing the NCSC Board of Trustees. Mr. Steve Stone confirmed his plan to attend.

## **VII. PRESIDENT’S REPORT – Dr. Dorey Diab**

### **A. Student Organizations/Activities Updates**

President Dorey Diab presented the Student Engagement report as follows:

Honors College:

- The Honors College held an Information Meeting on campus Wednesday, January 15. 17 students were in attendance. A follow-up Information Meeting was held via Zoom for those unable to attend in person. An additional 10 students were in attendance.
- January 24 was the deadline for all Honors College project contracts. 12 students have been registered with 14 projects approved for the SP2025 cohort.

Honors College Colloquiums

- The Honors College welcomed Cindy Lewis, OhioHealth School Outreach Bereavement Counselor, on Wednesday, February 12, 5-6:00 p.m. for a colloquium presentation “Grieving Apart Together” – 19 guests were in attendance.
- The next Honors College colloquium will be Thursday April 3, 5-6:00 p.m. with Dr. Paul Sukys, with a presentation titled: “Artificial Intelligence”.

Poster Exhibition

- The Honors College Poster Exhibition will be on Wednesday, April 30. Posters will be on display in the hallways of the 2nd floor of Fallerius from 8:00 – 5:30 p.m.
- A reception for guests attending the Poster Exhibition will be from 4:00 – 5:30 p.m. in the student computer lab – 144 Fallerius. T

TRIO

- Seven TRIO students had the opportunity to attend the 2025 Ohio TRIO student Leadership conference in Columbus from February 13 – 15. Students learned how to THRIVE as an individual and potential leader as well as network with other students in TRIO programs in Ohio!

- The theme for the conference was THRIVE which stood for: Transformation, Hope, Resilience, Innovation, Vision, and Empowerment.
- These seven themes were woven throughout the conference during interactive sessions for students. One of the sessions was entitled “What Does it Take to Be a Leader?” and challenged the students to begin to see themselves as leaders and to adopt a leader mindset. Some of the students were nervous to attend the conference (this was the first time that they had attended a conference and was not sure what to expect), but all of them left the conference inspired and ready to apply what they learned on their path to success.
- Also, during the conference, Landon Hyatt received one of the “TRIO Trailblazer” Awards which was presented to students who “have demonstrated leadership within the program or at their school/institution, have demonstrated resilience in overcoming barriers, have overcome adversity to achieve academic, personal and/or professional goal(s), and/or serves as a role model for other TRIO students.” Landon was nominated by the TRIO team because he is a dedicated mentor and tutor for TRIO Student Support Services (SSS) students, consistently offering guidance and academic support to his peers. His leadership extends beyond tutoring—he is also the president of Phi Theta Kappa. He actively participates in all TRIO activities (while balancing his studies in the PTA program), workshops, and events, fostering a sense of community and engagement within the program.

**B. North Central State College Foundation Development and Update – Ms. Christine Copper**

President Dorey Diab introduced Ms. Chris Copper, Vice President for Development and the College Foundation. Ms. Copper submitted the following report:

**Emerald Club**

- Fundraising Target for the year was \$475,000 which is where we are today.
- New grants and donations being requested or in progress - **Total of \$380,000**

**Partnerships/Nursing support**

- Attended Kingston Ashland Open House – Kingston has interest in meeting to discuss phlebotomy, nursing, clinical sites, partnership opportunities
- Ramping up for Summer and Fall Foundation Nursing program registration – to continue to serve the needs of our hospital partners
- Spring numbers
  - LPN – 42
  - LPN to RN Articulation – 30

**Phlebotomy**

- Avita agreed to be a clinical site
- Making appointments with area agencies to establish relationship, inform them about program, request clinical support
- Identified additional instructor for second cohort

