

NORTH CENTRAL STATE COLLEGE

BOARD OF TRUSTEES

LIST OF RESOLUTIONS

2024

- R-2024-01** **Consideration of Approval of Employment of College Personnel:** Yvonne Hawes is hired as the Part Time Office Assistant, Liberal Arts Division to replace Jenna Haupricht. Chloe Mealey is hired as the Financial Aid Specialist to replace Caroline Henry. Moses Rumano is hired as the Assistant Dean of Liberal Arts to replace Steven Haynes. Shella Seckel is hired as the Instructional Designer replacing Pam Ratvasky. Hemanta Dulal is hired as Mechanical Engineering Faculty to replace Alan Ai. (01/17/24)
- R-2024-02** **Consideration of Approval of College Personnel Professional Growth Recognition: Jordynn Liggett** has completed a Master of Science, Nursing at Capella University. (01/17/24)
- R-2024-03** **Consideration of Approval of Contracts for Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. Adams, Wesley; Justice, Ross; Morrison, Carmen. (01/17/24).
- R-2024-04** **Consideration of Approval of Status Changes:** Timothy Hawes is moving from Interim Director, Information Technology to Director, Information Technology. Susan Grass is moving from Administrative Assistant, Foundation to Development, Alumni & Foundation Relations Specialist (02/28/24)
- R-2024-05** **Consideration of Approval of Employment of College Personnel:** Jeffrey (Gage) Everly is hired as the IT Systems and Security Specialist to replace Carter Hayes. (02/28/24)
- R-2024-06** **Consideration of Approval of Amendment to Board Operating Policy 11-11 Amendment of Board Operating Policies:** The Board of Trustees hereby approves the amendment to Board of Trustees Operating Policy 11-11 – Amendment of Board Operating Policies. (02/28/24)
- R-2024-07** **Consideration of Approval of Amendment to Board Operating Policy 11-12 District Funds:** The Board of Trustees hereby approves the amendment to Board of Trustees Operating Policy 11-12 – District Funds. (02/28/24)
- R-2024-08** **Consideration of Approval of Status Changes:** Justin Beeman is moving from Academic Advisor, Testing, Student Success Center to Academic Liaison, Business, Industry and Technology. Monica Durham is moving from Director, Student Success, Retention and Transition Services to Director, Student Support

Services. Dr. Kelly Gray is moving from Vice President, Academic Services, CAO to Vice President for Academic and Student Services. Julie Ihrig is moving from Academic Advisor, Student Success Center to Academic Liaison, Health Sciences. Thomas Prendergast is moving from Vice President, Institutional Effectiveness and Student Services to Executive Director for Strategic and Institutional Transformation. (03/27/24)

- R-2024-09** **Consideration of Approval of Employment of College Personnel:** Shaniah Smith is hired as the Mailroom & Shipping/Receiving Clerk to replace Rebecca Stallard. Brooke Miller is hired as Assistant Dean, Business, Industry and Technology to replace Vincent Palombo. Violeta Chinni is hired as Manager, Tutoring Center to replace Barbara Keener. Rebecca Palmer is hired as Success Coach, College Credit Plus to replace Scott George. Nicholas Ramey is hired as Success Coach, College Credit Plus to replace Stephany Elgin. Taylur Greer is hired as Success Coach, College Credit Plus. (03/27/24)
- R-2024-10** **Consideration of Approval of Contracts for Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. Annmarie Adams, Jaydip DasGupta, Anna Plank, Thomas Shields, Laura Testrake, Sneha Vanga, Morgan Baker, Brandel Boyd, Heidi Chambers, Kelly Cominsky, Ruba Alsheyab, Pamela Henney, Donna Kittle, Jordynn Liggett, Tonia Pace, Abby Schroeder, Elliot Sommer. (03/27/24).
- R-2024-11** **Consideration of Approval of Amendment to Board Operating Policy 11-02 Membership Board of Trustees:** The Board of Trustees hereby approves the amendment to Board of Trustees Operating Policy 11-02 – Membership Board of Trustees. (03/27/24).
- R-2024-12** **Consideration of Approval of Amendment to Board Operating Policy 11-14 Statutory Conflicts:** The Board of Trustees hereby approves the amendment to Board of Trustees Operating Policy 11-14 – Statutory Conflicts. (03/27/24)
- R-2024-13** **Consideration of Approval of Employment of College Personnel:** Kendall White is hired as the Academic Liaison, Liberal Arts Division, to replace Lindsay Adams. Marissa Simmons is hired as the Enrollment Specialist to replace Amy Baldy. (04/24/24)
- R-2024-14** **Consideration of Approval of Amendment to Policy 15-30 Honorary Degree Policy:** The Board of Trustees hereby approves the amendment to policy 15-30 Honorary Degree Policy to include the degree of Bachelor of Applied Science “*honoris causa*” as an option for consideration in the issuance of an Honorary Degree from North Central State College. (04/24/24)
- R-2024-15** **Consideration of Approval for the Conferral of the Honorary Degree of Bachelor of Applied Science to Jon A. Husted:** The North Central State College Board of Trustees, takes pleasure in conferring upon Jon A. Husted the Honorary

