

**NORTH CENTRAL STATE COLLEGE**

**BOARD OF TRUSTEES**

**LIST OF RESOLUTIONS**

**2017**

- R-2017-01**     **Consideration of Approval of Status Changes:** Kelly Gray, Dean of Health Sciences (01/18/17)
- R-2017-02**     **Consideration of Approval of Employment of College Personnel:** Caroline Henry, Susi Ally, Scott George (01/18/17)
- R-2017-03**     **Consideration of Approval of Contracts for Probationary and Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. (list followed) (01/18/17)
- R-2017-04**     **Consideration Of Approval To Amend Resolution R-2017-03, Approval Of Contracts For Probationary And Non-Probationary Faculty:** to correct errors in resolution R-2017-03 regarding Renda Cline, Emily Herold, and Sara Marchak (02/22/17)
- R-2017-05**     **Consideration of Approval of Status Changes:** Mary Rodriguez (03/22/17)
- R-2017-06**     **Consideration of Approval of Employment of College Personnel:** Tracy Tenney, Amanda Sheets. (03/22/17)
- R-2017-07**     **Consideration of Approval of Contracts for Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. (list followed) (03/22/17)
- R-2017-08**     **Consideration of Approval of Nominations for the 2017 Association of Community College Trustees (ACCT) Equity Awards:** The board nominates Dr. Dorey Diab and Stephen Williams. Elisabeth Morando to cause the associated letters of support to be written on behalf of the Trustees. (03/22/17)

- R-2017-09**      **Consideration of Approval for the Conferral of the Honorary Degree of Associate of Applied Business to Larry J. Obhof, Jr. (03/22/17)**
- R-2017-10**      **Consideration of Approval of Designation of Emeritus Status for Kenneth J. Ekegren:** Ken Ekegren retires with Emeritus Status. (04/26/17)
- R-2017-11**      **Consideration of Approval of Designation of Emeritus Status for Randy R. Storms:** Randy Storms retires with Emeritus Status. (04/26/17)
- R-2017-12**      **Consideration of Approval of Employment of College Personnel:** Mohamed Ghonimy, Lindsey Saltz (05/24/17)
- R-2017-13**      **Consideration of Approval to Amend Governance Process Policy 2.71 Agenda Planning Process:** (05/24/17)
- R-2017-14**      **Consideration of Approval of Service on a Joint Capital Projects Committee:**  
The board wishes to adhere to the Carver Policy Governance principle that directs the Board of Trustees to limit its activity to Ends rather than to prescribe Means, which would likely duplicate work already handled by the Shared Services committee.  
(06/28/17)
- R-2017-15**      **Consideration of Approval of Status Changes:** Melanie Reynolds, Michele Moore, Mary Price, Rita Moore. (06/28/17)
- R-2017-16**      **Consideration of Approval of Employment of College Personnel:** Alyssa Gregory, Tara Hines, Brad Copeland, David Murray, and Christine Copper.  
(06/28/17)
- R-2017-17**      **Consideration of Approval of Tuition Increase:** (06/28/17)
- R-2017-18**      **Consideration of Approval of 2017-2018 Operating Budget:** The board of Trustees acknowledges that the allocation of payroll expenditures includes an increase in compensation for all full-time staff of two percent or eight hundred dollars (whichever is greater) and for all full-time faculty in accordance with year-one of the collective bargaining agreement applied to the employee's base for fiscal year 2018, and the allocation of expenditures for employee fringes includes

an increase in the employee participation rate for healthcare coverage that will go from thirteen percent to fourteen percent. (06/28/17)

- R-2017-19**     **Consideration of Approval of College Personnel Employment Contracts:** The following College personnel are hereby awarded employment agreements at the salary and dates stipulated in accordance with the previously approved 2017-2018 budget under Resolution 2017-18. (06/28/17)
- R-2017-20**     **Consideration of Approval of Revised Mission and Vision Statement:** the Policy Governance Global Ends Policy 01-00 shall no longer be interchangeably used as the College Mission Statement. The College Vision and Mission Statements shall be adopted as stated below. (08/23/17)
- R-2017-21**     **Consideration of Approval of Status Changes:** *Linda Hess, Famico Williams, Crystal Dean, Barb Keener, and Brandon Gaddy.* (08/23/17)
- R-2017-22**     **Consideration of Approval of Employment of College Personnel:** *Carol Davis, Amy Miller, Jennifer Scribner, Sharon Conley, Kathy Stevic, Nicole Koch, Michael Beebe, Steve Purvis, Jason Tucker.* (08/23/17)
- R-2017-23**     **Consideration of Approval of Kehoe Infrastructure Renovation Phase I:** Contract with Standard Plumbing and Heating Company. (08/23/17)
- R-2017-24**     **Consideration of Approval of Waiver of Tuition For Private School Students and Home Schooled Students Who Are Not Funded Under The College Credit Plus Program:** (08/23/17)
- R-2017-25**     **Consideration of Approval of The Collective Bargaining Agreement Between The North Central State College Board of Trustees and The North Central State Faculty Association Chapter of The American Association of University Professors.** (08/23/17)
- R-2017-26**     **Consideration of Approval of College Personnel Professional Growth Recognition:** Sam Renfroe completed a Master's Degree from Franklin University. (08/23/17)

