

**North Central State College**  
**Board of Trustees' Meeting**  
**August 26, 2015**

**I. CALL TO ORDER**

The Chair, Mrs. Linda Nelson called the meeting to order at 5:30 p.m. in the Gorman Room (165) of the Fallerius Technical Education Center. At that time she asked all to rise and join her in reciting the pledge of allegiance followed by her reading of the Global ENDS Policy (*Mission Statement*) for North Central State College.

**II. ROLL CALL**

The Recorder, Mr. Stephen Williams called the roll.

**Present:**

Ms. Edith Humphrey  
Mr. Gary McCue  
Dr. Dwight McElfresh  
Ms. Elisabeth Morando  
Ms. Pamela Mowry  
Ms. Linda Nelson  
Mr. Matthew Smith  
Mr. Steven Stone

**Absent:**

Mrs. Janet Pry

**III. INTRODUCTION OF GUESTS**

President Dorey Diab introduced Mr. Koffi Akakpo, and Dr. Karen Reed representing the President's Staff; Ms. Margaret Puckett representing the Faculty; Mr. Dan DeVille representing the OSU-M Board of Trustees and; Mr. Brandon Glass representing the Student Government Association and Phi Theta Kappa, and Mr. Scott Heimann representing the College Foundation; and Attorney Reid Caryer the College's Legal Counsel.

**IV. FOCUS OF THE MEETING – Mrs. Linda Nelson**

Mrs. Linda Nelson previewed the essential elements of tonight's agenda and explained that the primary foci of tonight's meeting will include: a report from our student government association and the College Foundation as well as a report on summer activities, fall enrollment, and a recap of highlights from the fall convocation presented by President Diab. The board will consider resolutions for clarification addendums to the

budget and personnel contracts and consider approval of funding to purchase the mobile training center. The Board will hear from Mr. Dan DeVille of our shared campus institution (OSU-Mansfield). The Board will also continue its training on Policy Governance. Finally, we will wrap up with a discussion regarding contracting and compensation of a public official with our legal counsel in executive session and take action on such matter upon returning to regular session.

**V. PRESIDENT’S REPORT – *Dr. Dorey Diab***

**A. Student Government Association (SGA) Update – *Mr. Brandon Glass***

President Dorey Diab introduced SGA Vice President, Mr. Brandon Glass to report on the activities of the SGA and PTK. The report was as follows:

PTK did two fundraiser breakfasts, one for adjunct faculty and one for convocation. They purchased and cooked additional food, so they could take it to Harmony House. They took enough food to feed 50 people at the Harmony House each time.

Both Phi Theta Kappa and Student Government had a booth at the College Engagement and Community fair. They handed out information and some free school supplies to students.

The Student Government Association and Phi Theta Kappa handed out over 400 pens, pencils and calculators at the Each One Reach One Event downtown Mansfield. The community handed out brand new gym shoes and school supplies to over 2000 children.

They held a bake sale one afternoon and raised \$380 for a current student battling cancer.

In the next month they will host the Chi Omega chapter from Tri-C West as they want to learn about and explore the Mansfield Reformatory to help with their honors topic studies.

Over the summer they had 30 volunteers for Rock n Ribs.

Attended the Ohio Region Summer Leadership conference where they won Howdy Bear. He is the Ohio Region mascot; it is an honor because he is given to a chapter that is being recognized for all of their community service and involvement. They were very happy to receive him. They also went camping and canoeing at Hocking Hills with 150 Phi Theta Kappa members from all over the state. It was a wonderful time for fellowship and chapter planning.

Student Government has sent out letters to invite students to the new Leadership Society; it will be incorporated into student government for both North Central and OSU. Leadership workshops will begin in October for these students.