Degree of Bachelor of Applied Science, honoris causa, as part of the May 10th, 2024 North Central State College Commencement Ceremony in accordance with the policy adopted under resolution 1978-08 for “Honorary Degrees.” (04/24/24)

- R-2024-16** **Consideration of Approval of Nominations for the 2024 Association of Community College Trustees (ACCT) Equity Awards:** The North Central State College Board of Trustees, takes pleasure in submitting the following nomination for the 2024 ACCT Equity Awards: Ms. Michelle Slattery for the Faculty Member Award. Dr. Dwight McElfresh to cause the associated letters of support to be written on behalf of the Trustees. (04/24/24)
- R-2024-17** **Consideration of Approval of Employment of College Personnel:** Shannon Teynor is hired as the Early Head Start Family Visitor, Child Development Center to replace Deb Loyd. Brittany Bechtol is hired as a Teacher Assistant Substitute, Child Development Center. (05/22/24)
- R-2024-18** **Consideration of Approval of 2024-2025 Operating Budget: WHERAS:** the Board of Trustees of North Central State College has reviewed the income and expense portion of the proposed 2024-2025 Operating Budget, and **WHEREAS:** a salary increase of four percent for fiscal year 2024-2025, while increasing the new hire rate for faculty by ten percent, and also increasing the pay grades for staff by ten percent, to further enhance employee attraction and retention; and **WHEREAS:** the Board of Trustees acknowledges the employee contribution of health insurance will remain unchanged at 81% from the College and 19% from the full-time employee; and **WHEREAS:** the Board of Trustees approves the income and allocation of payroll and non-payroll expenditures of this budget. **NOW, THEREFORE, BE IT RESOLVED:** by the Board of Trustees that the 2024-2025 Operating Budget of the College is hereby adopted as presented. (05/22/24)
- R-2024-19** **Consideration of Approval of Investment Policy for the 2024-2025 Fiscal Year:** The Board of Trustees hereby approves policy 17-04 Investment Policy for the 2024-2025 fiscal year. (05/22/24)
- R-2024-20** **Consideration of Approval of Amendment to Governance Process Policy 2.90:** The board approves this amendment to Governance Process Policy 2.90 – Board Committee Structure Policy. This amendment adds the appointment of the Trustee Selection Committee to the Products of the Board Executive Committee. (05/22/24)
- R-2024-21** **Consideration of Approval of Amendment to Board Operating Policy 11-15 Emeritus Status for Former Members of the Board of Trustees:** The Board of Trustees hereby approves the amendment to Board of Trustees Operating Policy 11.15 – Emeritus Status for Former Members of the Board of Trustees. (05/22/24)

- R-2024-22** **Consideration of Approval of Status Changes:** Leah Bisel is moving from Assistant Manager, Development and Special Events to Manager, Development and Special Events. Anthony Johnston is moving from Facilities Coordinator to Facilities Manager. Hannah Young is moving from Administrative Assistant, Crawford Success Center & Foundation Specialist to Enrollment Specialist, Crawford Success Center. (07/24/24)
- R-2024-23** **Consideration of Approval of Employment of College Personnel:** Amy Van Voorhis is hired as the Center Support Assistant, Crawford Success Center to replace Christine Steiner. Isis Davis and Gabreelle May are hired as a Teacher Assistant Substitutes, Child Development Center. Philip Mata moved to full time custodian to replace James Scherpenisse. Christy Abercrombie is hired as the Director of Curriculum, Compliance and Assessment to replace Regina Kamwithi. Stephanie Whitesel is hired as the Academic Liaison, Business Industry and Technology to replace Jeremy Swank. Kate Fetzer is hired as a Teacher Assistant Substitute, Child Development Center. (07/24/24)
- R-2024-24** **Consideration of Approval of College Personnel Professional Growth Recognition:** **Jonathan DeWitt** has completed a Master of Science Degree, Electrical Engineering at Ohio University. **Tori Sauder** has completed an Associate of Arts Degree, Education at North Central State College. (07/24/24)
- R-2024-25** **Consideration of Approval of Campus Completion Plan Update for North Central State College: NOW, THEREFORE BE IT RESOLVED:** by the Board of Trustees that the following update to the College's Campus Completion Plan for 2024 is hereby approved. (07/24/24)
- R-2024-26** **Consideration of Acceptance of the President/Chief Executive Officer's Annual Monitoring Report: NOW, THEREFORE BE IT RESOLVED:** by the Board of Trustees of North Central State College that the monitoring report of the President/Chief Executive Officer, Dr. Dorey Diab, for the 2023-2024 reporting year, has met and exceeded the expectations expressed by the Board in current ENDS and Executive Limitations policies. (07/24/24)
- R-2024-27** **Consideration of Approval of Status Changes:** Melinda Roepke is moving from Nursing Programs Administrator to Nursing Faculty. (08/28/24)
- R-2024-28** **Consideration of Approval of Employment of College Personnel:** Laura Gilmore is hired as the Administrator of Nursing Programs to replace Melinda Roepke. John Anthony Miller is hired as Biology Faculty. Daniel Foss is hired as Information Technology Faculty to replace Brian Baldrige. Cyrus Hagigat is hired as Mechanical Engineering Faculty. Jennifer Lacey is hired as PTA Faculty/Clinical Coordinator to replace Allyson McCune. Abigail Crager is hired as the Office Assistant for the Engineering Technology, Business & Criminal

