

**NORTH CENTRAL STATE COLLEGE**

**BOARD OF TRUSTEES**

**LIST OF RESOLUTIONS**

**2019**

- R-2019-01**     **Consideration of Approval of Status Changes:** Christie Bowie. (1/16/19)
- R-2019-02**     **Consideration of Approval of Employment of College Personnel:** Shane Smith, Thomas Baldosser. (1/16/19)
- R-2019-03**     **Consideration of Approval of Contracts for Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. (list followed) (1/16/19)
- R-2019-04**     **Consideration of Approval of Recognition for Exceptional Service to the College for Dr. Koffi Akakpo:** the Board of Trustees of North Central State College resolves that Dr. Koffi Akakpo be commended for his distinguished leadership, exceptional service to the institution, and genuine concern for the students of North Central State College. (1/16/19)
- R-2019-05**     **Consideration of Approval of Status Changes:** Thomas Mansperger, Amanda Bryant. (2/27/19)
- R-2019-06**     **Consideration of Approval of Employment of College Personnel:** Lisa Rose, Katherine Wells. (2/27/19)
- R-2019-07**     **Consideration of Approval of Contracts for Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. (list followed) (2/27/19)
- R-2019-08**     **Consideration of Approval of Treasurer of North Central State College:** The board resolves that Lori L. McKee be named Treasurer, effective January 23, 2019, and hereby have authority to certify certain documents on behalf of the College to various agencies and governmental entities as may be required, including but not limited to, State Teachers Retirement System, School Employees Retirement System, State, Local, and Federal Government; and various agencies and boards. (2/27/19)
- R-2019-09**     **Consideration of Approval of Check Signature Authority:** The Board resolves that Lori L. McKee hereby have authority to certify certain documents on behalf of the College to various agencies and governmental entities as may be required, including, but not limited to, State Teachers Retirement System; School Employees Retirement System; State, Local, and Federal Government; and various agencies and

boards, and that Lori L. McKee, Dorey Diab, and Pamela M. Mowry, be authorized to sign certain checks and drafts payable on the accounts of the College in face amounts in excess of \$5,000, any authorization to be executed only by any two of the three aforementioned individuals, and that Lori L. McKee, Dorey Diab, and Pamela M. Mowry be named as covered on the R.F.M.E. liability insurance now and hereafter in effect for the benefit of the College. (2/27/19)

- R-2019-10**    **Consideration of Approval of Tuition Waiver for “Reconnect” Adult Tuition Freedom Scholarship Program:** the NCSC Board of Trustees does hereby approve the NCSC Reconnect to College Scholarship Program for the 2019-2020 academic year, and that as required by law, the administration will seek approval from the Chancellor of Higher Education for a tuition waiver relative to the NCSC Reconnect to College Scholarship Program. (2/27/19)
- R-2019-11**    **Consideration of Approval of Status Changes:** Brad Dunmire, Lori Ziegler. (3/20/19)
- R-2019-12**    **Consideration of Approval of Employment of College Personnel:** Dan Wagner, Director/Chair Engineering Technology Program, Dr. Steven Haynes, Assistant Dean, Liberal Arts. (3/20/19)
- R-2019-13**    **Consideration of Approval of Contracts for Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. (list followed) (3/20/19)
- R-2019-14**    **Consideration of Approval of Nominations for the 2019 Association of Community College Trustees (ACCT) Equity Awards:** The board nominates Ms. Sara Rollo and Mr. Stephen Williams. Ms. Pamela Mowry to cause the associated letters of support to be written on behalf of the Trustees. (3/20/19)
- R-2019-15**    **Consideration of Approval for the Conferral of the Honorary Degree of Associate of Applied Business to Randy L. Gardner:** (3/20/19)
- R-2019-16**    **Consideration of Approval of Employment of College Personnel:** Dean Schaad, Shawn Gunnoe. (4/24/19)
- R-2019-17**    **Consideration of Approval of Status Changes:** Casey Kelley. (5/22/19)
- R-2019-18**    **Consideration of Approval of Employment of College Personnel:** Penelope Parmer, Sara Gerhart, Marc Pumala, Brian Baldridge, Randee Frangella. (5/22/19)
- R-2019-19**    **Consideration of Approval of Amendment to Policy Governance Policy 2.9 Board Committee Structure:** addition of the Board Executive Committee. (5/22/19)