- R-2017-27**      **Consideration of Approval of College Personnel Professional Growth Recognition:** Linda Hess completed a Master's Degree from Ohio State University and Dawn Fagan has completed 60% of a Master's in Nursing Degree from Western Governor's University. (09/20/17)
- R-2017-28**      **Consideration of Approval To Amend Diversity Ends Policy 1.1 and Institute Equal Opportunity Ends Policy 1.2:** Governance policy 1.1 shall give regard to the Ends objective for Diversity, 1.2 shall give regard to the Ends objective for Equal Opportunity, 1.3 shall give regard to the Ends objective for Career Readiness and Development, 1.4 shall give regard to the Ends objective for Transferability, and 1.5 shall give regard to the Ends objective for Enrichment. (09/20/17)
- R-2017-29**      **Consideration of Approval of 2017 Report of Efficiency Review and Implementation Plans for North Central State College:** the following report of efficiency review and implementation plans is hereby approved for submission to the Chancellor, Ohio Department of Higher Education as required. (09/20/17)
- R-2017-30**      **Consideration of Approval of President's Contract Renewal and Compensation:** Renews the contract with Dorey Diab as President through June 30, 2022, and annual salary be increased by four percent of his current salary retroactive to July 1, 2017, and shall include a one-time stipend equal to three percent of his current salary, and shall include having three percent of his employee contribution to STRS (based on his new salary) picked up by the College and paid to STRS on his behalf as a fringe benefit, and is entitled to a max cash out of ten unused vacation days per year. (09/20/17)
- R-2017-31**      **Consideration Of Approval To Pickup Employee Contributions Required By Section 3307.26 Of The Revised Code To Be Contributed By Dr. Dorey Diab To STRS Ohio:** The board agrees to pick up three percent (3%) of the employee contributions to STRS for Dr. Dorey Diab effective the pay date of October 6, 2017. Be it further resolved, that these contributions shall not be treated as additional compensation for retirement purposes. Additionally, Dr. Diab may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by North Central State College and paid to STRS Ohio. (09/20/17)
- R-2017-32**      **Consideration of Approval of Rescinding R-2017-17 Tuition Increase:** (09/20/17)

- R-2017-33**     **Consideration of Approval to Implement the Career Services Fee:** The board authorizes the implementation of a career services fee of seven dollars (\$7.00) per credit hour for all students beginning spring semester 2018 effective immediately. (09/20/17)
- R-2017-34**     **Consideration of Approval of Employment of College Personnel:** April Thompson, Bethany Gardner, Sherri Shafer. (10/25/17)
- R-2017-35**     **Consideration of Approval of College Personnel Professional Growth Recognition:** Brian Wirick completed a Master’s Degree from Tiffin University. (10/25/17)
- R-2017-36**     **Consideration of Approval of Contracts for Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. (list followed) (10/25/17)
- R-2017-37**     **Consideration of Approval of Duplicative Courses and Programs Report:** The required evaluations have taken place and the report of those evaluations has been reviewed and is hereby approved for submission to the chancellor as required. (10/25/17)
- R-2017-38**     **Consideration of Approval of Status Changes:** *Veronica Mullet has completed a Bachelor of Science in Business Administration from Ashland University.* (12/06/17)
- R-2017-39**     **Consideration of Approval of Employment of College Personnel:** Donna Niederkohr as Adjunct Faculty Liaison. (12/06/17)
- R-2017-40**     **Consideration of Approval of 3357:13-14-58 Textbook Selection Policy:** Sec. 3345.025 of HB 49 requires that the board of trustees of each state institution of higher education as defined in section 3345.011 of the Revised Code shall adopt a textbook selection policy for faculty to follow in selecting and assigning textbooks and other instructional materials for use in courses offered by the institution, and the policy shall include faculty responsibilities and actions faculty may take in selecting and assigning textbooks and other instructional materials. (12/06/17)

**R-2017-41**     **Consideration Of Approval Of Supplemental Compensation For Part-Time-Staff And Adjunct Faculty Of North Central State College:** It is the desire of the Board of Trustees and the President to provide the hard-working and dedicated employees of North Central State College a one-time compensation stipend as a token of appreciation for their efforts, and this compensation stipend shall be paid to part-time staff and adjunct faculty working Fall semester that have been on the payroll for at least two pay periods as a one-time stipend of \$50.  
(12/06/17)