

NORTH CENTRAL STATE COLLEGE

BOARD OF TRUSTEES

LIST OF RESOLUTIONS

2021

R-2021-01 **Consideration of Approval of Status Changes:** Christine Copper, Amanda Sheets, Dr. Kelly Gray, Melinda Roepke, Dr. Toni Johnson, Amanda Kaltenbaugh. (01/20/21)

R-2021-02 **Consideration of Approval of Employment of College Personnel:** Andrea Johnston. (01/20/21)

R-2021-03 **Consideration of Approval of 2020-2021 Operating Budget Amendment #1.** (01/20/21)

R-2021-04 **Consideration of Approval of Contracts for Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. Lynn Damberger, Lynn Jones, J. Ross Justice, Christine Lynch, Carmen Morrison. (01/20/21)

R-2021-05 **Consideration of Approval of Employment of College Personnel:** Devlin Kouns, Shane Smith, Rebecca Palmer, Katy Lang, Lori Brown, Leesa Cox, Vince Palombo. (02/24/21)

R-2021-06 **Consideration of Approval of Tuition Waiver for “Reconnect” Adult Tuition Freedom Scholarship Program:** the NCSC Board of Trustees does hereby approve the NCSC Reconnect to College Scholarship Program for the 2021-2022 academic year, and that as required by law, the administration will seek approval from the Chancellor of Higher Education for a tuition waiver relative to the NCSC Reconnect to College Scholarship Program. (02/24/21)

R-2021-07 **Consideration of Approval of Tuition Waiver for “ASPIRE” Last Dollar Scholarship Program:** the NCSC Board of Trustees does hereby approve the NCSC Aspire Last Dollar Scholarship Program for the 2021-2022 academic year, and that as required by law, the administration will seek approval from the Chancellor of Higher Education for a tuition waiver relative to the NCSC Aspire Last Dollar Scholarship Program. (02/24/21)

R-2021-08 **Consideration of Approval of Tuition Waiver for 2021-2022 Tuition Freedom Scholarship Program:** (02/24/21)

R-2021-09 **Consideration of Approval of an Offsite Dual Enrollment rate for Private School Students and Home Schooled Students Who are Not Eligible for the College Credit Plus Program:** (02/24/21)

R-2021-10 **Consideration of Approval of Employment of College Personnel:** Robert Scodova, Kade Sayre. (03/24/21)

R-2021-11 **Consideration of Approval of Contracts for Probationary and Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. Wesley Adams, Celeste Francis, Heidi Kreglow, Brian Baldridge, Randee Frangella, Pamela Studer, Travis Green, and David Koepke. (03/24/21)

R-2021-12 **Consideration of Approval of Nominations for the 2021 Association of Community College Trustees (ACCT) Equity Awards:** The board nominates Mr. Matthew Smith and Ms. Sara Rollo. Dr. Dwight McElfresh to cause the associated letters of support to be written on behalf of the Trustees. (03/24/21)

R-2021-13 **Consideration of Approval of Employment of College Personnel:** Sarah Bowin is hired as Retention Specialist. Wendy Thompson is hired as Director, Early Head Start and Child Care. Amanda Sheets is hired as Director of Admissions, Recruiting and Gateway Services. Amy Baldy is hired as Transition Specialist. Kelly Grimes is hired as Nursing Clinical Liaison/Interdisciplinary Coordinator. (04/28/21)

R-2021-14 **Consideration of Approval of Designation of Emeritus Status for Margaret M. Puckett:** Margaret Puckett retires with Emeritus Status. (4/28/21)

R-2021-15 **Consideration of Approval of Employment of College Personnel:** Howard Walters is hired as Dean of Liberal Arts to replace Deb Hysell, Jaydip Das Gupta is hired as Biology Faculty to replace Tahir Sulehria, Tristan Hayes is hired as Biology Faculty to replace Jeff Taylor, Anna Plank is hired as Nursing Faculty to replace Kathy Stevick, Shelby Stout is hired as PN Nursing Faculty to replace Kelly Grimes who moved to Nursing Clinical Liaison/Interdisciplinary Coordinator, Xiaolan Ai is hired as a new Mechanical Engineering Faculty (BASMET) (05/26/21)

