

**North Central State College
Board of Trustees' Meeting
February 23, 2022**

I. CALL TO ORDER

NOTE: The Ohio General Assembly re-enacted the limited-time exception to the “in person” requirement which again temporarily permits public bodies to meet virtually. Sub. H.B. 51, 134th General Assembly, was passed on an emergency basis and Governor DeWine quickly signed it into law, making it effective immediately. This means that public bodies may again hold meetings via teleconference, videoconference, or any other similar electronic technology and still be considered to be meeting in person for purposes of the Open Meetings Act. Once again, this exception is temporary and will expire July 1, 2022.

This meeting was held in a hybrid format with some participants attending in-person in the Board Room (165-Fallerius) and others online via Zoom. Five Trustees participating in tonight’s meeting attended in person while two were virtual.

Chair Mr. Matthew Smith called the meeting to order at 5:30 p.m. and asked all to rise and join him in reciting the pledge of allegiance followed by his reading of the Global ENDS Policy for North Central State College.

II. ROLL CALL

The Secretary, Mr. Stephen Williams called the roll.

Present (in person):

Dr. Dwight McElfresh
Ms. Elisabeth Morando
Mr. Matthew Smith
Mr. Steven Stone
Ms. Kimberly Winkle

Present (on line)

Mr. Mark Masters
Ms. Linda Nelson

III. MOMENT OF SILENCE

Board Chair, Mr. Mathew Smith called for a moment of silence in memory of departed Trustee Emeritus, Dr. Mehdi Ressallat who had passed away on February 3, 2022. Dr. Ressallat had served on the Board of North Central Technical College and North Central State College from 1976 to 2015 for a total of 39 years of service.

IV. INTRODUCTION OF GUESTS

Board Chair, Mr. Matthew Smith asked President Dorey Diab to introduce the guests present. President Diab acknowledged the presence of Dr. Kelly Gray, Vice President of Academic Services; Mr. Tom Prendergast, Vice President of Student Services; Ms. Lori McKee, Vice President of Business Services; Ms. Sara Rollo, representing the Faculty Caucus; Ms. Brandel Boyd, representing Staff Caucus; and Mr. Gaven Remy, representing Student Organizations.

V. FOCUS OF THE MEETING – *Mr. Matthew Smith*

Mr. Matthew Smith explained that the primary focus of tonight's meeting will include: the College update, our policy governance work and there is no executive session planned tonight.

VI. OSU-MANSFIELD ADVISORY BOARD

Board Chair, Mr. Matthew Smith announced that there would be no OSU-Mansfield Advisory Board report for this meeting. The next meeting of the OSU-Mansfield Advisory Board meeting would be March 10, 2022 and confirmed that Ms. Kimberly Winkle would serve as our representative for the March 10, 2022 OSU-M Board meeting.

VII. PRESIDENT'S REPORT – *Dr. Dorey Diab*

Dr. Diab introduced Mr. Gaven Remy to present the Student Organizations. Mr. Remy provided the following report:

A. Phi Theta Kappa (PTK) and Sigma Alpha Pi (SAP) Updates

NSLS (National Society for Leadership and Success-Sigma Alpha Pi)

- The Chapter held a recent event this week and have others planned out
- Chapter officers are trying to figure out some additional Leadership courses that we are going to curate ourselves.
- For our focus on more engagement and interaction through the class or the seminar, we will be able to provide more hands-on ways to leadership, leadership styles, and fun, icebreaker types of activities. We will try to make these activities possible through in-person and online type of delivery as necessary.

PTK (Phi Theta Kappa)

- The Chapter is focused on working the Green Initiative project

Both chapters

- Are working on improvement and seeking engagement

B. North Central State College Foundation Development and Update – Dr. Dorey Diab

Dr. Diab announced that Ms. Chris Copper was unable to attend the meeting tonight. Therefore, he would be presenting the Foundation Development and Update Report as follows:

Emerald Club 2021/2022

Goal: \$350,000

Total: \$682,791.92

FY22 percent to goal: 196%

LPN Support

- Dr. Diab and NCSC Foundation met with Avita’s CEO and will be replicating the current LPN summer cohort program for fall 2022.
- Avita wants the current LPNs and students to be a part of the LPN to RN program in Jan 2023.
- NCSC Foundation is willing to fundraise for these new programs and to cover tuition and books not covered by the hospital and other aid. Avita will cover the cost for students that is not being covered too.
- A meeting is planned with OhioHealth’s CEO.