- R-2019-20**      **Consideration of Approval of an Offset Dual Enrollment Rate for Private Schoolers and Home Schoolers who are not Eligible for the College Credit Plus Program:** (5/22/19)
- R-2019-21**      **Consideration of Approval of Tuition Waiver for 2019-2020 Tuition Freedom Scholarship Program:** (5/22/19)
- R-2019-22**      **Consideration of Approval of Employment of College Personnel:** Sheryl Cress. (6/26/19)
- R-2019-23**      **Consideration of Approval of College Personnel Professional Growth Recognition:** Lori Ziegler Completed a professional certification for Digarc Basic Certification (Curriculog Basic Certificate & Acalog Basic Certification). (6/26/19)
- R-2019-24**      **Consideration of Approval of Kehoe Infrastructure Renovation Phase II (Kehoe Roof Project):** Contract with General Restoration Company. (6/26/19)
- R-2019-25**      **Consideration of Approval of 2019-2020 Operating Budget:** the Board of Trustees acknowledges that the allocation of payroll expenditures includes: an increase in compensation for all full-time staff of \$1,000 or 2%, whichever is greater, to base salary; an increase in compensation for all full-time faculty in accordance with Memorandum of Understanding #2019-01, \$1,000 or 2%, whichever is greater, applied to base for fiscal year 2020; a \$.50/hour increase to hourly rate for designated part-time staff; and a \$50 stipend to adjunct faculty that successfully complete Fall semester 2019 and a \$50 stipend to adjunct faculty that successfully complete Spring semester 2020, and the Board of Trustees acknowledges that the allocation of expenditures for employee fringes includes an increase in the full-time employee participation rate for healthcare coverage that will go from fifteen percent to sixteen percent. (6/26/19)
- R-2019-26**      **Consideration of Approval of College Personnel Employment Contracts:** The following College personnel are hereby awarded employment agreements at the salary and dates stipulated in accordance with the previously approved 2019-2020 budget under Resolution 2019-25. (6/26/19)
- R-2019-27**      **Consideration of Approval of 17-04 Investment Policy for 2019-2020:** the Board seeks to establish by policy, a vehicle for ongoing exploration of the most advantageous tools for the investment of district funds per fiscal year, therefore the Board of Trustees hereby approves policy 17-04 Investment Policy for the 2019-2020 fiscal year. (6/26/19)
- R-2019-28**      **Consideration of Approval of Status Changes:** Michelle Slattery, Melanie Reynolds, April Thompson. (8/28/19)

- R-2019-29**     **Consideration of Approval of Employment of College Personnel:** Shane Smith, David Jones, Dr. Toni Johnson, Tara Puckett, Deanna Lewis, Carter Hayes, Heidi Marsh, Pamela Studer, Karey Borden. (8/28/19)
- R-2019-30**     **Consideration of Approval to Appoint an Architect for Planning and Design Services of the IT Data Infrastructure Upgrade Project:** The Board of Trustees of North Central State College authorizes a Professional Design Service Agreement to be awarded to Spring Electrical Construction Co. in the amount not to exceed Two Hundred Ninety Six Thousand Six Hundred Twenty-One Dollars (\$296,621.00). (8/28/19)
- R-2019-31**     **Consideration of Approval of Tuition Increase:** the Board of Trustees hereby authorizes an increase in base tuition by five dollars per credit hour each academic year of the biennium as approved by HB 166 of the 132 General Assembly starting spring semester 2020. (8/28/19)
- R-2019-32**     **Consideration of Approval of President's Contract Renewal and Compensation:** Renews the contract with Dorey Diab as President through June 30, 2024, and President Diab's annual salary as President of the College shall be increased for fiscal year 2020 by three and one half percent of his current salary retroactive to July 1, 2019, and President Diab's compensation shall include a one-time stipend equal to three and one half percent of his current salary, and President Diab's compensation shall include having seven percent of his employee contribution to STRS (based on his new salary) picked up by the College and paid to STRS on his behalf as a fringe benefit, and President Diab is entitled to a max cash out of twenty unused vacation days per year, with any remaining days to be rolled over according to the current vacation leave policy.
- R-2019-33**     **Consideration of Approval of Employment of College Personnel:** Kimberly Beal, Brenda Perry. (9/25/19)
- R-2019-34**     **Consideration of Approval of College Personnel Professional Growth Recognition:** Cheryl Cates Completed a Master's Degree. (9/25/19)
- R-2019-35**     **Consideration of Approval of Employment of College Personnel:** Lisa Vousden, Maureen Kuiper, Cassie Sager. (10/23/19)
- R-2019-36**     **Consideration of Approval of Status Changes:** Lindsay Adams. (12/4/19)
- R-2019-37**     **Consideration of Approval of Employment of College Personnel:** Alyssa Kohler, Jessica Meek. (12/4/19) (12/4/19)
- R-2019-38**     **Consideration of Approval of 2019 Report of Efficiency Review and Implementation Plan:** In October 2015, the Task Force issued a report with ten recommendations to advise institutions on efficiency and academic practices which will improve both the quality of education and lower costs for students.

House Bill 49 (Section 381.550) requires each institution's board of trustees to complete an efficiency review, based on the Task Force's recommendations, and requires colleges and universities to annually review best practices and shared services and include this review as part of the efficiency report. (12/4/19)