

NORTH CENTRAL STATE COLLEGE

BOARD OF TRUSTEES

LIST OF RESOLUTIONS

2025

- R-2025-01** **Consideration of Approval of Status Changes:** Tiffany Hoff is moving from Teacher Assistant Substitute to Assistant Teacher, Infant Toddler at the Child Development Center. (01/15/25)
- R-2025-02** **Consideration of Approval of Employment of College Personnel:** Marissa Simmons is hired as Advisor, College Credit Plus to replace Taylur Greer. Kathrine Bennett is hired as the Resource Navigator to replace Sarah Swank. Joseph McGregor is hired as English Faculty to replace Patricia Herb. Teresa Alt is hired as Human Services Faculty, Program Coordinator to replace Tonia Pace. (01/15/25)
- R-2025-03** **Consideration of Approval of Contracts for Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. Jonathan DeWitt, Randee Frangella, M. Daniel McCool, Lisa Music, Pamula Robison, Sara Rollo, Christine Shearer. (01/15/25).
- R-2025-04** **Consideration of Approval of Supplemental Compensation for Employees of North Central State College:** The Board and the President wish to express their appreciation by providing a one-time compensation stipend as a tangible token of gratitude. This stipend shall be calculated based on employee longevity at the College to encourage retention, with designated full-time faculty and staff receiving \$75 for each year of service, subject to a minimum of \$200 and a maximum of \$1,500, and designated part-time staff receiving 50% of the full-time equivalent for each year. The Board approves the proposed one-time compensation stipend for eligible employees. (01/15/25)
- R-2025-05** **Consideration of Approval of College Personnel Professional Growth Recognition: Jordynn Liggett** has completed 60% of a Doctor of Nursing Practice degree at Capella University. (01/15/25)
- R-2025-06** **Consideration of Approval of Amendment to and Renaming of Governance process Policy 2.50 CGO Role and Rescinding of Governance Process Policy 2.60 Board Secretary Role and Board Operating Policy 11-04 Duties of Board Officers:** The Board of Trustees hereby approves the revising and renaming of Governance Process Policy 2.50 – CGO Role Policy to Board Officers Policy. And further resolves that governance process policy 2.60 Board Secretary Role and Board Operating policy 11-04 Duties of Board Officers policy are hereby rescinded. (01/15/25)

- R-2025-07** **Consideration of Approval of Status Changes:** Adrianna Moore is moving from Part Time Teacher Assistant Substitute to Full Time Assistant Teacher, at the Child Development Center. Jessica Tenney is moving from Assistant Teacher to Co-Lead Preschool Teacher, at the Child Development Center. Denise Harned is moving from Payroll Coordinator to Staff Accountant. (02/26/24)
- R-2025-08** **Consideration of Approval of Employment of College Personnel:** Melissa Hershner is hired as Administrative Assistant, Admissions, Gateway Services, College Credit Plus to replace Tiffany Detillion. Kyle Borders is hired as Part Time Custodian to replace James Benjamin. Austin Paramore is hired as Part Time Custodian to replace Bill Scott. Jennifer Zambik is hired as Full Time Custodian to replace Gabriel Smedley. David Wright is hired as IST Lab Technician to replace Richard Minnear. (02/26/24)
- R-2025-09** **Consideration of Approval of College Personnel Professional Growth Recognition: Aubrey Place** has completed a Bachelor of Arts degree at Arizona State University. (02/26/25)
- R-2025-10** **Consideration of Approval of Employment of College Personnel:** Ashley Prater is hired as Full Time Custodian to replace Philip Mata. Michael Futtu is hired as Part Time Facility/Program Coordinator Correctional Education to replace Marc Pumala. Jerry Bell is hired as Enrollment Specialist Admissions, Recruitment and Gateway Services to replace Marissa Simmons. (03/26/24)
- R-2025-11** **Consideration of Approval of Contracts for Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. ***THREE-YEAR NON-PROBATIONARY 9-MONTH CONTRACT (Fall Semester 2025 through Spring Semester 2028): Morgan Baker, Brandel Boyd, Heidi Chambers. PROBATIONARY THIRD-YEAR 9-MONTH CONTRACT (Fall Semester 2025 and Spring Semester 2026): Pamela Henney, Donna Kittle, Jordan Liggett, Elliot Sommer. PROBATIONARY SECOND-YEAR 9-MONTH CONTRACT (Fall Semester 2025 and Spring Semester 2026): Hemanta Dulal, Leona Elkin, Daniel Foss, Cyrus Higagat, MD Saiful Islam, Jennifer Lacey, John Miller*** (03/26/25).
- R-2025-12** **Consideration of Approval for the Conferral of the Honorary Degree of Bachelor of Applied Science to Matthew C. Huffman:** The North Central State College Board of Trustees, takes pleasure in conferring upon Matthew C. Huffman the Honorary Degree of Bachelor of Applied Science, honoris causa, as part of the May 9th, 2025 North Central State College Commencement Ceremony in accordance with the policy adopted under resolution 1978-08 for “Honorary Degrees.” (03/26/25)
- R-2025-13** **Consideration of Approval of Nominations for the 2025 Association of Community College Trustees (ACCT) Equity Awards:** The North Central

State College Board of Trustees, takes pleasure in submitting the following nominations for the 2025 ACCT Equity Awards: Ms. Michelle Slattery for the Faculty Member Award and Mr. Steven Stone for the Trustee Leadership Award. Ms. Linda Nelson to cause the associated letters of support to be written on behalf of the Trustees. (03/26/25)