- Major gift from donor \$15,000 for startup funding

**Workforce**-\$257,250 Target in Revenue, \$80,583 YTD

- North Central State College and Mid-Ohio ESC launched our TurboCert program on Friday, January 10<sup>th</sup>. This is a pilot program available to Crawford County High School juniors and seniors that allows them the opportunity to earn industry recognized credentials in advanced manufacturing or drones. This program is held each Friday at the Crawford Success Center.
- The Timken Electro-Mechanical lab officially opened on Monday, January 27 with 3 employees from Timken starting their training in ac/dc electricity, mechanical systems, and pneumatics at the Crawford Success Center. This lab has specialized equipment that will be available to area manufactures who want to upskill their employees in electrical or mechanical maintenance.
- Full schedules for Sup/Leadership classes

**Crawford Success Center**

- School & Community Engagement
  - Hosted February 4<sup>th</sup> financial aid night- assisted 20 individuals and 37 total guests
  - February school visits- Meet with applicants and complete the NCSC Foundation Scholarship
  - Hosted CCP Application Day on February 24 with Crawford Home School Group in collaboration with CCP
- Workforce Engagement Support
  - Timken Manufacturing Lab- Timken meeting 2x/week
  - Promoting February 25 & 26 Leadership Training
  - Baker's Pizza/Old 30 BBQ- launched press release, developing training plan led by Randy, preparing next steps for certificate and associate degree promotional

**Events**

- Scholarships for Success- \$35,000 target, March 6
  - Finalizing auction - \$10,000 target
  - Finalizing program and order of events
- HOE-April 10
  - Billboards completed and going up
  - Table sales going quickly

**C. Monitoring Report: ENDS Policy – Equal Opportunity (01-20)**

Dr. Dorey Diab explained that the monitoring report discussion is continuing with going over the six Ends policies and the 10 Executive Limitations.

**EQUAL OPPORTUNITY POLICY (ENDS)**

Policy No. 3357:13-01-20

**Equal Opportunity** - The proportion of students from economically or educationally disadvantaged backgrounds is at least equivalent to the proportion in the local communities

**Monitoring Report**

*Pending full statistics at the end of the academic year, overall, our student population is representative of the college service region, mainly the population in the tri-county service area of Richland, Ashland, and Crawford. As shown in the table below, and although minorities overall is representative of the service region, the African American representation is not, at least for the fall semester. We will review the full year representation at the end of the academic year.*

<b>Diversity in Fall Semester</b>	<b>Service Area* (N= 219,408) (12.8% minority)</b>	<b>Fall 2023 Students** (N = 2,390) (12.8% minority)</b>
<b>American Indian/Native American</b>	0.2%	0.2%
<b>Asian or Pacific Islander</b>	0.6%	0.8%
<b>African American/Black</b>	5.5%	3.4%
<b>Hispanic</b>	1.9%	4.4%
<b>Two or More Races</b>	4.6%	4.0%
<b>White</b>	87.8%	87.2%

*Another way of looking at this is the fact that the whole region is both educationally and economically disadvantaged in comparison to the state. As shown in the table below from the research by the Lumina Foundation, this is based on two important factors:*

- 1. Educational attainment is 20% to 24% below that of the state (28.6% to 32.6% vs. 52.8%)*
- 2. The economic disadvantage is that the median family income in the service region is close to less than half of Delaware County that has the highest educational attainment and the highest median family income in the state (\$65k to \$77k vs. \$147k)*

Location (88 counties in OH)	Educational Attainment (2023)	Educational Attainment Rank (2023)	Median Household Income (2020 \$)
<b>Delaware Co.</b>	<b>68.7%</b>	<b>1<sup>st</sup></b>	<b>\$147K</b>
<b>Ashland Co.</b>	<b>32.6%</b>	<b>44<sup>th</sup></b>	<b>\$77K</b>
<b>Crawford Co.</b>	<b>28.6%</b>	<b>66<sup>th</sup></b>	<b>\$65K</b>
<b>Richland Co.</b>	<b>29.2%</b>	<b>63<sup>rd</sup></b>	<b>\$72K</b>
<b>Ohio</b>	<b>52.8%</b>	<b>35<sup>th</sup></b>	<b>\$70K</b>
<b>USA</b>	<b>54.3%</b>		<b>\$78K</b>

The main point of the data above is the fact that, whether we are comparing ourselves internally within our region, or externally to the state, we have a long way to go to enhance the educational attainment, and minimize the economic disadvantages in our rural environment.