Grants

- **NSF-Stem AA and AS Science**
 - \$200,000/year for 3-5 years
 - “Improving how we teach math”-pathways
 - Will look at applying during the fall application period
- **ODE-Second Chance Pell Experiment Grant (Pell for incarcerated students)**
 - Potential to support 15-20 students per term/minimum of 6 credit hours per term
 - Final application due March 8th
- **DOL-Strengthening Community Colleges Training Grant**
 - \$1.5m-\$5m (based on individual or consortium application)
 - Build the capacity of community colleges to meet labor market demand for skilled workers
 - Waiting for RFP to be released this month to determine if/how moving forward
- **DOE-Supplemental Support Under the American Rescue Plan (SSARP)**

- \$198m total funding
- High percentage of low-income students and experiencing enrollment declines
- Funds will be disseminated amongst applicants within the five defined absolute priorities
- Application due April 4, 2022
- **ODHE-COF Scholarship Grants**
 - \$360,000
 - 20 students/year (5-year program) - Graphic Design, Bioscience and Respiratory Care
 - Submitted 12/17/21-waiting to hear back
- **ODHE-Addressing Educator Shortages in Ohio**
 - \$240,000
 - Partner with AU if we move forward - Howard leading this initiative
 - Due 2/28/2022
- **NSF-ATE-National Electric Vehicle Consortium**
 - \$80,000/year for four years
 - Mike Beebe/Dan Wagner
 - Waiting to hear back
- **JFS Grant Funding for CDC**
 - \$2,000
 - Strength-based curriculum for teachers to support families
 - Approved-training planned for this month

Events

- Arts for Success - \$21k in so far; \$35,000 goal (\$14,000 from the auctions is expected)
 - Planning a virtual and online event
 - Avita is catering and meals will still be given, individually wrapped
 - Auction item donation requests - gift cards, memorabilia, art
- HOE-\$23k so far; \$45,000 goal; \$10,000 more is pledged and not in yet
 - Honorees are getting interviews completed and portraits done
 - Brigitte Coles
 - Dan Seckel
 - Doug Leuthold
 - Tina Husted is the keynote speaker, speaking on women in leadership- Dave Bush will introduce, Grant Milliron will host.
 - Final decision on live vs. virtual by March 1. Evaluating hybrid potential.

Workforce

- Budget update (see spreadsheet) - \$122,441.01, **\$90,749 workforce on a \$130,000 goal**; \$123,044 apprenticeships; \$5,040 not invoiced yet.
- Strong Supervision training interest from Corporate partners and 4 new corporate programs recently added.
- Standardization of recruitment materials, training templates, and marketing plan in process.
- MAC college committee will be going through Supervisory and Leadership training based on the results of a survey that is going out to the MAC committee to complete.
- Tower Tech program equipment - currently securing quotes

Foundation Board

- Feb 24 next meeting via zoom
 - New Board member welcomed - Keith Thomas

C. Monitoring Report: Executive Limitations Policies – ENDS Focus of Grants and Contracts (4.8)

Dr. Dorey Diab explained that the monitoring report discussion is continuing with going over the six Ends policies and the 10 Executive Limitations.

This report focuses on the Global ENDS Policy (ENDS policy 01-00).

*GLOBAL ENDS POLICY (ENDS)
Policy No. 3357:13-01-00*

North Central State College exists for the citizens of its service region (ACCESS) to attain the knowledge and skills to succeed in their chosen path for learning, work, or enrichment (SUCCESS), sufficient for the college to justify available resources (RESOURCES).

As a refresher, that is what we based our strategic plan on: student access, student success, and resources. Student access is basically enrollment. Student success is basically completion. And resources are the human, fiscal and physical resources we utilize to support student access and success.

On student access, our drop was ~5% this spring in comparison to last spring. With a lower rate of drop, we are hoping that we have turned the corner on enrollment decrease. Nationally, according to the National Student Clearinghouse, there has been a 15% drop since the pandemic started around two years ago, or one million undergraduates. Ohio was one of the top four states with major losses in enrollment. The reasons for the decline in enrollment are just too many: COVID health concerns; mothers staying home to take care of the kids due to online education or lack of day care; adults reconsidering their jobs, especially in the hospitality industry, and/or being able to pick and choose where they work based on higher salaries especially in health care or other occupation in a roaring economy; or deciding to simply stay home due to the level of stress, mentally and physically. This is not to mention the decline in demographics and high school graduation (which is expected to continue over the next decade) in our mostly rural

environment. Not even with the Tuition Freedom, or the federal financial stimulus dollars, or increased online education, we were able to entice students to come back.

On student success, we continue to provide wholistic support for students inside the classroom (tutoring, advising...), and outside the classroom (counseling, housing, food, utilities, transportation, technology...). This provided enough support, for students who were willing to come or participate remotely, to persist and complete. To this point more than 300 students applied for graduation.