**B. North Central State College Foundation Development and Update – Mr. Scott Heimann, Executive Director of the College Foundation**

Dr. Dorey Diab introduced Mr. Scott Heimann to provide the Foundation Report. Mr. Heimann's report was as follows:

**Crawford Success Center**

The Crawford Success Center opened its doors on Monday, August 24, 2015. Original approved project total in 2011 was \$1,873,000 for renovation, construction, furnishings and operations for 5 years and the Foundation has surpassed that goal as of August 19, 2015 with \$1,936,800 in pledges/gifts. *Goal increased to \$2.5M.* An additional \$500,000+ is projected to be solicited for in the coming months to capitalize on the momentum of opening the center.

**Emerald Club FY15**

Goal: \$150,000; Raised: \$200,479; Distribution is as follows: Scholarships: \$57,459  
General Fund: \$133,520 Sponsorships\*: \$9,500.  
\*in honor of 30<sup>th</sup> anniversary of Rock-n-Ribs

Top level Emerald Club investors for 2015 were:  
Cleveland Financial Group – Chuck Hahn  
Russell & Mary Gimbel Foundation  
Gorman Rupp Company  
Jay Industries  
Milliron Industries  
Phillips Manufacturing  
PR Machine Works  
Richland Bank  
Taylor Metal Products

Mr. Heimann reported that they are starting the campaign for 2016 with a goal of \$197,000; Checks can be made payable to the NC State College Foundation and sent to Ms. Mary Rodriguez.

Dewald Community Center surpassed their \$10,000 1:1 match challenge from the Gimbel Foundation raising nearly \$12,000 for their endowed NCSC Scholarship. The one time match will be received this fall, putting the endowment principle at over \$21,000 all raised since May 2015.

Alumni Program stimulation is underway with a pledged 1:1 challenge match up to \$50,000.

**Foundation Budget FY15**

Net Income (Loss): (\$24,740): The Foundation finished the year at a deficit, and is working diligently to reverse the trend in FY16.

### **Rock-n-Ribs**

Was held on – July, 9, 10, and 11. The 30th and final year for Mansfield’s Original Rib Cook-Off, now known as Rock-n-Ribs, held on the campus of NCSC for 25 of the 30 years. The threat of rain and a light mist kept the crowd away on Thursday evening. Kip Winger took the stage and performed wonderfully. Earlier on Thursday, the Annual Rib Judging event took place with approximately 30 celebrity judges tasting ribs. Friday night, the Donor Reception was well attended and all were entertained by The Fabulous Thunderbirds. Saturday night was the best night for attendance, with Dennis DeYoung of Styx singing and performing, some saying that his show was the best ever to perform on our stage. This being the last year for Rock-n-Ribs, a focus group discussing the direction of a replacement event have been meeting with plans to present ideas to the Activities Committee and Foundation Board as soon as possible. Total Paid Attendees: 1,833; Event Income (Loss): (\$71,124)

### **C. Summer Activities and Award Notifications**

President Dorey Diab recapped some of the key activities and Award Notifications received during the summer. Highlights of these occurrences include:

1. Participated in the AACC President’s Summer Academy “Challenging Times, Changing Culture” was assembled as an academy by Presidents for Presidents. The academy included work on community workforce development.
2. Accompanied by Representative Mark Romanchuk, Dr. Diab participated in a White House discussion on providing community college education for free.
3. Participated, with nine other colleagues, in the Richland County United Way Day of Caring on Aug. 7<sup>th</sup>.
4. Accompanied by Trustee Dr. Dwight McElfresh, Dr. Diab attended the meeting of Deans and Presidents from Ohio State University co-located campuses on Aug. 12<sup>th</sup>.
5. Along many members of the college community, Dr. Diab participated in the Bucyrus Bratwurst Festival & Parade on August 13. Many others also participated on August 14<sup>th</sup>.
6. Dr. Diab participated in the State of Ohio Governor’s Task Force on Affordability and Efficiency on August 14<sup>th</sup> as a member of the advisory committee.
7. Dr. Diab participated in the “Mending Mansfield” march rally on August 15<sup>th</sup>.
8. The e-Crane company visited Kehoe on August 17<sup>th</sup>. They have hired three of our students who will work in their field earning over fifty thousand dollars per year.
9. On August 20 & 21 the College conducted its fall convocation. Dr. Diab recapped activities regarding the strategic plan and the survey.
10. On August 24<sup>th</sup>, Dr. Diab participated in an iHeart Radio program with discussion on a variety of relevant topics for future broadcasts.
11. Dr. Diab provided and update on a variety of Campus District activities.
12. Dr. Diab reported on the recent grant activity that included the College receiving a one hundred thousand dollar grant for the Campus District; Professor Ken Ekegren receiving a fifteen thousand dollar grant to continue his work in Malawi Africa with

