

NORTH CENTRAL STATE COLLEGE

BOARD OF TRUSTEES

LIST OF RESOLUTIONS

2016

- R-2016-01** **Consideration of Approval of Status Changes:** *Thomas Mansperger will assume Dean of Students and Enrollment Management responsibilities on an interim basis (01/16/16)*
- R-2016-02** **Consideration of Approval of Employment of College Personnel:** *Emily Seymour was hired with TAACCT grant funds as Recruiter, Ted Chapman was hired as OTA Faculty/Program Director to replace Ann Davies, Renda Cline was hired as PTA Faculty/ACCE to replace Brad Wood, Dawn Fagan was hired with Board of Nursing NEGP grant dollars. (01/16/16)*
- R-2016-03** **Consideration of Approval of Contracts for Probationary and Non-Probationary Faculty:** *The board approves “memos of intent” to the following faculty for renewal of contracts. Sara Au, Beth Franz, Cindy Freeman, Pat Herb, Abby Levitt, Nicole Martin, Dan McCool, Lisa Music, Margaret Puckett, Kelley Robinette, Christine Shearer (01/16/16)*
- R-2016-04** **Consideration of Approval of Low Enrollment Courses and Programs Report:** *required evaluations have taken place and the report of those evaluations has been reviewed and is approved for submission to the chancellor. (01/16/16)*
- R-2016-05** **Consideration of Approval of a Closed-Ended Motor Vehicle Lease:** *The procurement of the Vehicle is authorized (This Resolution was TABLED and never picked up off the table). (01/16/16)*
- R-2016-06** **Consideration of Approval of Designation of Emeritus Status for Edith B. Humphrey :** *Edith B. Humphrey is granted the designation of Trustee Emeritus of North Central State College. (02/17/16)*

- R-2016-07** **Consideration of Approval of Employment of College Personnel:** *Tim Turner was hired as full-time Maintenance Technician. Previously Tim was part-time Maintenance Technician, Beth Ebeling was hired as Infant/Toddler Teacher to replace Jenny Cook at the Child Development Center. (02/17/16)*
- R-2016-08** **Consideration of Approval of Contracts for Probationary and Non-Probationary Faculty:** *the following faculty are recommended without reservation for renewal of contracts: Janny Naumann, Jesse Payne, Melinda Roepke, Vickie Rose, Justin Tickhill (02/17/16)*
- R-2016-09** **Consideration of Approval of the Kehoe Center Infrastructure Renovation Contracts and Contingency Amounts:** *Focht Construction Company (\$670,800); Lake Erie Electric, Inc. (\$487,466); H.J. Schodorf@Associates, Inc (\$136,598); Contract Source (\$21,746.76); Contingency Amount (\$129,639.26) (02/17/16)*
- R-2016-10** **Consideration of Approval of the IT Data Center Infrastructure Renovation Project Contract and Contingency Amounts:** *Studer-Obringer Inc. (\$545,000); Contingency Amount (\$68,000) (02/17/16)*
- R-2016-11** **Consideration of Approval of the Kee Hall Renovation Contract and Contingency Amounts:** *Studer-Obringer Inc. (\$153,000); Contingency Amount (\$17,000) (02/17/16)*
- R-2016-12** **Consideration of Approval of Employment of College Personnel:** *Doug Heestand was hired as Specialized Supportive Services Coordinator to replace Michelle McGregor. (03/23/16)*
- R-2016-13** **Consideration of Approval of Contracts for Probationary Faculty:** *the following faculty are recommended without reservation for renewal of contracts: Michael Beebe, Lynn Jones, Ryan Miller, Christine Lynch. (03/23/16)*
- R-2016-14** **Consideration of Approval for the Conferral of the Honorary Degree of Associate of Applied Business to Keith L. Faber:** *The board takes pleasure in conferring the Honorary Degree of Associate of Applied Business as part of the 2016 College Commencement Ceremony. (03/23/16)*