On resources (thankful for our blessings):

1. With regard to human resources, we continue to implement our health and safety protocols to take care of our colleagues with better outcomes than that of the region we serve. We also continue to hire and/or replace in strategic positions (faculty, IT staff) with challenges in three important director positions due to major health conditions or retirement. That said, our financial viability, in comparison to other colleges who cut salaries or laid off people, allowed us to hire many people with PhD credentials and minority status. Forty to fifty faculty members are getting professional development on enhancing learning in an online environment through a nationally recognized organization.
2. With regard to financial resources, that has been our saving grace as we are doing very well with our reserve, our composite ratio, and our monthly cash on hand. The Foundation continues to provide strong support in scholarships for our students, and equipment for our facilities. As bad as COVID has been, the federal and state support has been unprecedented for the college and the students, with multiple opportunities for grants that we will be pursuing. Most of the college stimulus support has focused on improving our HVAC filtration processes and our IT infrastructure inside and outside the classroom, especially in light of increased cyber-attacks.
3. With regard to physical resources, we are proud of our facilities department who went above and beyond the call of duty to clear our campuses from the snow storm we had. Due to 50% of our courses being online and hybrid and the possibility for some of our employees working remotely, another initiative we are working on is combining two buildings into one (moving Byron Kee into Fallerius) utilizing state capital dollars. We have invited an architect to campus this month to seek input from impacted faculty and staff on the best way to accomplish that. The capital projects we are pursuing include replacing roofs, boilers and chillers, power generators and windows.

D. Updates/Other

1. College

- a. Continuing with our safety protocols: masks required inside the buildings, social distancing, classroom sanitization, plastic separators in labs

- b. Enrollment: goal was 20,300 credits like last spring. It ended around 19,300 credits (5% down) with around 2,450 credit students
- c. Cyber security: in early January, one of our servers was under cyber-attacks. Our Sophos software, in combination with the diligence of our employees, was able to stop the attacks that were after employees' credentials from getting deeper. Through our insurance company, we hired a forensic-incident response team from Alerte to dig deeper into the assessment. Their first report is that there was no major breach, and they are continuing their evaluation. The IT department worked with our full-time employees to change everyone's password while continuing the duo-authentication for all.
- d. Preparing for College-wide in-service professional development day on February 25. Agenda includes: Ohio Ethics annual training; Achieving the Dream on Student Success; and Diversity, Equity, and Inclusion.
- e. Commencement: Planning for two shorter sessions with smaller number of participants in each, on Friday evening, May 13.
- f. College group presenting at Achieving the Dream.

2. Community Engagement and Outreach

- a. Visited with Avita on developing an LPN program for summer and fall for them and Ohio Health to help address nursing shortage
- b. OSU Shared Services: continuing the work with OSU on transfer opportunities, events coordination (weather, community participations and contributions), facilities management, space utilization efficiencies, and utilities cost reduction

3. State engagement and advocacy

- a. Our leadership on the state Open Education Resources grant (OER - free online books) continues to be very productive. So far, we saved students over \$7 million dollars from a \$1.3 million grant leading 18 other colleges and universities.
- b. OACC Presidents Council and Executive Committee discussion topics: Governing Board meeting on February (2/22); Intel coming to Ohio; BSN proposals; co-located campuses audit; advocating with our congress representatives to vote for the America Competes Act, originally initiated with Senator Portman; advocating with our state senators for additional financial support for workforce development from the federal ARPA act; opportunities to collaborate and support the state in workforce development with the Intel project, with possibilities of submitting for grants
- c. Co-located campuses audit: ideas on improving efficiencies; IT shared services (purchasing, data centers, security); programs and courses offered; library services,

academic advising and tutoring; facilities utilization, management and campus safety; scheduling; operation expenditures; list of faculty and staff; organization charts. Cost not to exceed \$25,000.

- d. Through OACC, we joined other Ohio community colleges on a Postsecondary Data Partnership program with the National Student Clearinghouse and the Ohio Department of Higher Education. The purpose is empowering us with more comprehensive data, easier analysis, centralized reporting functions, and better visual representations to understand, improve, and communicate student outcomes, using interactive dashboards in aggregated and disaggregated forms and analysis-ready files, to dig deeper into the data to find where biggest improvements can be made.

4. National engagement

- a. Renewed by Achieving the Dream as a Leader College of Distinction for the next three years based on achievements in student success.
- b. The Community College Research Center met with us on a research they will be publishing on College Completion Pathways in rural community colleges.
- c. Presenting at the AACC Annual Conference in New York in late April:
 - 1) with OACC team on Ohio's Statewide Approach to OER
 - 2) with Attorney Rivera on Free Speech on Campus Under COVID and 50 Years After Healy vs. James
- d. After a peer to peer presidents discussion, I was contacted by AACC Community College Journal about an article on how we were able to buck the trend of "The Great Resignation." Article to come out in April-May.
- e. Continuing the work with the AACC Presidents Academy Executive Committee, representing the Central Region of the U.S., for the presidents' professional development summer institute.