three students through the development and installation of cook stoves; the renewal of our TRiO grant of more than \$1M over five years; proposal on a grant for intercultural awareness, and another for a cyber security program.

13. Dr. Diab reported that he has been made a member of the Board for the Richland County Chamber of Commerce.

14. Dr. Diab reported that he has been appointed by the Chancellor to serve on the State of Ohio Articulation and Transfer Board.

#### **D. Enrollment Report**

President Dorey Diab reported current enrollment at 24,000 credits which is short of the 25,000 goal but still puts us in a good position.

#### **E. Fall Convocation Report**

President Dorey Diab recapped the activities of the College Fall Convocation that included sharing key indicators from the Campus Quality Survey and surveying both faculty and staff for their feedback and contributions toward solutions in areas that were identified as repeat problem areas. He reported that there will be more on this issue as conversations across campus develop potential solutions.

### **VI. REQUIRED APPROVALS AGENDA**

#### **CONSENT AGENDA**

The Chair presented the Consent Agenda and called for any items that should be removed from the consent agenda for further discussion. On a motion by Ms. Pamela Mowry and seconded by Ms. Elisabeth Morando and passing unanimously, the following items were approved:

**A. Approval of Minutes for June 24, 2015 “Regular Meeting”**

**B. Approval of Minutes for June 24, 2015 “Board Retreat”**

**C. Consideration of Approval of Status Changes – R-2015-32**

#### ***CONSIDERATION OF APPROVAL OF STATUS CHANGES***

***R-2015-32***

#### **STATUS CHANGE**

***BE IT RESOLVED:*** by the Board of Trustees that the following staff member is hereby awarded the following status change:

**BEGINNING July 13, 2015**

*Michalina Lacy, Interim Director, Small Business Development Center*

*SALARY: \$42,860.52 to \$55,399.14*

*Explanation of Status Changes:*

*Michalina Lacy is moving from Business Advisor to Interim Director as Todd Tilberg, Director, resigned to care for a family member.*

**C. Consideration of Approval of Employment of College Personnel – R-2015-33**

**CONSIDERATION OF APPROVAL OF  
EMPLOYMENT OF COLLEGE PERSONNEL**

**R-2015-33**

**NEW HIRES**

**BE IT RESOLVED:** *by the Board of Trustees that the following staff members are hereby employed at the salary and dates stipulated below:*

**BEGINNING JUNE 22, 2015**

*Jeff Austen, PT Academic Advisor*

*Bachelor of Science, Franklin University*

*SALARY: \$16.27/hr.*

**BEGINNING JUNE 22, 2015**

*Cara Witter, PT Academic Advisor*

*Master of Education, Kent State University*

*SALARY: \$16.27/hr.*

**BEGINNING JULY 6, 2015**

*Caitlin Rethorst, Career Counselor*

*Master of Arts, Bowling Green State University*

*SALARY: \$33,845.55*

**BEGINNING JULY 13, 2015**

*Lori Zeigler, Academic Services Coordinator*

*Associate of Applied Business/ Data Processing Technology, Marion Technical College*

