

**North Central State College
Board of Trustees' Regular Meeting
July 11, 2018**

I. CALL TO ORDER

The Chair, Ms. Elisabeth Morando called the meeting to order at 4:02 p.m. in the Gorman Room (165) of the Fallerius Technical Education Center. At that time, she asked all to rise and join her in reciting the pledge of allegiance followed by her reading of the Global ENDS Policy (*Mission Statement*) for North Central State College.

II. ROLL CALL

The Secretary, Mr. Stephen Williams called the roll.

Present:

Mr. Mark Masters (4:21pm)
Dr. Dwight McElfresh
Mr. Roger Miller
Ms. Elisabeth Morando
Ms. Pamela Mowry
Ms. Shelly Niese
Ms. Linda Nelson
Mr. Matthew Smith
Mr. Steven Stone

III. INTRODUCTION OF GUESTS

President Dorey Diab introduced Dr. Karen Reed and Mr. Koffi Akakpo; Ms. Margaret Puckett was present representing the Faculty.

IV. FOCUS OF THE MEETING – Ms. Elisabeth Morando

Ms. Elisabeth Morando welcomed Ms. Shelly Niese, the newest member of the Board, appointed by the governor representing Crawford County. She explained that tonight's meeting will be an abbreviated one so that the Board may maximize the time available for the Annual Planning Retreat. The primary foci of tonight's regular meeting will include: the required approvals agenda, the Treasurer's Report and consideration of approval of the Web Accessibility Policy.

V. REQUIRED APPROVALS AGENDA

CONSENT AGENDA

The Chair presented the Consent Agenda and called for any items that needed removed from the consent agenda for further discussion. On a motion by Ms. Pamela Mowry and seconded by Ms. Shelly Niese and passing unanimously, the following items were approved:

A. Approval of Minutes for May 23, 2018 “Regular Meeting”

B. Consideration of Approval of Status Change – R-2018-25

**CONSIDERATION OF APPROVAL OF
STATUS CHANGES**

R-2018-25

STATUS CHANGE

BE IT RESOLVED: by the Board of Trustees that the following staff member is hereby awarded the following status change:

BEGINNING August 20, 2012

Justin Tickhill, Biology Faculty, Associate Professor

SALARY: \$42,800 to \$44,300

Explanation of Status Changes:

Justin Tickhill received an advancement in rank increase and moved to Associate Professor from current rank of Assistant Professor.

C. Consideration of Approval of Employment of College Personnel – R-2018-26

**CONSIDERATION OF APPROVAL OF
EMPLOYMENT OF COLLEGE PERSONNEL**

R-2018-26

NEW HIRES

BE IT RESOLVED: by the Board of Trustees that the following staff and faculty members are hereby employed at the salary and dates stipulated below:

BEGINNING JUNE 1, 2018

Amanda Case, Teacher Assistant (Sub), Child Development Center

SALARY: \$9.50/hr

- *Amanda Case was hired as Teacher Assistant, substitute, to replace Lynn Ernsberger.*

BEGINNING JUNE 4, 2018

Kendra Karchella, Transition Specialist

Ohio State University, Associate of Arts

SALARY: \$14.89/hr

- *Kendra Karchelle was hired as Transition Specialist.*

BEGINNING JUNE 18, 2018

Melaina Nelson, Web Technician

North Central State College, Associate of Applied Business, Graphic Design

North Central State College, Associate of Technical Studies

SALARY: \$12.25/hr

- *Melaina will provide support to the Marketing department.*

BEGINNING JULY 9, 2018

Joel Liles, Transition Specialist, Crawford Success Center.

Bowling Green State University, Master of Arts in College Student Personnel

SALARY: \$14.88/hr

- *Joel was hired as the Transition Specialist at the Crawford Success Center.*

BEGINNING AUGUST 16, 2018

Jodi Nowowiejski, English Faculty

Ashland University, Master of Fine Arts, Poetry & Creative Nonfiction

University of South Dakota, Master of Arts in English

SALARY: \$41,612

- *Jodi Nowowiejski was hired as English Faculty.*

BEGINNING AUGUST 16, 2018

Leesa Cox, PTA Faculty/Clinical Coordinator

Mount Vernon Nazarene University, MBA

North Central State College, Physical Therapy Assisting

SALARY: \$45,248

Leese Cox was hired as PTA Faculty/Clinical Coordinator.