5. Changes Impacting Higher Education (Ref: The Great Upheaval by Arthur Levine and Scott Van Pelt)

- a. Institutional control of higher education will decrease, and the power of higher education consumers will increase. In the industrial era, the focus was on the institutions, the producers and the production of content. In the knowledge age, the focus on the consumers and consumption.
- b. With near universal access to digital devices and the internet, students will seek from higher education the same things they are getting from the music, movie, and the newspaper industries. Consumers will choose around-the-clock over fixed-time access; and anywhere mobile access over fixed locations.

- c. New content producers and distributors will enter the higher education marketplace, driving up institutional competition and consumer choice, and driving down prices (Example Coursera).
- d. The Industrial era model of higher education, focusing on time, process, and teaching, will be eclipsed by a knowledge economy successor rooted in outcomes and learning. Equity is about access to equal outcomes, not access to equal process or time. The currency will not be credits, but rather units of learning.
- e. The dominance of degrees and just-in-case education will diminish; nondegree certifications, and just-in-time education (competencies) will increase in status and value

VIII. REQUIRED APPROVALS AGENDA

CONSENT AGENDA

The Chair presented the Consent Agenda and called for any items that should be removed from the consent agenda for further discussion. On a motion by Ms. Elisabeth Morando and seconded by Ms. Linda Nelson, the roll was called:

Ayes: Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Mr. Smith, Mr. Stone, Ms. Winkle

Nays: None

Passing unanimously, the following items were approved.

A. Approval of Minutes for January 19, 2022 “Regular Meeting”

B. Consideration of Approval of Employment of College Personnel – R-2022-04

CONSIDERATION OF APPROVAL OF EMPLOYMENT OF COLLEGE PERSONNEL

R-2022-04

NEW HIRES

BE IT RESOLVED: by the Board of Trustees that the following staff member is hereby employed at the dates stipulated below:

BEGINNING January 24, 2022

Jessica Tenney, Substitute Teacher Assistant

BEGINNING February 28, 2022

Matthew Schwartz, Information Systems Analyst

Franklin University, Bachelor of Science/Computer Science

EXPLANATIONS OF NEW HIRES FOR RESOLUTIONS R-2022-04

*Jessica Tenney is hired as Substitute Teacher Assistant to replace Jessica Hickman.
Matthew Schwarts is hired as Information Systems Analyst.*

**C. Consideration of Approval of Personnel Professional Growth Recognition
– R-2022-05**

**CONSIDERATION OF APPROVAL OF
COLLEGE PERSONNEL PROFESSIONAL GROWTH RECOGNITION**

R-2022-05

WHEREAS: *Allyson McCune has supplied documentation that she has completed a Doctor of Physical Therapy degree at Findlay University.*

THEREFORE, BE IT RESOLVED: *by the Board of Trustees that \$4,147.00 is added to base salary effective February 7 in accordance with the policy adopted under resolution 1991-30 for “Professional Growth Recognition.”*

REGULAR AGENDA

A. Consideration of Approval of North Central State College Reconnect to College Scholarship Program to Waive Tuition for Students Selected for the Program – R-2022-06; B. Consideration of Approval of North Central State College “Tuition Freedom” Scholarship Program to Waive Tuition for Students Selected for the Program – R-2022-07; and C. Consideration of Approval of an Offsite Dual Enrollment Rate for Private School Students and Home-schooled Students Who are Not Eligible for the College Credit Plus Program – R-2022-08 – Dr. Dorey Diab

Dr. Dorey Diab presented the Tuition Waiver resolutions for academic year 2022-2023. He explained that the “Aspire” Scholarship program had been dropped from this group of annual Tuition Waiver requests due to lack of participation in the previous academic years.

**A. CONSIDERATION OF APPROVAL OF NORTH CENTRAL STATE COLLEGE
RECONNECT TO COLLEGE SCHOLARSHIP PROGRAM
TO WAIVE TUITION FOR STUDENTS SELECTED FOR THE PROGRAM**

R-2022-06

WHEREAS, *North Central State College (NCSC) wishes to increase course and degree completions and provide opportunities for qualified Ohio resident adult students to attend and complete college without financial barriers, and*

WHEREAS, the administration has recommended the NCSC Reconnect to College Scholarship Program annually provide a tuition waiver covering tuition only in an amount up to \$5,598.00 per year (up to 30 credit hours each year) to eligible adults age 25 years or older. This amount reflects tuition approved for the 2022-23 year, and