*SALARY: No change*

**BEGINNING JULY 27, 2015**

*Cathy Craig, Admissions/Advising Information & Data Specialist*

*Bachelor of Science, Franklin University*

*SALARY: No change*

**BEGINNING AUGUST 3, 2015**

*Rosemari Simonet, Administrative Assistant, Urban Center*

*SALARY: \$12.19/hr*

**BEGINNING AUGUST 10, 2015**

*Amber Spiegel, Administrative Assistant, Crawford Success Center*

*Bachelor of Arts, Heidelberg University*

*SALARY: \$12.19/hr*

**BEGINNING AUGUST 10, 2015**

*Dana Rausch, Administrative Assistant, Crawford Success Center*

*Bachelor of Science, University of Central Texas*

*SALARY: \$12.19/hr*

**EXPLANATIONS OF NEW HIRES FOR RESOLUTIONS R-2015-33**

*Jeff and Cara were hired as PT Academic Advisors due to the Title III grant.*

*Caitlin was hired as Career Counselor due to the Title III grant.*

*Lori Zeigler was hired as full-time Academic Services Coordinator; the position was previously part-time.*

*Cathy Craig was hired as Admissions/Advising Information and Data Specialist due to the Title III grant.*

*Rosemari Simonet was hired to replace Laurie Baker.*

*Amber Spiegel and Dana Rausch were hired to work part-time as Administrative Assistants to the Crawford Success Center.*

**REGULAR AGENDA**

**A. Consideration of Approval of Clarification Addendum to Resolution R-2015-29  
Consideration of Approval of 2015-2016 Operating Budget – R-2015-34 – Dr. Dorey  
Diab/Mr. Koffi Akakpo**

**CONSIDERATION OF APPROVAL OF CLARIFICATION ADDENDUM TO  
RESOLUTION R-2015-29 CONSIDERATION OF APPROVAL OF 2015-2016 OPERATING  
BUDGET**

**R-2015-34**

**WHEREAS:** *The North Central State College Board of Trustees approved the 2015-2016 Operating Budget under resolution R-2015-29 at the June 24, 2015 Regular meeting, and*

**WHEREAS:** *the rationale conveyed in the budget presentation included a discussion of the proposed compensation increase for all full-time faculty and staff and part-time staff, and*

**WHEREAS:** *the rationale presented in resolution R-2015-29 for the Board's consideration of approval did not include a clear acknowledgement of the proposed pay increase amount and method of delivery, and*

**WHEREAS:** *the language proposed in this addendum seeks to add this clarification to the action taken.*

**NOW, THEREFORE, BE IT RESOLVED:** *by the Board of Trustees that the proposed addendum to resolution R-2015-29 is hereby approved.*

*(see R-2015-29 with addendum below)*

**CONSIDERATION OF APPROVAL OF  
2015-2016 OPERATING BUDGET**

*R-2015-29*

**WHEREAS:** *the Board of Trustees of North Central State College has reviewed the income and expense portion of the proposed 2015-2016 Operating Budget, and*

**WHEREAS:** *the Board of Trustees acknowledges that the allocation of payroll expenditures includes a one and a half percent increase in compensation for all full-time faculty and staff and part-time staff that is to be delivered as a one percent increase applied to the employee's base and a half percent to be delivered as a one-time stipend on the effective date, and*

**WHEREAS:** *the Board of Trustees approves the income and allocation of payroll and non-payroll expenditures of this budget.*

**NOW, THEREFORE, BE IT RESOLVED:** *by the Board of Trustees that the 2015-2016 Operating Budget of the College is hereby adopted as presented.*

**DISCUSSION:** Mr. Koffi Akakpo explained that the rationale presented in resolution R-2015-29 approving the 2015-2016 Operating Budget did not make it clear that the budget calculations included a one and a half percent pay increase therefore, this resolution seeks to add that rationale clarification to the original resolution so that the Board's acknowledgement and approval is clear. It further clarifies the manner in which the raise is to be conveyed.

**ACTION TAKEN:** Dr. Dwight McElfresh moved for approval of resolution R-2015-34 for a Clarification Addendum to Resolution R-2015-29 approving the 2015-2016 Operating Budget. Mr. Matthew Smith seconded the motion and the motion carried unanimously.