## D. College Updates / Other

### College

#### 1. Recognitions

- **Achieving the Dream** (refer to college profile from ATD)
  - College was recertified as Leader College of Distinction for the third time
  - President was interviewed by “Workshift” on February 17, as one of the 15 colleges-cohort who worked on community vibrancy metrics for student performance post-graduation, including the work with justice impacted students.
  - A 5-member team will be attending the ATD conference in Philadelphia, February 18-21
- **Rural Guided Pathways** (refer to press release)
  - We are one of 28 colleges nationally who were selected for a 3-year technical project funded by several foundations to help rural colleges implement the Guided Pathway Framework using many of the Aspen Institute concepts and principles.
  - Major aspect are six four day “institutes” from 2025-2027 where teams from the college/community attend to tackle Guided Pathways matters: institutional culture, data use, program review, K12 engagement, transfer, workforce/employers/gap identification.

#### 2. Operational Priorities:

- Increase enrollment and completion (CCP pathways, business partnerships, non-credit to credit) – continuous
- Attract and retain talent (including Leadership/Management Academy) – continuous
- Enhance the technology infrastructure (SaaS, AI, cyber, personnel) – continuous
- Continue being effective and efficient to increase revenues and reduce cost – continuous
- Renovate Fallerius (using external dollars to the extent possible) – next two years

#### 3. Employees Survey

- There were 25 quantitative questions requesting agreements and disagreements on a multitude of topics including: student enrollment and retention, student welcoming and support, understanding of the college mission, salary and benefits, employees welcoming and belonging, work/life balance, supervisor relationship, professional and career advancement, college leadership, and meeting community needs. The responses were overwhelmingly positive except for the salary and benefits item (54% disagree, 33% agree).
4. Professional development:
- The Leadership and Management Academy cohort’s first meeting started on February 17, with the topic “Leadership and Management, Commonalities and Differences.”
5. Marketing a multitude of Tuition Freedom Scholarships (FTS):
- TFS-64 for dual enrollment from high school to college for those pursuing associate degree
  - TFS-32 and TFS-16 for adults pursuing certificates
  - TFS-College Now for those pursuing the Bachelor of Applied Science in Mechanical Engineering Technology (BASMET) after finishing the College-Now associate degree
6. Grants
- Federal Department of Labor (DOL) Strengthening Community Colleges Round 5.
    - We were awarded as part of a consortium led by Lorain County Community College, and will receive approximately \$416,000 over four years with the goal to increase capacity of work-based learning, and comprise personnel costs for approximately 1.5 Full-Time Equivalencies (FTE) for “faculty, career advising and program management.
  - Rapids and Super Rapids state grants
    - Equipment for the chemistry lab.
    - Health Science is moving forward on classroom renovation to accommodate Virtual Reality lab, with estimated completion by end of Spring term.
    - Remaining IDAS equipment for Kehoe should arrive by end of month, with lab expected to be operational by end of Spring term.
    - We have applied for \$101,000 in IST lab equipment updates for new PLC troubleshooting learning systems. ODHE said everything appears good, and to expect to go to controlling board later this spring.
  - Adult TFS/Talent Ready
    - We have been awarded \$118,390 for FY25, which includes \$15,000 for non-credit.
  - ODRC (Ohio Department of Rehabilitation and Correction) Post-Secondary Education College Programming
    - We are preparing the draft for spring 2025 to keep the current Operations Management program at Richland Correctional Institution (RiCI) going for the next two years.
  - ODHE (Ohio Department of Higher Education) Mental Health Grant
    - We are on Year 2 of implementing this project, which focuses on various supplemental efforts to increase mental health and counseling
  - Achieving the Dream (ATD) Strategic Enrollment Management for Adult Learners