WHEREAS, under this scholarship model, NCSC anticipates approximately 25 adult students each academic year will have the opportunity to further their education, and

WHEREAS, any federal, state or private monies granted to the student based on need or talent intended to help pay tuition shall be applied to the bill first, and

WHEREAS, NCSC's initial goals related to the scholarship program include the following: encouraging local adult students to aspire to academic excellence and workforce preparedness by completing a major certificate in one year or associate's degree in two years; and, encouraging local adult students to transition to the workforce or to a four-year college program, and

WHEREAS, administration has recommended that the scholarship be awarded by the North Central State College Scholarship Committee consisting of NCSC staff. In determining eligibility, the Committee will evaluate high school and college transcripts of the adult students, as well as applications and transcripts for adult students with other potential applicable credit. In addition, an eligible adult student (1) will have completed at least 25% of his or her last-enrolled college program while maintaining at least a 2.75 grade point average in good academic standing, (2) have no institutional hold from NCSC preventing re-enrollment, (3) have no current post-secondary degree(s), (4) had attended NCSC under semesters but be at least one year removed from his or her last date of attendance at NCSC, and (5) successfully complete the FAFSA process.

Once awarded the scholarship, adult students must enroll for at least six credits a term assuming available courses, complete at least 18 credits a year and have a 2.75 cumulative GPA to remain eligible for the scholarship, and

WHEREAS, NCSC proposes that the duration of the tuition waiver for the scholarship program be academic year 2022-23. NCSC shall annually review the academic and financial impacts of the scholarship to determine continuance or adjustment of the scholarship for future adult student cohorts. In addition, the impact and success of the scholarship program will be reviewed annually.

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly required any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Board of Regents (the "Chancellor"), and on April 17, 2009, the Chancellor signed OBR Directive 2009-011 establishing procedures for institutions to follow when requesting to waive standard tuition rates, and

WHEREAS, §381.170 of Am. Sub. H.B. 110 of the 134th General Assembly continues the authority of the Chancellor for the upcoming biennium, and

***WHEREAS**, consistent with the procedures set forth in OBR Directive 2009-011 NCSC will submit a tuition waiver request to the Chancellor of Higher Education.*

***NOW, THEREFORE, BE IT RESOLVED**, that the NCSC Board of Trustees does hereby approve the NCSC Reconnect to College Scholarship Program for the 2022-23 academic year.*

***BE IT FURTHER RESOLVED** that as required by law, the administration will seek approval from the Chancellor of Higher Education for a tuition waiver relative to the NCSC Reconnect to College Scholarship Program.*

**B. CONSIDERATION OF APPROVAL OF NORTH CENTRAL STATE COLLEGE
“TUITION FREEDOM” SCHOLARSHIP PROGRAM TO WAIVE TUITION FOR
STUDENTS SELECTED FOR THE PROGRAM**

R-2022-07

***WHEREAS**, North Central State College (NCSC) wishes to increase course and degree completions and to provide opportunities for qualified students to attend college full-time without financial barriers.*

***WHEREAS**, the administration has recommended the North Central State College “Tuition Freedom” Scholarship Program annually provide a tuition waiver covering tuition only (i.e. instructional and general fees) in an amount up to \$6,717.60 per year (up to 36 credit hours each year) to eligible graduating students from partnering high schools. Eligibility will be based on prior successful completion of at least eight College Credit Plus (CCP) credits at NCSC and/or Career Technical credits that articulate to NCSC and a 2.75 cumulative GPA. Including college or articulated credits completed during high school, the scholarship student shall be eligible for up to 64 total waived credit hours from NCSC.*

***WHEREAS**, under this scholarship model, NCSC anticipates approximately 120 entering students each academic year will have the opportunity to further their education.*

***WHEREAS**, any federal, state or private monies granted to the student based on need or talent intended to help pay tuition shall be applied to the bill first.*

***WHEREAS**, NCSC’s initial goals related to the “Tuition Freedom” scholarship program include the following: encouraging local students to aspire to academic excellence and workforce preparedness by completing a major certificate in one year or associate's degree in two years; and, encouraging local students to transition to the workforce or to a four-year college program.*

***WHEREAS**, the administration has recommended that the scholarship be awarded by the North Central State College Scholarship Committee consisting of NCSC staff. In determining eligibility, the Committee will evaluate CCP transcripts of its high-school based students, as well as applications and transcripts for students with other potential applicable credits. Students must maintain successful NCSC full-time status (12 to 18 hours) and have a 2.75 cumulative GPA to remain eligible for the*

scholarship. All students who meet the minimum qualifications will receive the waiver.