**B. Consideration of Approval of Addendum to Resolution R-2015-31 College Personnel Employment Contracts – R-2015-36 – Mr. Koffi Akakpo**

**CONSIDERATION OF APPROVAL OF CLARIFICATION OF  
RESOLUTION R-2015-31 COLLEGE PERSONNEL  
EMPLOYMENT CONTRACTS**

**R-2015-36**

**WHEREAS:** *On June 24, 2015 under resolution R-2015-29 the Board of Trustees of North Central State College approved the income and expense portion of the proposed 2015-2016 Operating Budget, and*

**WHEREAS:** *the allocation of payroll expenditures included a one and a half percent increase in compensation for all full-time faculty and staff and part-time staff that was to be delivered as a one percent increase applied to the employee's base and a half percent to be delivered as a one-time stipend on the effective date, and*

**WHEREAS:** *the approval of Resolution R-2015-29 was followed with the approval of Resolution R-2015-30 which identified employees for contract renewal and the amount of the resulting one and a half percent salary increase, and*

**WHEREAS:** *it was later discovered that the action did not clearly state that Dr. Dorey Diab was to be included in this action.*

**THEREFORE: BE IT RESOLVED** *by the Board of Trustees that Dr. Dorey Diab is to receive the one and a half percent increase in compensation for all full-time faculty and staff and part-time staff as indicated in Resolutions R-2015-29 and R-2015-30 retroactive to July 1, 2015.*

**ACTION TAKEN:** Ms. Pamela Mowry moved for approval of the Clarification of Resolution R-2015-31 College Personnel Employment Contracts. Ms. Edith Humphrey seconded the motion and the motion carried unanimously.

**C. Consideration of Approval to Appoint a Vendor for the Procurement of a Mobile Training Center – R-2015-35 – Dr. Dorey Diab/Mr. Koffi Akakpo**

**CONSIDERATION OF APPROVAL  
TO APPOINT VENDORS & CONTRACT AMOUNT FOR THE PROCUREMENT OF A  
MOBILE TRAINING CENTER**

**R-2015-35**

**WHEREAS:** *The State of Ohio Appropriated Funds through the Small Campus Targeted Workforce Development Expansion Grant to North Central State College, and*

**WHEREAS:** Funds were approved in the grant to purchase a Mobile Training Center, and

**WHEREAS:** the purchase of the Mobile Training Center will provide training for incumbent and prospective workers at area manufacturers and offer professional development opportunities to career center staff, and

**WHEREAS:** sealed bids were received from potential vendors until 2:00 p.m., on Tuesday, August 4th, 2015, for the procurement of the Mobile Training Center, and

**WHEREAS:** the low bid is within 10% of the projected estimate, and

**WHEREAS:** the College is in compliance with the bidding process under Section 153 of the Revised Code of the State of Ohio.

**NOW, THEREFORE BE IT RESOLVED:** the Board of Trustees of North Central State College authorizes the following vendors & contract amount for the procurement of a Mobile Training Center.

Contractor:

Contract Amount:

DEPCO Enterprises  
P.O. Box179  
Pittsburg, KS 66762

\$366,365.00

Ohio Educational Consultant  
2272 Village Mall Drive  
Mansfield, Ohio 44906

**ACTION TAKEN:** Dr. Dwight McElfresh moved for approval of resolution R-2015-35 to Appoint Vendors & Contract Amount for the Procurement of a Mobile Training Center. Mr. Gary McCue seconded the motion and the motion carried unanimously.

**D. Consideration of Approval to Rescind Board of Trustees Resolution R-2015-08 for a Tuition Increase and Implementation of the Blanketed (Tiered) Tuition Plan –R-2015-37 – Dr. Dorey Diab/Mr. Koffi Akakpo**

**CONSIDERATION OF APPROVAL TO RESCIND BOARD OF TRUSTEE RESOLUTION R-2015-08 FOR A TUITION INCREASE AND IMPLEMENTATION OF THE BLANKET (TIERED) TUITION PLAN**

**R-2015-37**

**WHEREAS:** the Board of Trustees of North Central State College is committed to providing access to a high quality and affordable education, and