REGULAR AGENDA

A. Treasurer's Report for May 31, 2018 – Dr. Koffi Akakpo

Dr. Koffi Akakpo presented the Treasurer's Report for the period ending May 31, 2018. He stated that revenues for the month totaled \$746,578 Expenditures were \$1,365,173 leaving a deficit of \$618,596. Year-to-date revenues totaled \$18,386,980. Year-to-date

expenditures totaled \$14,434,399 leaving an excess of \$3,952,581. The Star Ohio month-end balance for May 2018 is \$5,081,310. Mr. Akakpo described the trends that the Tracking of Monthly Cash Flow feature as well as the dashboard indicator demonstrates. Mr. Akakpo highlighted that the CCP adjustments have not taken place yet therefore, the budget closeout is projected to occur sometime in September.

ACTION TAKEN: Mr. Matthew Smith moved for approval of the Treasurer's Report for the period ending May 31, 2018. Mr. Roger Miller seconded the motion and the motion carried unanimously.

B. Consideration of Approval of Web Accessibility Policy – R-2018-27 – Dr. Dorey Diab/Mr. Koffi Akakpo

**CONSIDERATION OF APPROVAL
OF COLLEGE WEBSITE ACCESSIBILITY POLICY**

R-2018-27

WHEREAS: *Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 prohibit discrimination on the basis of disability in programs and activities by public colleges and universities receiving financial assistance from the U.S. Department of Education and,*

WHEREAS: *North Central State College is committed to ensuring that its website (online content) is accessible to students, prospective students, employees, guests and visitors, with hearing, visual and manual impairments, or who otherwise require the use of assistive technology to access information and,*

WHEREAS: *To ensure that this standard is met and maintained, NC State elects to adopt and implement the Web Content Accessibility Guidelines (WCAG) 2.0, Level A in addition to other pertinent standards as outlined in the College Website Accessibility Policy.*

NOW, THEREFORE BE IT RESOLVED: *that the Board of Trustees hereby approves the adoption and implementation of policy 19-07 College Website Accessibility Policy.*

ACTION TAKEN: Ms. Pamela Mowry moved for approval of resolution R-2018-27 Consideration of Approval of Web Accessibility Policy. Dr. Dwight McElfresh seconded the motion and the motion carried unanimously.

VI. OSU-MANSFIELD ADVISORY BOARD

Board Chair, Ms. Elisabeth Morando announced that the next meeting of The Ohio State University at Mansfield's Advisory Board would be on September 20, 2018 and called

for a volunteer to represent the NCSC BOT at this meeting. Trustee, Steven Stone indicated that he would be glad to attend the September meeting on behalf of the NCSC BOT.

POLICY GOVERNANCE

A. Discussion of Agenda Planning (IAW 02.72) – Ms. Elisabeth Morando

Ms. Elisabeth Morando called for **Owner Connections** with recent activities to share.

Ms. Pamela Mowry shared a recent discussion by Representative Daryl Kick on merging colleges and expressed the importance of keeping them operating separately. She also shared an article in the Ashland Times Gazette on the potential for the development of the brewing industry in our surrounding area.

Dr. Dwight McElfresh shared some insights he received from an NCState Graduate of the PTA program that he recently came in contact with. He also reflected on a newspaper he came to read on his recent trip to Ireland that talked about the high cost of a college education and promoted taking advantage of the two-year college sector as part of the plan in funding a college degree.

Mr. Roger Miller shared that his firm is currently interviewing two individuals for a position at his firm who are both NC State graduates.

Mr. Steve Stone shared that his Daughter-in-Law who recently graduated from NC State has received two promising job offers in her field.

Mr. Mathew Smith reported that he recently attended the Graduate Pathways event held at Mansfield Senior High School with some others from the College and was impressed that it was a great event for the students of that school and their families and reflected well on NC State.

B. Proposed Meeting Dates for 2019

Ms. Elisabeth Morando introduced the proposed meeting schedule for 2019 and called for Trustees to check for any potential conflicts that might affect quorum and bring such concerns to the August meeting for discussion.

VII. MEETING EVALUATION – Ms. Elisabeth Morando

Ms. Elisabeth Morando called for discussion of today's meeting. Trustees noted that the Board was back to full membership. The meeting was quick, to the point, and followed the agenda.

VIII. TIME AND PLACE OF NEXT MEETING

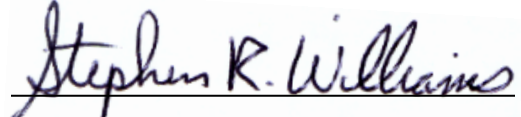
The next Regular meeting of the Board of Trustees is scheduled for Wednesday, August 22, 2018 at 5:30 p.m. the Gorman Room (165) of the Fallerius Technical Education Building.

IX. ADJOURNMENT

The Chair called for any additional business requiring Board action.

ACTION TAKEN: As there was no further business requiring the Board's consideration, the Board Chair, Ms. Elisabeth Morando declared the meeting adjourned 4:30 p.m.

Respectfully submitted:



Mr. Stephen R. Williams, Board Secretary



Ms. Elisabeth Morando, Board Chair