***WHEREAS**, NCSC proposes that the duration of the tuition waiver for the scholarship program be academic year 2022-2023. NCSC shall annually review the academic and financial impacts of the scholarship to determine continuance or adjustment of the scholarship for future graduating high school cohorts.*

***WHEREAS**, the impact and success of this scholarship program will be reviewed annually.*

***WHEREAS**, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly required any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Board of Regents (the "Chancellor"), and on April 17, 2009, the Chancellor signed OBR Directive 2009-011 establishing procedures for institutions to follow when requesting to waive standard tuition rates.*

***WHEREAS**, §381.170 of Am. Sub. H.B. 110 of the 134th General Assembly continues the authority of the Chancellor for the current biennium.*

***WHEREAS**, consistent with the procedures set forth in OBR Directive 2009-011 NCSC will submit a tuition waiver request to the Chancellor of Higher Education.*

***NOW, THEREFORE, BE IT RESOLVED**, that the NCSC Board of Trustees does hereby approve the NCSC "Tuition Freedom" Scholarship Program for the 2022-2023 academic year.*

**C. CONSIDERATION OF APPROVAL OF AN OFFSITE
DUAL ENROLLMENT RATE FOR PRIVATE SCHOOL STUDENTS
AND HOME-SCHOOLED STUDENTS WHO ARE NOT ELIGIBLE FOR COLLEGE
CREDIT PLUS PROGRAM**

R-2022-08

***WHEREAS**, North Central State College (NCSC), as part of its mission, wishes to provide educational opportunities for qualified students to attend college at affordable costs, and*

***WHEREAS**, it is recommended that the Board of Trustees approve an Offsite Dual Enrollment Rate for NCSC courses that will meet both high school and NCSC graduation requirements for*

students not eligible for the College Credit Plus Program (CCP) established in Ohio Revised Code Chapter 3365. Such students would primarily be enrolled in Ohio nonpublic/private schools or homeschooled, and

WHEREAS, NCSC launched dual enrollment to support initiatives in our area school districts to enhance rigor and student preparation for college study; it also supports other legislated requirements that colleges take steps to keep college affordable by decreasing time to degree. Ohio Board of Regents Directive 2009-011 Differential Tuition for State Institutions of Higher Education allows for such a rate where the program is designed to keep college affordable and enhance the quality of the educational experience. Under new legislation the vast majority of Ohio based students will now be eligible for the CCP funding stream. However, the dollars for CCP flow differently for students enrolled at nonpublic/private schools and home schools and as such some students may not be eligible for CCP. We have important relationships with many such schools and would like to maintain this as an option, and

WHEREAS, under this model, NCSC anticipates approximately 50 nonpublic/private and homeschooled students each academic year will have the opportunity to further their education, and

WHEREAS, this resolution would approve a rate of \$41.64 per semester hour for academic years 2022-2023 for NCSC courses taught off the NCSC campuses by high school faculty who meet the North Central Association/Higher Learning Commission standards under the mentorship of a NCSC faculty member to nonpublic/private school and home school students who are not otherwise eligible for CCP, and

WHEREAS, this resolution would approve a rate of \$83.28 per semester hour for academic years 2022-2023 for NCSC courses taught off the NCSC campuses by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP, and

WHEREAS, this resolution would approve a rate of \$166.55 per semester hour for academic years 2022-2023 for NCSC courses delivered online and taught by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school and homeschool students who are not otherwise eligible for CCP and

WHEREAS, this resolution would approve a rate of \$83.28 per semester hour for academic years 2022-2023 for NCSC courses designed solely for a secondary school in the Schools district delivered online and taught by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP and

WHEREAS, this resolution would approve a rate of \$166.55 per semester hour for academic year 2022-2023 for NCSC courses taught on the NCSC campuses by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP, and

WHEREAS, the impact and success of this CCP model will be reviewed annually, and

WHEREAS, consistent with the procedures set forth in OBR Directive 2009-011 NCSC will submit a tuition waiver request to the Chancellor of the Ohio Department of Higher Education.

NOW, THEREFORE, BE IT RESOLVED that the North Central State College Board of Trustees hereby approves the following:

- 1. A rate of \$41.64 per semester hour for academic years 2022-2023 for NCSC courses taught off the NCSC campuses by high school faculty who meet the North Central Association/Higher Learning Commission standards under the mentorship of a NCSC faculty member to nonpublic/private school and home school students who are not otherwise eligible for CCP.*
- 2. A rate of \$83.28 per semester hour for academic years 2022-2023 for NCSC courses taught off the NCSC campuses by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP.*
- 3. A rate of \$166.55 per semester hour for academic years 2022-2023 for NCSC courses taught online by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school and homeschool students who are not otherwise eligible for CCP.*
- 4. A rate of \$83.28 per semester hour for academic years 2022-2023 for NCSC courses designed solely for a secondary school in the Schools district delivered online and taught by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP and*
- 5. A rate of \$166.55 per semester hour for academic year 2022-2023 for NCSC courses taught on the NCSC campuses by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP.*

ACTION TAKEN: Dr. Dwight McElfresh moved for approval of Tuition Waiver resolutions R-2022-06, R-2022-07, and R-2022-08 as a group. The motion was seconded by Mr. Steven Stone and the roll was called:

Ayes: Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Mr. Smith, Mr. Stone, Ms. Winkle

Nays: None

The items were passed unanimously.