- Mostly a technical assistance grant from ATD for a team to work with a coach, plus \$25,000 to help create and implement a strategic enrollment plan for adults

### **Community Engagement and Advocacy**

1. The College sponsored the Richland Area Chamber Economic Forecast Breakfast on February 4. Dr. Diab presented on the importance of partnering together to raise educational attainment for better salary and benefits, higher standards of living for a more prosperous community. We also attended the Chamber legislative after hours on February 6 to connect with our local representatives.
2. For the Route-30 Broadband project, we have submitted letters of support from mayors, commissioners, institutions of higher education, and businesses along Route 30 with the intention of creating an amendment to the budget for a \$20 million request.
3. The College, through the efforts of Dr. Kelly Gray, is working with Ontario High School to offer a College-Now Business program starting this fall where junior and senior high school students will be able to finish their associate degree just prior to receiving their high school diploma
4. The College Foundation held its Development Committee meeting and Resource Development Committee meeting on February 13, in preparation for the Foundation Board meeting on February 20.
5. The Crawford Success Center Advisory Board meeting took place on February 19 with a focus on progress made on serving the needs of schools and businesses in the region
6. Dr. McElfresh and I met with President Peede of Ashland University on February 4 and discussed potential transfer and partnership ideas.

### **State Engagement and Advocacy**

1. As a member of the OACC Presidents Legislative Committee, our meetings have been focused on the higher education bills coming before the Senate and the House, as well as the Governor's budget. Key elements of the Governor's proposed budget include:
  - a. The State Share of Instruction (SSI) is flat funded, and there is no change in the sector split between universities and community colleges (23% for community colleges)
  - b. There will be around \$20 million coming back to the 22 community colleges from Eastern Gateway. These will be distributed based on the SSI distribution (ours has been around 1.9%)
  - c. Within the SSI, and of the \$100 million allocated for a new post-graduation employment metric, community colleges will get ~\$23 million. Not sure about metrics and distribution
  - d. They are likely to allow \$5 tuition increase per year (vs. the \$10/yr.) that colleges asked for
2. The Senate passed the higher education Senate Bill 1. Of the recent changes include assigning responsibility for enforcing the bill's DEI ban and "intellectual diversity" provisions to state institutions rather than their boards of trustees, requiring a government civic literacy course, banning strikes by faculty, eliminating programs conferring fewer than five degrees over any three-year period for institutions with tenured faculty. A companion bill, HB 6, has been introduced in the House but has yet to receive a committee hearing.
3. Speaker Matt Huffman has accepted our invitation to be our commencement speaker this year

4. Dr. Jones of Stark State and Dr. Diab presented on leadership to the new class of the Student Success Leadership Institute on Friday, February 7.
5. Marketing and communications representatives from Ohio's community colleges, including NC State, officially voted to establish the Marketing and Communications Professionals' Council as a standing advisory group within the Ohio Association of Community Colleges

### **National Engagement and Advocacy**

1. The President attended the American Association of Community Colleges - Workforce Development Institute, January 27-31 in San Diego (700 to 800 participants). Topics focused on AI, non-credit to credit transfer, and workforce development. Co-presented at one session on dual enrollment (~20 participants), and moderated a panel of representatives from community colleges and businesses on “To Be Industry-Responsive, We Must Work Faster,” (~120 participants).
2. Trustees McElfresh, Morando, and I attended the Association of Community Colleges Trustees – National Legislative Summit in Washington DC, February 9-12. We met with our regional congressmen to educate them on our college, and with our two senators with the OACC group (see pictures below) to advocate for the community college’s priorities: Pell grant, Short-term Pell, ending the taxation of Pell grants, and rejecting the idea of college risk-sharing with students who are not paying their loans among other topics.
3. Dr. Walter Bumphus, President & CEO of AACC, is our guest speaker at this board meeting



## VIII. REQUIRED APPROVALS AGENDA

### CONSENT AGENDA

The Chair, Ms. Linda Nelson, presented the Consent Agenda and called for any items that should be removed from the consent agenda for further discussion. On a motion by Dr. Dwight McElfresh and seconded by Mr. Patrick Williams and passing unanimously, the following items were approved.