R-2021-16 **Consideration of Approval of Employment of College Personnel:** Annmarie Adams is hired as an additional Sociology Faculty. Allyson McCune is hired as PTA Faculty/Program Director to replace Leesa Cox who moved to Assistant Dean of Health Sciences. (06/23/21)

R-2021-17 **Consideration of Approval of 2021-2022 Operating Budget:** the Board of Trustees acknowledges that the allocation of payroll expenditures includes: an increase in compensation for all full-time faculty and staff of 3% or \$1,000 to

base salary, or increase to \$11/hour, whichever is greater; a \$.48/hour increase to hourly rate, or 3% increase to hourly rate, or increase to \$11/hour, for designated part-time staff; and that the allocation of expenditures for employee fringes includes an increase in the full-time employee participation rate for healthcare coverage that will go from sixteen percent to eighteen percent. The Board of Trustees approves the FY2022 Operating Budget for \$21,141,700. (06/23/21)

R-2021-18 **Consideration of Approval of College Personnel Employment Contracts:** The following College personnel are hereby awarded employment agreements at the salary and dates stipulated in accordance with the previously approved 2021-2022 budget under Resolution 2021-17. (06/23/21)

R-2021-19 **Consideration of Approval of 17-04 Investment Policy for 2021-2022:** the Board seeks to establish by policy, a vehicle for ongoing exploration of the most advantageous tools for the investment of district funds per fiscal year, therefore the Board of Trustees hereby approves policy 17-04 Investment Policy for the 2021-2022 fiscal year. (06/23/21)

R-2021-20 **Consideration of Approval of Supplemental Compensation for Employees of North Central State College:** it is the desire of the President and the Board of Trustees to provide the hard-working and dedicated employees of North Central State College a one-time compensation stipend as a token of appreciation for their efforts during these challenging times. This compensation stipend shall be based on employee status whereby all full-time faculty and staff hired after July 1, 2020 and by March 31, 2021 will receive a one-time stipend of \$500; all part-time staff hired after July 1, 2020 and by March 31, 2021 will receive a one-time stipend of \$250; and adjunct faculty that worked in both Fall semester 2020 and Spring semester 2021 will receive a one-time stipend of \$100. (06/23/21)

R-2021-21 **Consideration of Approval of Employment of College Personnel:** Roger Steinhelfer is hired as Facilities Utility Worker to replace Thomas McNeely. Nathan Harvey is hired as Manager, Crawford Success Center to replace Amanda Sheets who moved to Director of Admissions. Caroline Henry is promoted to Assistant Director, Financial Aid to replace Amanda Kaltenbaugh who moved to Director, Financial Aid. Marc Pumala is hired as Facility/Program Coordinator Correctional Education. Tim Hawes is hired as Network Systems Administrator to replace Dave Jones. Laura Testrake is hired as PTA Faculty to replace Heidi Kreglow. Sneha Vanga is hired as BASMET Faculty to replace Min Lu. Brooke Sauder is hired as Teacher Assistant to replace Katherine Wells. (08/25/21)

R-2021-22 **Consideration of Approval of College Personnel Professional Growth Recognition:** **Aubrey Place** has supplied documentation that she has completed an Associate of Arts degree at North Central State College. **Brandel Boyd** has

supplied documentation that she has completed 60% towards a Ph.D., Public Administration degree at Liberty University. **Mohamed Ghonimy** has supplied documentation that he has completed a PhD in Information Assurance and Security at Capella University. (08/25/21)

R-2021-23 **Consideration of Approval of the Collective Bargaining Agreement Between the North Central State College Board of Trustees and the North Central State Faculty Association Chapter of the American Association of University Professors:** The Board of Trustees of North Central State College that the tentative agreement reached between the NCSFA-AAUP and College negotiating team for the period of August 25, 2021 through spring term, 2024 is approved. (08/25/21)