B. Treasurer's Report for January 31, 2022 – Ms. Lori McKee

Ms. Lori McKee presented the Treasurer's Report for the period ending January 31, 2022. She stated that revenues for the month totaled \$1,504,810. Expenditures were

\$1,096,527 leaving an excess of \$408,283. Year-to-date revenues totaled \$16,042,050. Year-to-date expenditures totaled \$8,542,704 leaving an excess of \$7,499,345. The Month End Investment Balance for January 2022 was \$6,051,364 (\$1,052,422 in Star Ohio and \$4,998,942 in Richland Bank). Ms. McKee described the trends that are demonstrated by the Tracking of the Monthly Cash Flow feature as well as the dashboard indicators.

ACTION TAKEN: Ms. Kimberly Winkle moved for approval of the Treasurer’s Report for the period ending January 31, 2022. The motion was seconded by Dr. Dwight McElfresh and the roll was called:

Ayes: Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Mr. Smith, Mr. Stone, Ms. Winkle

Nays: None

The item was passed unanimously.

IX. POLICY GOVERNANCE

A. Nominating Committee Report – Mr. Steven Stone

Board Chair, Mr. Matthew Smith called upon Mr. Steven Stone to provide a report from the Nominating Committee. Mr. Stone reported that there had not been any further developments in the approval of Governor appointments for Mr. Mark Masters and Ms. Kristin Aspin to report at this time.

He further recapped the committee’s efforts on recruitment for replacement of Mr. Roger Miller of Crawford County. They had worked through their pool of eight candidates but have not had any luck with any expressing an interest to serve on the Board at this time. Ms. Chris Copper has offered the recommendation for consideration of Mr. David Bush. After contacting Mr. Bush to confirm his interest, the committee arranged an interview. The interview was quite favorable. Based on the results of that interview with members of the Nominating Committee and a consensus of those members Mr. Stone announced that it was the recommendation of the Nominating Committee to submit for consideration of approval the nomination of Mr. David Bush to fill the Crawford County position on the Board of Trustees vacated by Mr. Roger Miller.

ACTION TAKEN: Mr. Steven Stone moved for approval of the Nominating Committee’s recommendation for consideration of Mr. David J. Bush as a locally appointed Trustee on the North Central State College Board of Trustees representing Crawford County. Dr. Dwight McElfresh seconded the motion and the roll was called:

Ayes: Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Mr. Smith, Mr. Stone, Ms. Winkle

Nays: None

The motion to forward a recommendation to the caucus of district Board of Education Superintendents for consideration of approval for Mr. David J. Bush was passed unanimously.

B. Discussion of Agenda Planning – *Mr. Matthew Smith*

1. Review of Actionable Items.

Board Chair, Mr. Matthew Smith reviewed the listing of Actionable Items which Included:

a. Trustees were encouraged to read through the [2021 State of Higher Education Report \(download link\)](#)– Trustees were provided the link to view at their leisure.

2. Owners Connections.

Ms. Kimberly Winkle – referenced the Electronic Billboard featuring an advertisement for North Central State College that she described as very nicely put together. She further relayed an encounter she had with a Physical Therapy student who conveyed their positive experiences at North Central State College. Steve Stone commented that he has recognized these positive experiences from his encounters as well as those other Trustees as a common theme.

Dr. Dwight McElfresh – shared that he had encountered a Criminal Justice/OPATA class training at the Ashland High School Fieldhouse and several students shared their aspirations. He further relayed that while wearing his NCState Fleece jacket, a lady came up to him to discuss the good experiences she had with the two-year program.

Ms. Elisabeth Morando – shared positive experiences among families of CollegeNow students/graduates due to the advanced standing and college cost savings. She further relayed highlights from the Ontario College Night regarding College Credit Plus (CCP) credits. The CollegeNow program seemed like a secret likely because the program is seen by some to displace students from their high school(s).

Mr. Matthew Smith – announced that Avita and Trustee, Ms. Kimberly Winkle had recently been recognized as Business Partner of the Year by Pioneer Career and Technology Center.