#### A. Approval of Minutes for January 15, 2025 “Regular Meeting”

#### B. Consideration of Approval of Status Change – R-2025-07

### CONSIDERATION OF APPROVAL OF STATUS CHANGES

*R-2025-07*

#### STATUS CHANGE

**BE IT RESOLVED:** by the Board of Trustees that the following staff members are hereby awarded the following status change:

#### **BEGINNING January 27, 2025**

*Adrianna Moore*

- *Adrianna Moore is moving from Part Time Teacher Assistant Substitute to Full Time Assistant Teacher, at the Child Development Center.*

#### **BEGINNING February 17, 2025**

*Jessica Tenney*

- *Jessica Tenney is moving from Assistant Teacher to Co-Lead Preschool Teacher, at the Child Development Center.*

#### **BEGINNING February 17, 2025**

*Denise Harned*

- *Denise Harned is moving from Payroll Coordinator to Staff Accountant.*

#### C. Consideration of Approval of Employment of College Personnel – R-2025-08

### CONSIDERATION OF APPROVAL OF EMPLOYMENT OF COLLEGE PERSONNEL

*R-2025-08*

#### NEW HIRES

**BE IT RESOLVED:** by the Board of Trustees that the following faculty and staff members are hereby employed at the dates stipulated below:

***BEGINNING February 10, 2025***

*Melissa Hershner, Administrative Assistant, Admissions, Gateway Services, College Credit Plus  
Boheckers Business College, Medical Transcription*

***BEGINNING February 12, 2025***

*Kyle Borders, Part Time Custodian, Facilities*

***BEGINNING February 24, 2025***

*Austin Paramore, Part Time Custodian, Facilities*

***BEGINNING February 24, 2025***

*Jennifer Zambik, Full Time Custodian, Facilities*

***BEGINNING February 27, 2025***

*David Wright, Part Time IST Lab Technician*

*Columbia Southern University, B.S. Business Management, A.S. Occupational Safety*

***EXPLANATIONS OF NEW HIRES FOR RESOLUTIONS R-2025-08***

Melissa Hershner is hired as Administrative Assistant, Admissions, Gateway Services, College Credit Plus to replace Tiffany Detillion.

Kyle Borders is hired as Part Time Custodian to replace James Benjamin.

Austin Paramore is hired as Part Time Custodian to replace Bill Scott.

Jennifer Zambik is hired as Full Time Custodian to replace Gabriel Smedley.

David Wright is hired as IST Lab Technician to replace Richard Minnear.

**D. Consideration of Approval of Professional Growth Recognition – R-2025-09**

***CONSIDERATION OF APPROVAL OF  
COLLEGE PERSONNEL PROFESSIONAL GROWTH RECOGNITION***

***R-2025-09***

*Aubrey Place has completed a Bachelor of Arts degree at Arizona State University.*

***THEREFORE, BE IT RESOLVED:*** *by the Board of Trustees that the appropriate monetary recognition is added to base salary effective January 20th in accordance with the policy adopted under resolution 1991-30 for “Professional Growth Recognition.”*

**REGULAR AGENDA**

**A. Treasurer’s Report for January 31, 2025 – Ms. Lori McKee**

Ms. Lori McKee presented the Treasurer’s Report for the period ending January 31, 2025. She stated that revenues for the month totaled \$1,052,440. Expenditures were \$1,614,971 leaving a deficit of \$562,531. Year-to-date revenues totaled \$17,756,407. Year-to-date expenditures totaled \$10,113,802 leaving an excess of \$7,642,605. The Month End Investment Balance for January 2025 was \$6,442,582 (\$1,193,571 in Star Ohio and \$5,249,011 in Park National Bank). Ms. McKee described the trends that are demonstrated by the Tracking of the Monthly Cash Flow feature as well as the dashboard indicators.