***WHEREAS:** the potential for negative scenarios in higher education funding at the state level as well as wavering enrollment make it necessary to develop a proactive strategy in order to safeguard the College against these potentially negative dynamics, and*

***WHEREAS:** research shows that students who take twelve or more credit hours per term are more likely to be successful in completing their higher education goals, and*

***WHEREAS:** on March 25, 2015 by Resolution R-2015-08, the Board of Trustees of North Central State College approved a Tuition Increase and Implementation of a Blanket (Tiered) Tuition Plan in an effort to accomplish desired objectives, and;*

***WHEREAS:** the Resolution R-2015-08 indicated that the approval was to be implemented as permitted in the proposed FY 2015-2016 State of Ohio Budget, and;*

***WHEREAS:** the final approved version of the FY 2015-2016 State of Ohio Budget did not permit any variations to the tuition increase directives as was anticipated.*

***NOW, THEREFORE BE IT RESOLVED** by the Board of Trustees of North Central State College that Resolution (R-2015-08) to increase base tuition and implement a blanket (tiered) tuition plan is rescinded in its entirety.*

**ACTION TAKEN:** Mr. Steven Stone moved for approval to Rescind Board of Trustees Resolution R-2015-08 for a Tuition Increase and Implementation of the Blanketed (Tiered) Tuition Plan. Ms. Pamela Mowry seconded the motion and the motion carried unanimously.

#### **E. Treasurer's Report for June 30, 2015 – Mr. Koffi Akakpo**

Mr. Koffi Akakpo presented the Treasurer's Report for the period ending June 30, 2015. He stated that revenues for the month totaled \$687,260. Expenditures were \$2,206,104 leaving a deficit of \$1,518,845. Year-to-date revenues totaled \$18,848,084. Year-to-date expenditures totaled \$18,130,517 leaving an excess of \$717,567. The Star Ohio month-end balance for June 2015 is \$467,909. Mr. Akakpo noted that while these figures demonstrate a balanced budget for the 2014-2015 fiscal year, they will not be official until the audit certified the accounting and financial results. Mr. Akakpo had no further special notes for this report.

**ACTION TAKEN:** Ms. Elisabeth Morando moved for approval of the Treasurer's Report for the period ending June 30, 2015. Ms. Edith Humphrey seconded the motion and the motion carried unanimously. The Board conveyed their congratulations and appreciation for a Good Job in doing all the things it demanded on everyone's part to finish the year with a balanced budget.

## **VII. OSU-MANSFIELD BOARD OF TRUSTEES GUEST REPORT**

Board Chair, Mrs. Linda Nelson welcomed Mr. Dan DeVille, Trustee of the OSU-Mansfield Board of Trustees and asked him for any insights or updates he'd like to share. Mr. Dan DeVille thanked the board for this opportunity. He reported that the current topics of discussion include: 1. Construction is finally underway on a number of deferred maintenance projects across campus and while it may look a bit torn up now, it will make for a much improved campus when all is finished. 2. While fall enrollment is running flat as expected, it is encouraging to note that freshman enrollment is up. 3. Campus housing is full and running a double digit waiting list for both housing locations. 4. Campus Cafeteria has been renovated and all who have not seen the area since renovation really owe it to themselves to visit to see the new improvements. 5. Invitations will be forthcoming for a September 9<sup>th</sup> reception to meet and hear Dr. Michael Drake, President of The Ohio State University on campus at Riedl Hall. 6. The Eco-lab is under construction and will be quite a unique learning environment thanks to Grant and Mary Milliron. 7. An exciting feature will be the Pollinator Project for the study of bugs and birds.

## **VIII. POLICY GOVERNANCE**

### **A. Nominating Committee Report – Ms. Linda Nelson**

Ms. Linda Nelson announced that the current terms for trustees Edith Humphrey, Dwight McElfresh, and Gary McCue would expire in January of the coming year so it was time to activate a nominating committee to work on making recommendations to fill those terms. She asked all to review the policy 2.91 regarding the charge of the nominating committee. To fill that charge, Ms. Nelson appointed trustees, Matthew Smith, Elisabeth Morando, Steven Stone, and Janet Pry to serve as the 2015 Nominating Committee.