- R-2016-15** **Consideration of Approval of a Resolution Pertaining to the Amendment and Restatement of the North Central State College Chapter 3305 Alternative Retirement Plan:** *The board approves the amendment and restatement of the Plan effective July 1, 2015. (03/23/16)*
- R-2016-16** **Consideration of Approval of a Resolution Pertaining to the Amendment to the North Central State College 403(b) Plan:** *the provisions of the Amendment to the Plan that amend the definition of Compensation for elective deferral to include payments paid to an Employee for accrued bona sick leave, vacation and other leave are hereby adopted, effective April 1, 2016 (03/23/16)*
- R-2016-17** **Consideration of Approval of Employment of College Personnel:** *Karie Whitaker was hired as a part-time teacher assistant to replace Haley Petrie. (04/27/16)*
- R-2016-18** **Consideration of Approval of Nominations for the 2016 Association of Community College Trustees (ACCT) Equity Awards:** *The board nominates Dr. Dorey Diab and Stephen Williams. Linda Nelson to cause the associated letters of support to be written on behalf of the Trustees. (04/27/16)*
- R-2016-19** **Consideration of Approval of Employment of College Personnel:** *Richard Barrett was hired to work available hours currently budgeted but not being worked by existing Utility Workers. (05/25/16)*
- R-2016-20** **Consideration of Approval of Amendment to Governance Process Policy 2.75:** *the amendment to Governance Process Policy 2.75-Agenda Planning is hereby approved. (05/25/16)*
- R-2016-21** **Consideration of Approval of Status Changes:** *The roles and responsibilities of Amanda Kaltenbaugh change her title from Financial Aid Advisor to Assistant Director, Financial Aid. (06/22/16)*
- R-2016-22** **Consideration of Approval of Employment of College Personnel:** *Sara Marchak was hired to replace Teresa Webb as AND Nursing Faculty, Brenda Shone was part-time Family Visitor and moved to full-time Family Visitor. (06/22/16)*

- R-2016-23** **Consideration of Approval of 2016-2017 Operating Budget:** *The Board adopts the 2016-2017 Operating Budget of the College as presented. (06/22/16)*
- R-2016-24** **Consideration of Approval of College Personnel Employment Contracts:** *The following College personnel are hereby awarded employment agreements at the salary and dates stipulated in accordance with the previously approved 2016-2017 budget under Resolution 2016-23. (06/22/16)*
- R-2016-25** **Consideration of Approval of Campus Completion Plan Update for North Central State College:** *The following update to the College's Campus Completion Plan for 2016 is hereby approved. (06/22/16)*
- R-2016-26** **Consideration of Approval of 2016 Report of Efficiency Review and Implementation Plans for North Central State College:** *The Board resolves that the report of efficiency review and implementation plans is hereby approved for submission to the Chancellor, Ohio Department of Higher Education as required. (06/22/16)*
- R-2016-27** **Consideration of Approval of Status Changes:** *Sam Renfro's increase is due to additional duties of government relations being added, Teresa Myers and Keith Stoner's increase due to Marketing and Public relations department to include the combining of advertising and promotional activity with The Ohio State University-Mansfield, Kelly Bussart's increase is due to restructuring of information technology department to meet technical, security and compliance needs of the College, Greg Timberlake's increase is due to additional duties of Workforce Development, The title for Eric Despain has changed from Computer Technician to Network Security Specialist due to restructuring of Information Technology department to meet technical, security and compliance needs of the College. (08/24/16)*
- R-2016-28** **Consideration of Approval of Employment of College Personnel:** *Casey Kelley was hired as Assessment and Testing Specialist to replace Kendra Moots who resigned, Kevin King was hired as a Part-Time Utility Worker to replace Jordan Hershner who was terminated, Leanne Schulhafer was hired as Teacher assistant to replace Kristen Greth who resigned, Caree Bash was hired as Director of College credit Plus (the program was under a contracted service agreement and now the position will be an*

employee of the College, Thomas Mansperger was hired as Dean of Student Services and Enrollment Management to replace Dr. Jan Birkholz, Pam Robison was hired as Math Faculty to replace Ivona Maric, Jonathan DeWitt was hired as Integrated Engineering Faculty to replace Mike Beebe, Monica Durham was hired as Director of Student Success and Retention to replace Troy Shutler. (08/24/16)