C. Board Policy Governance Training (IAW 02.70) – *Mr. Matthew Smith*

1. Ms. Kimberly Winkle led the enhancement activity for Policy Governance Principle #9 Any Reasonable Interpretation through a review of rehearsal scenario 3.08 Titled: “Does the CEO Really Have Decision-Making Authority?”

2. Policy Governance Policy Review (IAW 02.14) – training will continue to include a review, refresher, and reassessment of current Policy Governance policies. Mr. Mark Masters led the discussion and review of Governance Process policies 2.0 – Global Governance Commitment Policy, 2.1 Governing Style policy and 2.2 Board Job

Description policy. Discussion continued as to whether each of these policies is still relevant and still accurate as presented. Trustee Masters also suggested a board reflection survey for consideration.

X. BOARD CHAIRPERSON REPORT- *Mr. Matthew Smith*

A. Takeaway from the OACC Governing Board Meeting (February 22, 2022)

Mr. Matthew Smith reported that some of the topics discussed at the OACC Governing Board meeting included:

- Jobs Ohio presentation of Intel coming to Ohio
- Review of financial statements
- Announcement of new officers
- Lt. Governor, Jon Husted spoke regarding Intel coming to Ohio and their perspectives on how they pick their people
- ACCT President Jee Hang Lee, went over trends impacting community colleges nationally and discussed some ACCT News such as: no dues increase planned, some June announcement for member institutions
- A resolution was passed for a one-time charge for each college for Covid related professional development, and increased dues in the future

B. Federal Funding: Green Sheets & Guided Pathways

Mr. Matthew Smith discussed the Federal Funding Priorities (Green Sheets). Priorities included:

- Support of DACA Act for kids who came without citizenship
- Authorized community college led job training programs
- Funding key education and workforce training programs
- Reauthorization of the higher education act
- Work continues on the federal-state workforce partnerships
- Supporting the Pell grant for students in the short-term workforce programs
- Taxation policy – the elimination of taxation on Pell grants.
- Boards doing their own Op-eds – conversations with their communities. As they say, “if you don’t tell your own story, someone else will tell it for you.”

C. Federal Funding: Support of Electric Vehicle (EV) Charging

Mr. Matthew Smith shared discussion of the federal funding considerations for EV charging coming down from the feds to Ohio. Our institutions of the future will have to help perpetuate that initiative.

D. Intel Information

Mr. Matthew Smith reminded Trustees that they have received a link to more detailed information regarding Intel and their expansion into Ohio. Trustees were encouraged to

view the information for future insight.

E. Telling Our Story to the Community (Op-Ed)

Mr. Matthew Smith recapped as stated previously that Boards are encouraged to tell the story of their college to the community. The Board will begin to assemble the story of North Central State College from the long list of accolades and exciting things on the horizon for the College and the district it supports. More to come on this.

F. Upcoming Events

Arts for Success Event (*Crawford Success Center - March 3rd*) – Mr. Matthew Smith reminded Trustees to mark their calendar for this fundraising event to support the Crawford Success Center. The decision was made to make this a virtual event.

Joint Advisory Committee meeting (March 8th via Zoom) – the common meeting for all program advisory committees will be held from 5:00pm – 6:00pm. The breakout of individual advisory committees will run from 6:00pm – 7:30pm. Trustees are welcome to attend either the joint meeting or any of the individual program advisory committee meetings they would like to.

NCO Hall of Excellence (April 8, 2022 – Ralph Phillips Conference Center) Mr. Matthew Smith reminded Trustees to mark their calendar for this event as the Foundation office has sent out invitations and notices. The decision will be made on March 1st on whether this event will be in-person or virtual.

XI. MEETING EVALUATION (IAW 02.16) – *Mr. Matthew Smith*

Board Chair, Mr. Matthew Smith called for a discussion on tonight's meeting evaluation. Trustees commented that all were present. There was great discussion and everyone stayed on track with the agenda. Lots of great reports on current and pending projects. It was good that we have our Board member candidates all lined up awaiting the appropriate approval to once again get the Board back to full strength.

XII. TIME AND PLACE OF NEXT MEETING

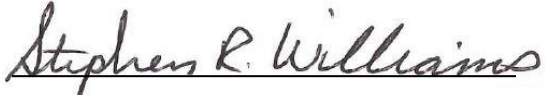
The next Regular meeting of the Board of Trustees is scheduled for Wednesday, March 23, 2022 at 5:30 p.m. in the Gorman Room (Board of Trustees Meeting Room – 165-Fallerius).

XIII. ADJOURNMENT

The Chair called for any additional information items.

ACTION TAKEN: As there was no further business or information items, the Board Chair, Mr. Matthew Smith declared the meeting adjourned at 6:55 p.m.

Respectfully submitted:



Mr. Stephen R. Williams, Board Secretary



Mr. Matthew Smith, Board Chair