**ACTION TAKEN:** Ms. Kimberly Winkle moved for approval of the Treasurer’s Report for the period ending January 31, 2025. Ms. Elisabeth Morando seconded the motion and the item was approved with a unanimous vote.

## **IX. POLICY GOVERNANCE**

### **A. Discussion of Agenda Planning – Ms. Linda Nelson**

#### 1. 2024-2025 Annual Calendar/Agenda

Board Chair, Ms. Linda Nelson called for a preview of the 2024-2025 Annual Calendar\Agenda for the upcoming months of March, April and May. Board Secretary, Mr. Stephen Williams added comment on the possibility of holding a Link-n-Learn meeting at the Crawford Success Center with a tour of the Timken Company in the near future. Ms. Chris Copper added that she has an ask into the Timken Company but hasn’t gotten final details back yet.

#### 2. Review of Actionable Items.

Board Chair, Ms. Linda Nelson reviewed the listing of Actionable Items which included:

- a. Send baccalaureate program comparison charts to new Trustee, Ms. Duana Patton – This item was done prior to the meeting.
- b. Send Ms. Duana Patton the PolGov Tools – This item was done prior to the meeting.
- c. Send Trustees the Staff In-service Date and Time for Annual Ethics Training – This item was done prior to the meeting

#### 3. Community Connections.

**Ms. Kimberly Winkle** – shared that she had attended the Richland Economic Forecast Breakfast where Dr. Diab got the chance to speak.

**Mr. Patrick Williams** – shared that he had been approached by a student regarding a grade dispute. Dr. Dorey Diab apprised the Board of the situation and addressed the issue.

**Ms. Elisabeth Morando** – shared that she had received some CollegeNow input form parents in Ontario. Dr. Dorey Diab addressed the issues around the CollegeNow offering in Ontario High School. Dr. Kelly Gray added some further discussion.

Ms. Morando also shared that she had been approached by several individuals requesting more information on offering a Dental Hygiene course at NCState. Dr. Dorey Diab addressed the issues for consideration when exploring a new course/program. Mr. Tom Prendergast added some additional discussion.

Ms. Morando also shared a discussion she had with fellow Trustees at the ACCT National Legislative Summit at one of the roundtable discussions regarding Boards transitioning their colleges to Artificial Intelligence (AI). She explained to them the Board’s role and that this kind of activity is a MEANS for the CEO and not an ENDS for Board consideration.

#### **D. Board Policy Governance Training (IAW 02.70) – Ms. Linda Nelson**

1. Dr. Dwight McElfresh led the discussion of Rehearsal Scenario 3.9 “We’ve Been Busy!” Is this Ends Monitoring?

In this scenario: An ENDS monitoring report discloses CEO interpretations the board considers reasonable, but the data presented are simply an account of the extensive efforts (meetings, programs, and so on) that staff have taken to achieve the ends. What should the board do?

2. Policy Governance Policy Review (IAW 02.14) – training includes a continuing review, refresher, and reassessment of current Policy Governance policies. Mr. Steven Stone led the discussion and review of Governance Process policies 2.0, 2.1 and 2.2. The Board concurred that all of these policies are still relevant and still accurate.

### **X. BOARD CHAIRPERSON REPORT- Ms. Linda Nelson**

#### **A. Financial Disclosure Statement Filing Deadline (May 15, 2025)**

Ms. Linda Nelson reminded all Trustees that Financial Disclosure Statements are due for submission and the filing deadline is May 15, 2025. Trustees should consider getting their statements filed as soon as possible. Mr. Stephen Williams is available for assistance if needed.