### **B. Discussion of Agenda Planning (IAW 02.72) – Ms. Linda Nelson**

Ms. Linda Nelson recapped the **Owner Connections** activities and called for recent activities to share. She reminded everyone that the September Board meeting will be hosted at the Horde Livestock Company in Bucyrus and asked Mr. Stephen Williams to provide insights to the meeting and then asked for any further activities. Ms. Pamela Mowry reported on her participation in the Ashland County Veterans Day activities and the Miss Ashland Pageant.

### **C. Board Policy Governance Training (IAW 02.70) – Ms. Linda Nelson**

1. Policy Governance Rehearsal Scenarios –PolGov training will include a guided discussion/rehearsal of potential scenarios that trustees might expect to encounter in order to further enrich the board's understanding of the principles of the Carver Policy

Governance Model and to take their confidence in application to the next level. Mrs. Linda Nelson announced that

a. Trustee, Elisabeth Morando will be leading the rehearsal exercise for scenario 3.9 that asks “We’ve been busy! Is this Ends Monitoring?” *In the scenario, An ends monitoring report discloses CEO interpretation the board considers reasonable, but the data presented are simply an account of the extensive efforts (meetings, programs, and so on) that staff have taken to achieve the ends. What should the board do?*

b. Trustee, Pamela Mowry will be leading the rehearsal exercise for scenario 4.2 that asks “CEO Input: To the Board or Certain Members?” *In the scenario, The CEO is lobbying board members with whom he is personally close to make ends decisions that he favors. What should the board members do?”*

2. Policy Governance Policy Review – training also includes a continuing review, refresher, and reassessment of current Policy Governance policies. The guided discussion and review of policy governance policies 3.0, 3.1, & 3.2 will be led by Mr. Steven Stone and policies 3.3 & 3.4 will be led by Ms. Edith Humphrey.

## **IX. BOARD CHAIRPERSON REPORT- Mrs. Linda Nelson**

### **A. Follow-up to Board Planning Retreat (June 24<sup>th</sup>)**

Mrs. Linda Nelson called for follow-up discussion from the June 24<sup>th</sup> Board Planning Retreat. Dr. Dwight McElfresh commented that the Workforce Development information provided by guest speaker, David Williamson was good information and offered the Board some meaningful insight into the challenges facing workforce development. Ms. Pamela Mowry suggested setting the date early in order to help achieve full board attendance at this important meeting. Ms. Nelson called for discussion of continuing the format of holding the retreat immediately following the June regular meeting. Consensus on this format was positive however the final decision was deferred for an upcoming Board meeting where the date/time for the 2016 Board Planning Retreat will be established.

### **B. ACCT Leadership Congress**

Mrs. Linda Nelson informed the Board of the notification that Mr. Stephen Williams nomination for Professional Board Staff Award was considered but not selected due to keen competition. There was further discussion of the pre-congress and concurrent session presentations.

### **C. Chancellor’s 2015 Trustee Conference (November 5<sup>th</sup> @ Columbus State CC)**

Mrs. Linda Nelson announced the save the date notification for the Chancellor’s Trustee conference to be held on November 5<sup>th</sup> at Columbus State Community College. It was noted that this activity is a full day event. Ms. Nelson asked all trustees to please note on

their calendars to save the date and try to attend to the extent they are able. Further information will be forthcoming as the date of the conference draws nearer.

## **X. EXECUTIVE SESSION**

The Chair called for an Executive Session at 7:05 p.m. declaring that they do expect further business following the executive session. Mr. Steven Stone made a motion and it was seconded by Dr. Dwight McElfresh to adjourn to Executive Session to discuss personnel matters regarding the contract and compensation of a public employee. The Board's legal counsel, Mr. Reid Caryer was present for this discussion. A roll call vote on the motion was approved unanimously by all members present.