R-2021-24 **Consideration of Approval of Amendment to Board Attendance Policy 11-05:** HB 110 provided a provision for the development of Ohio Revised Code 3345.82 that allows boards of trustees at each state college or university to adopt a policy enabling trustees to attend a board meeting via electronic communication. While the Board of Trustees understands that this provision does not replace the in-person attendance requirement rather provides for an alternate means of attendance where a trustee might otherwise be unable to attend, the Board of Trustees wishes to offer the option of electronic communications to trustees as a vehicle to enable maximum trustee attendance at board meetings. (08/25/21)

R-2021-25 **Consideration of Approval of President's Contract Renewal and Compensation:** Renews the contract with Dorey Diab as President through June 30, 2026, and President Diab's annual salary as President of the College shall be increased for fiscal year 2020 by five percent of his current salary retroactive to July 1, 2021, and President Diab's compensation shall include a one-time stipend equal to five percent of his current salary, and President Diab's compensation shall include having fourteen percent of his employee contribution to STRS (based on his new salary) picked up by the College and paid to STRS on his behalf as a fringe benefit, and President Diab is entitled to a max cash out of twenty-five unused vacation days per year, with any remaining days to be rolled over according to the current vacation leave policy, and The payment of salary and other benefits is subject to the sufficiency of legislative salary appropriations and the receipt of sufficient funds to enable performance hereof by the College, and The Board and President Diab intend to enter into a separate written agreement setting forth in more detail the aforementioned premises. (08/25/21)

R-2021-26 **Consideration of Approval of Employment of College Personnel:** Jamie Grover is hired as an additional Substitute Teacher Assistant. Julia Winsett is hired as an additional Substitute Teacher Assistant. Paula Waldruff is hired as Coordinator, Grant Development and Administration to replace Shawn Gunnoe.

Paige Sauder is hired as Assistant Director to replace Hillary Ramsey. Jessica Hickman is hired as Substitute Teacher Assistant to replace Amanda Case. Maureen Kuiper is hired as an additional Substitute Teacher Assistant. June Miller is hired as Infant/Toddler Lead Teacher to replace Melissa O'Connell who moved to Preschool Teacher. (09/22/21)

R-2021-27 **Consideration of Approval of College Personnel Professional Growth**
Recognition: **Carmen Morrison** has supplied documentation that she has completed a Master of Information Strategy, Systems and Technology degree at Muskingum University. **Margaret Traynor** has supplied documentation that she has completed a Master of Arts, Corporate and Strategic Communication degree at Ashland University. (09/22/21)

R-2021-28 **Consideration of Approval of Employment of College Personnel:** Casey Randall is hired as Success Coach CCP. Merideth Etzwiler is hired as a Professional Tutor. Monica Gearheart is hired as a Professional Tutor. Jeremy Swank is hired as Office Assistant, Business, Industry and Technology to replace Lori Brown. Debra Loyd is hired as Center Support Specialist to replace Karey Borden. Karley Binger is hired as Student Accounts Specialist to replace Kade Sayre. Justin Beeman is hired as Academic Advisor & Testing Proctor to replace Casey Randall. Alicia Camak is hired as Career Pathway & Internship Coordinator to replace Paula Waldruff. Anthony Johnston is hired as Facilities Assistant. (10/27/21)

R-2021-29 **Consideration of Approval of Tuition Increase:** the Board of Trustees hereby authorizes an increase in base tuition by five dollars per credit hour each academic year of the biennium as approved by HB 1106 of the 134th General Assembly starting spring semester 2022. (10/27/2021)

R-2021-30 **Consideration of Approval of 2020 Report of Efficiency Review and Implementation Plan:** In October 2015, the Task Force issued a report with ten recommendations to advise institutions on efficiency and academic practices which will improve both the quality of education and lower costs for students. House Bill 49 (Section 381.550) requires each institution's board of trustees to complete an efficiency review, based on the Task Force's recommendations, and requires colleges and universities to annually review best practices and shared services and include this review as part of the efficiency report. (12/1/21)