Justice Division to replace Ally Green. Abbie Barwick is hired as a part time Teacher Substitute at the Child Development Center. Leona Elkin is hired as Nursing Faculty to replace Kelly Cominsky. Md Saiful Islam is hired as Mechanical Engineering Faculty to replace Sneha Vanga. (08/28/24)

- R-2024-29** **Consideration of Appointment to the North Central State College Trustee Selection Committee for 2025:**
The Executive Committee of the North Central State College Board of Trustees, takes pleasure in appointing the following individuals for service on the 2025 North Central State College Trustee Selection Committee: Mr. Matthew P. Smith of Richland County; Mr. James M. Cutright of Ashland County, and Ms. Duana Patton of Crawford County. (08/28/24)
- R-2024-30** **Consideration of Approval of President’s Contract Renewal and Compensation:** Renews the contract with Dorey Diab as President and President Diab’s annual salary as President of the College. (08/28/24)
- R-2024-31** **Consideration of Approval of Enhanced Employee Recruitment and Retention Measures:** The Board of Trustees of North Central State College hereby directs the CEO to explore enhanced employee recruitment and retention measures that may include the rehiring of quality employees beyond retirement in addition to other incentives. (08/28/24)
- R-2024-32** **Consideration of Approval of Status Changes:** Melanie Reynolds is moving from Lead Preschool Teacher to Early Childhood Education Curriculum Coordinator, Child Development Center. (09/25/24)
- R-2024-33** **Consideration of Approval of College Personnel Professional Growth Recognition:** Chloe Mealey has completed a Bachelor of Science, Environmental Studies at Southern New Hampshire University. (09/25/24)
- R-2024-34** **Consideration of Approval of Amendment to Governance Process Policy 2.90:** The board approves this amendment to Governance Process Policy 2.90 – Board Committee Structure Policy. This amendment adds the Trustee Selection Committee. (09/25/24)
- R-2024-35** **Consideration of Approval of Employment of College Personnel:** Dr. Andrew Shella is hired as the Dean of Engineering Technology, Business & Criminal Justice to replace Daniel Wagner. Zachary Sherman is hired as the Manager, Tutoring Center to replace Violetta Chinni. (10/16/24)
- R-2024-36** **Consideration of Approval of Amendment to Governance Process Policy 2.80:** The board approves this amendment to Governance Process Policy 2.80 – Board Committee Principles Policy. This amendment removes the reference “It does not apply to committees formed under the authority of the CEO” (10/16/24)

- R-2024-37** **Consideration of Approval of Amendment to Governance Process Policy 2.90:** The board approves this amendment to Governance Process Policy 2.90 – Board Committee Structure Policy. This amendment adds the statement that “The Chairperson of the Board of Trustees shall appoint special/ad hoc committees as deemed necessary by the Board” to the introductory paragraph. (10/16/24)
- R-2024-38** **Consideration of Approval of Amendment to Resolution R-2024-29 Appointment to the North Central State College Trustee Selection Committee:**
The Executive Committee of the North Central State College Board of Trustees, rescinds their appointment of Ms. Duana Patton of Crawford County and approves the appointment of Ms. Edith Humphrey of Richland County to the 2025 Trustee Selection Committee. (10/16/24)
- R-2024-39** **Consideration of Approval of Status Changes:** Rocket Whisler is moving from Part Time Custodian to Part Time Special Events Specialist. (10/16/24)
- R-2024-40** **Consideration of Approval of Status Changes:** Tiffany Detillion is moving from Administrative Assistant, Admissions to Academic Systems Specialist. (12/04/24)
- R-2024-41** **Consideration of Approval of Employment of College Personnel:** Grace Brown is hired as the Admissions Representative to replace Logan Cox. (12/04/24)
- R-2024-42** **Consideration of Approval of 2024 Report of Efficiency Review and Implementation Plan:** In October 2015, the Task Force issued a report with ten recommendations to advise institutions on efficiency and academic practices which will improve both the quality of education and lower costs for students. House Bill 49 (Section 381.550) requires each institution’s board of trustees to complete an efficiency review, based on the Task Force’s recommendations, and requires colleges and universities to annually review best practices and shared services and include this review as part of the efficiency report. (12/04/24)
- R-2024-43** **Consideration of Approval of Request for Retire and Rehire of College President Dr. Dorey Diab:** Dr. Dorey Diab has indicated his desire to retire and requests consideration for rehire into his current position as College President and Chief Executive Officer for North Central State College. The Board of Trustees accepted his request by releasing him from his current contract entered into a separate written “retire/rehire” agreement, setting forth in more detail the specific terms and effective dates of this agreement. The Board further resolved that in the event of a gap at the CEO position during the transition period, the Emergency CEO Succession Policy (3357:13-04-90) shall be enacted and followed. (12/04/24)