Mrs. Edith Humphrey – “yes”  
Mr. Gary McCue – “yes”  
Dr. Dwight McElfresh – “yes”  
Mrs. Elisabeth Morando – “yes”  
Mrs. Pamela Mowry – “yes”  
Mrs. Linda Nelson – “yes”  
Mrs. Janet Pry – not present  
Mr. Matt Smith – “yes”  
Mr. Steve Stone – “yes”

The Board Chair, Ms. Linda Nelson declared the Executive Session ended and the regular session resumed at 8:00 p.m.

## **REGULAR SESSION RESUMED**

### **F. Consideration of Approval of President's Contract Renewal and Compensation** – R-2015-38 – Ms. Linda Nelson

#### **CONSIDERATION OF APPROVAL OF PRESIDENT'S CONTRACT RENEWAL AND COMPENSATION**

##### **R-2015-38**

*WHEREAS, President Diab has worked collaboratively with the Trustees to create a great vision of access and success, and to align resources to accomplish that vision, and*

*WHEREAS, President Diab has provided evidence of demonstrated compliance toward each of the Ends Policies, and*

*WHEREAS, President Diab is commended for leading the ongoing work on the Ends Policies and Strategic Planning metrics that will guide the Board and the Administration Team in monitoring its work, and*

**WHEREAS**, *President Diab has worked with the owners to provide meaningful academic programs and training to meet the future needs of employers, and*

**WHEREAS**, *President Diab's efforts in providing a balanced budget and increased reserves are reflective of the Board's goal of improving the College's financial position, and*

**WHEREAS**, *President Diab is commended for the grant dollars he has raised and his efforts in working with our legislators to bring capital dollars to the campus.*

**NOW, THEREFORE BE IT RESOLVED** *that the Board of Trustees of North Central State College:*

1. *Renews the contract with Dorey Diab as President through June 30, 2020, and*
2. *President Diab's annual salary as President of the College shall be increased for fiscal year 2016 by two percent of his current salary retroactive to July 1, 2015, and*
3. *President Diab's compensation shall include a one percent increase, based off his current salary amount, applied as a one-time stipend, and*  
*This Agreement, including the payment of salary and other benefits, is subject to the sufficiency of legislative salary appropriations and the receipt of sufficient funds to enable performance hereof by the College.*

**ACTION TAKEN:** Dr. Dwight McElfresh moved for approval of resolution R-2015-38 for the President's Contract Renewal and Compensation. Ms. Elisabeth Morando seconded the motion and the motion carried unanimously.

#### **XI. MEETING EVALUATION – Mrs. Linda Nelson**

Mrs. Linda Nelson called for discussion of today's meeting. Trustees noted the good attendance and liked the good discussion on all matters in the Policy Governance training segment. The Board stuck to the agenda and had good participation from all trustees present and was particularly pleased with the President's Reports from Mr. Brandon Glass of the Student Body and Mr. Mark Heimann of the College Foundation. The Board thanked Attorney Reid Caryer for his insights and counsel.

#### **XII. TIME AND PLACE OF NEXT MEETING**

The next Regular meeting of the Board of Trustees is scheduled for Wednesday, September 23, 2015 at 6:00 p.m. at the Hord Livestock Company, located at 910 State Route 98, Bucyrus, OH

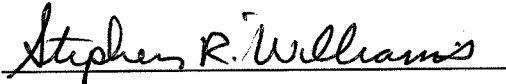
#### **XIII. ADJOURNMENT**

The Chair called for any additional business requiring Board action.

Mr. Matthew Smith made note that the Boy Scouts are including S.T.E.M. elements to their Explorers posts. This group expands membership junior high and high school students and is co-ed (open to boys and girls alike).

**ACTION TAKEN:** As there was no further business requiring the Board's consideration, the Board Chair, Ms. Linda Nelson declared the meeting adjourned 8:06 p.m.

Respectfully submitted:



Mr. Stephen R. Williams, Board Secretary



Ms. Linda Nelson, Board Chair