#### **B. Highlights from the ACCT National Legislative Summit**

Ms. Elisabeth Morando shared that there seemed to be a lack of communication among the agencies. Based on the legislators we spoke with, we're finding out about things from their constituents the same time they were finding it out. I think that was stated by most of the people we heard from and talked to, that they weren't clear on all the ramifications of the new policies. Second of all, I think all the legislators we talked to were very supportive of the mission of community colleges. We heard that from the legislators themselves and most of their aides. It was clear that they do need to be informed about what we stand for, and I think do a great job. Although many of them are quite young, they're super smart. They're really impressive young people, and without exception, they're enthusiastic about what they're doing. I thought they paid really good attention to our presentations. I hope all of the key points we communicated make it from our presentation to the actual Congressman.

Dr. Dwight McElfresh shared that our marketing department and Dr. Diab put together a really great package to leave with them. I think it is a great marketing video with a nice cross section of our students, different ages and different genders and testimonies about their experiences at North Central State. It really presented, a well-rounded view of what we do. It was great that we actually met with our 2 new Senators for Ohio. OACC did a great job of making sure that we all had a chair to sit in and that the Senators were there and shook everybody's hand, had a photo opportunity and really listen to the concerns of our institutions and the owners that we serve and I think they wanted to know more. I think we have some real allies in Washington among our Senators and Congressmen. I felt really good about this.

Dr. Dorey Diab added that both AACC and ACCT got together and developed the green sheet. It lists all of the things that Dr. Bumphus talked about, and the key priorities for community colleges:

1. Continue support the Pell Grant
2. Establish a workforce grant. So, people going for a certificate, can get support for that.
3. Advocating for not taxing the Pell grant.
4. Oppose the College risk: Why should we be paying for students not paying their loans
5. Reorganization of the community college Congress caucus

### **C. Leader Richland Commitments (May 15, 16, and 19) 7<sup>th</sup> & 8<sup>th</sup> Grade Girls**

Ms. Linda Nelson highlighted the dates for this year's LeaderRichland activity and stated that it is a worth-while event if trustees are able to free their schedule to participate in just one day to cover a session. She encouraged some of the trustees who have not participated in the past to consider the opportunity.

### **D. Upcoming Events:**

- NCSC Staff In-service Ethics Training (February 28, 2025 (Virtual via MS Teams)
- Arts for Success (March 6, 2025 – Crawford Success Center)
- Joint Program Advisory Committee Meeting (March 27<sup>th</sup>) 5:00pm at Kehoe
- NCO Hall of Excellence (April 10, 2025 – Ralph Phillips Conference Center)

- 2025 ACCT Leadership Congress (October 22-25) New Orleans, LA

Ms. Linda Nelson reminded Trustees that registration is open for the 2025 Leadership Congress. Trustees considering attending should begin their registrations as soon as possible. Dr. Dwight McElfresh introduced a presentation proposal for this year's concurrent session presentation from North Central State College.

**XI. MEETING EVALUATION (IAW 02.16) – Ms. Linda Nelson**

Board Chair, Ms. Linda Nelson called for a discussion on tonight's meeting evaluation. Trustees commented that there were great Community Connections and policy discussions.

**XII. TIME AND PLACE OF NEXT MEETING**

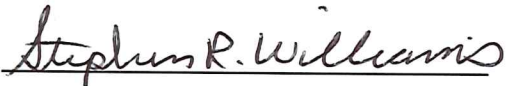
The next Regular meeting of the Board of Trustees is scheduled for Wednesday, March 26, 2025 at 5:30pm in the Gorman Room (165-Fallerius).

**XIII. ADJOURNMENT**

The Chair called for any additional business requiring Board action.

**ACTION TAKEN:** As there was no further business requiring the Board's consideration, the Board Chair, Ms. Linda Nelson declared the meeting adjourned at 7:44 p.m.

Respectfully submitted:



Mr. Stephen R. Williams, Board Secretary



Ms. Linda S. M. Nelson, Board Chair