

**North Central State College  
Board of Trustees' Special Meeting  
Annual Planning Retreat  
June 24, 2015**

**I. CALL TO ORDER**

The Chair, Mrs. Linda Nelson called the Annual Planning Retreat to order at 5:35 p.m. in the Gorman Room (165) of the Fallerius Technical Education Center.

**II. IN ATTENDANCE**

The Recorder, Mr. Stephen Williams recorded the following attendance.

**Present:**

Mr. Gary McCue  
Dr. Dwight McElfresh  
Ms. Pamela Mowry  
Ms. Linda Nelson  
Mrs. Janet Pry  
Mr. Matthew Smith

**Absent:**

Ms. Edith Humphrey  
Ms. Elisabeth Morando  
Mr. Steven Stone

**III. ALSO IN ATTENDANCE**

President Dorey Diab introduced Mr. Koffi Akakpo, Ms. Betty Preston, and Dr. Karen Reed, Mr. Tom Prendergast, and Mr. David Williamson, Director, Crawford County Partnership for Education and Economic Development (CCEEDP).

**IV. REGIONAL ECONOMIC DEVELOPMENT CONSIDERATIONS – *Mr. David Williamson, 20/20 Visioning Project, Crawford County***

President Dorey Diab introduced Mr. David Williamson and asked him to share any of his insights and experiences that he thinks may benefit the Board in their quest to best serve the Ownership of North Central State College. Highlight statements include:

1. We can't afford to let anyone leave! We must find ways to stop the talent drain by establishing incentives for our people to remain in our region.
2. Work Ethics! Here is what's happening and so, what do we do about it?
3. We have a talent shortage in the supply chain of Servant Leadership.
4. 1980 Newspaper Headlines are the same now as they were then!
5. We cannot ignore the relationship between Education and Opportunity.

**V. COLLEGE STRATEGIC PLAN AND PROCESS REVIEW – *Dr. Dorey Diab***

President Dorey Diab presented the College Strategic Plan documents from August 2014 and June 2015 to show the direction and culture of participation used to establish direction and strategic focus. Internal constituent input was key in the development and lead to the adding of Values and Long-term Goals. President Diab shared the Values and Long-term goals statements that were ultimately added.

**VI. STRATEGIC DATA ASSESSMENT – *Dr. Dorey Diab/Mr. Tom Prendergast***

President Dorey Diab shared some of the success activities used or planned by public colleges (from a survey in the Chronicles of Higher Education) to lead to or encourage student success. These were followed by a report on the status of our success goals and the varying degrees of accomplishment or non-accomplishment. Mr. Tom Prendergast presented a brief review of ENDS Policy Metrics Summary. This segment of the retreat was closed with a review of Key Performance Indicators Trends presented by Mr. Prendergast.

**VII. ACCOMPLISHMENTS & NEXT YEAR’S PLAN**

President Dorey Diab introduced Vice President Karen Reed, Vice President Betty Preston and Vice President Koffi Akakpo to deliver a presentation recapping the accomplishments of the past year as well as an introduction to planned activities for the coming year in order to reach established goals.

**VIII. EXECUTIVE SESSION - *Mrs. Linda Nelson***

The Chair called for an Executive Session at 7:56 p.m. Mrs. Pamela Mowry made a motion and it was seconded by Ms. Janet Pry to adjourn to Executive Session to discuss personnel matters regarding the performance and compensation of a public employee. A roll call vote on the motion was approved unanimously by all members present.

Mrs. Edith Humphrey – not present  
Mr. Gary McCue – “yes”  
Dr. Dwight McElfresh – “yes”  
Mrs. Elisabeth Morando – not present  
Mrs. Pamela Mowry – “yes”  
Mrs. Linda Nelson – “yes”  
Mrs. Janet Pry – “yes”  
Mr. Matt Smith – “yes”  
Mr. Steve Stone – not present

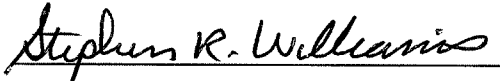
Board Chair, Ms. Linda Nelson declared the Executive Session ended and the Regular Meeting reconvened at 9:02pm.


**IX. ADJOURNMENT**

The Chair called for any additional business requiring Board action.

**ACTION TAKEN:** As there was no further business requiring the Board's consideration, Board Chair, Ms. Linda Nelson declared the meeting adjourned at 9:02pm

Respectfully submitted:

  
Mr. Stephen R. Williams, Secretary

  
Mrs. Linda Nelson, Chair