- R-2016-29** **Consideration of Approval of President’s Contract Renewal and Compensation:** *The board authorizes a contract renewal through June 30, 2021, an increase of annual salary for fiscal year 2017 of two percent retroactive to July 1, 2016, an additional one percent increase based off his current salary amount applied as a one-time stipend, and payment of salary and other benefits subject to the sufficiency of legislative salary appropriations for Dr. Dorey Diab, effective immediately. (08/24/16)*
- R-2016-30** **Consideration of Approval of Employment of College Personnel:** *The board resolves that the following staff members are hereby employed at the salary and dates stipulated below: Brad Dunmire was hired as Assistant Registrar due to restructuring, Michelle Cochran was hired a Financial Aid Technician to replace Cindy Surgener who resigned. (09/21/16)*
- R-2016-31** **Consideration of Approval to Supersede Ends Policies 1.2 Job Readiness, 1.3 High Demand/Emerging Technologies, and 1.4 Career Development with (Revised) Ends Policy 1.2 Career Readiness and Development Policy:** *The board resolves that the governance policies 1.2 (Job Readiness), 1.3 (High Demand/Emerging Technologies), and 1.3 (Career Development) as approved on December 10, 2010 are hereby superseded by the revised policy 1.2 (Career Readiness and Development). (09/21/16)*
- R-2016-32** **Consideration of Approval of Waiver of Tuition for Private School Students and Home Schooled Students who are not funded under the College Credit Plus Program:** *the North Central State College Board of Trustees hereby approves the following: 1. A rate of \$41.50 per semester hour for academic year 2016-2017 for NCSC courses taught off the NCSC campuses by high school faculty who meet the North Central Association/Higher Learning Commission standards under the mentorship of a NCSC faculty member to nonpublic/private school and home school students who are not funded under CCP. This is a waiver of 108.10 per semester hour. 2. A rate of \$83 per semester hour for academic year 2016-2017 for NCSC courses taught off the NCSC campuses by NCSC faculty who meet the North*

Central Association/Higher Learning Commission standards to nonpublic/private school students who are not funded under CCP. This is a waiver of 66.60 per semester hour. 3. A rate of \$83 per semester hour for academic year 2016-2017 for NCSC courses taught online by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school and homeschool students who are not funded under CCP. This is a waiver of 66.60 per semester hour. (09/21/16)

- R-2016-33** **Consideration of Approval of Employment of College Personnel:** The board approval the following employment of personnel: *Christina Jones was hired as Kitchen Assistant to replace Paige LaBove. (10/19/16)*
- R-2016-34** **Consideration of Approval of Contracts for Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. *Sara Marachak (10/19/16)*
- R-2016-35** **Consideration of Approval of Designation of Emeritus Status for Mr. James Hull:** *The board resolves that Mr. James L. Hull is granted Emeritus Status. (10/19/16) (12/07/16)*
- R-2016-36** **Consideration of Approval of Employment of College Personnel:** The board approval the following employment of personnel: *Mary Price moved from Teacher Assistant Sub to part-time Teacher Assistant. James Benjamin and Brett Perdue were hired to replace Kevin King and Eboni Rembert as part-time custodians. Kevin Kline was hired as Assistant Director of Facilities Management. Margaret Traynor was hired as Copywriter/Social Media Specialist to combine the promotional activities of both NCSC and/or OSU-M. James Cofer was hired as Vehicle Operator to drive the mobile training unit. Melinda Roepke was hired as Assistant Dean/Director of Nursing to replace Kelly Gray. (12/07/16)*
- R-2016-37** **Consideration of Approval to Appoint an Architect for the Planning Design Services of the James W. Kehoe Center Infrastructure Project.:** *The board resolves to authorize a Professional Design Service Agreement to be awarded in an amount not to exceed One Hundred Two Thousand Eighty-Nine Dollars to ES Architecture and Development Inc. (12/07/16)*

R-2016-38 **Consideration of Approval of Supplemental Compensation for Employees of North Central State College:** *The proposed employee one-time compensation stipend of one hundred dollars per full-time employee and fifty dollars per part-time employee is approved (12/07/16)*