

NORTH CENTRAL STATE COLLEGE

BOARD OF TRUSTEES

LIST OF RESOLUTIONS

2015

- R-2015-01** **Consideration of Approval of Employment of College Personnel:** Joyce Sesco, Brandel Baldrige, Brandon Stover, Brian Wirick, Thomas Mansperger, Christie Bowie, Paula Waldruff, Ivona Maric, Bev Walker, Alyssa Ayers, April Hedrick. *Joyce Sesco was hired as an additional facilities utility worker. Brandel Baldrige was hired as an Academic Advisor for the Title III grant. Brandon Stover was hired as an Academic Advisor for the Title III grant. Brian Wirick was hired as an Academic Advisor for the Title III grant. Thomas Mansperger was hired as Director of Admissions, Recruiting, and Gateway Services, which is a new position. Christie Bowie was hired to replace Lori Ziegler as Office Assistant. Paula Waldruff was hired as Recruiter due to restructuring of various student services areas, full-time recruiter positions will replace recruiting assistant positions. Ivona Maric replaces Jim Beck and John Falls. Math department faculty has been reduced by 2 full time faculty due to retirement. Bev Walker was hired as the Title III Project Director. Alyssa Ayers was hired to replace Desiree Hypes as Student Accounts Specialist. April Hedrick was hired as Recruiter due to restructuring of various student services areas, full-time recruiter positions will replace recruiting assistant positions. (01/14/15)*
- R-2015-02** **Consideration of Approval of Contracts for Probationary and Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. (Ellen Johnson, Robert Lewis, Jeffrey Taylor, Teresa Webb, Amy Arnett, Teri Brannum, Lynn Damberger, Lou Ellen Huff, Ross Justice, Molly McCue, Carmen Morrison, Erica Stevens, Abby Levitt) (01/14/15)
- R-2015-03** **Consideration of Approval of Designation of Emeritus Status for Dr. Mehdi M. Ressallat:** the Board of Trustees of North Central State College takes pleasure in presenting Dr. Mehdi M. Ressallat with a lifetime membership to the Association of Community College Trustees in honor of his thirty-eight years of service to Crawford County, and for his outstanding contributions and dedication to the College and to the citizens of the North Central State College service district and that Dr. Mehdi M. Ressallat be granted the designation of Trustee Emeritus of North Central State College with all the rights, honors and privileges that this designation carries. (01/14/15)

- R-2015-04** **Consideration of Approval of Employment of College Personnel:** Diana Kelley replaced Carol Allen as Admissions Administrative Assistant. (02/25/15)
- R-2015-05** **Consideration of Approval of the Crawford County Success Center Renovation Contracts and Contingency Amount:** the Board of Trustees of North Central State College authorizes the following Contract and Contingency amount with Studer-Obringer, Inc. and Spring Electric (02/25/15)
- R-2015-06** **Consideration of Approval of Employment of College Personnel:** Michael Cole was a Facilities Utility Worker and was hired as Lead Facilities Utility Worker. Dan Wagner was hired as Assistant Dean BIT to replace Lynn Jones. Lynn Jones is going back to a Faculty position. (03/25/15)
- R-2015-07** **Consideration of Approval of Contracts for Probationary Faculty:** Ivona Maric, Janny Nauman, Jesse Payne, Melinda Roepke, Vickie Rose, Justin Tickhill. (03/25/15)
- R-2015-08** **Consideration of Approval of Tuition Increase and Implementation of the Blanket Tuition Plan:** The Board authorizes an increase in base tuition and the implementation of the blanket tuition plan as outlined above and as permitted in the proposed FY 2015-2016 State of Ohio Budget. (03/25/15)
- R-2015-09** **Consideration of Approval of Employment of College Personnel:** Erin Stine was hired as Operations Manager for the Crawford County Success Center. Joyce Karbula was hired as Coordinator of Corporate Credit and Non-Credit Programs for the Title III Grant. Caree Bash was hired as Success Coach/College Credit Plus for the Title III Grant. Marcia Plew was hired as Payroll/HR Specialist to replace Susan Elliott. (04/22/15)
- R-2015-10** **Consideration of Approval of the North Central State College Tuition Guarantee Program:** The Board adopts the North Central State College Tuition Guarantee Program Principles attached hereto as Exhibit A for the governance of the North Central State College Tuition Guarantee Program; the President is directed to submit the North Central State College Tuition Guarantee Program Principles to the Chancellor of the Ohio Board of Regents for approval in accordance with the requirements of Ohio Revised Code Section 3333.33 and the President is authorized to modify the Principles as recommended by the Chancellor;

the North Central State College Tuition Guarantee Program shall become effective upon approval by the Chancellor of the Ohio Board of Regents and shall be implemented beginning with the 2015-16 academic year; the President is authorized to make future modifications to the North Central State College Tuition Guarantee Program Principles to provide for the effective and efficient administration of the Program, subject to compliance with the requirements of Ohio Revised Code Section 3333.33. (04/22/15)

- R-2015-11** **Consideration of Approval to Appoint an Architect for the Planning and Design Services of the Fallerius Information Technology Infrastructure Renovation Project:** the Board of Trustees of North Central State College authorizes a Professional Design Service Agreement to be awarded to Prater Engineering Inc. in the amount not to exceed \$77,300.00 (04/22/15)
- R-2015-12** **Consideration of Approval to Appoint an Architect for the Planning and Design Services of the Kehoe Center Infrastructure and MEDAL Project Renovation Project:** the Board of Trustees of North Central State College authorizes a Professional Design Service Agreement to be awarded to Sol Harris Day Architecture Inc. in the amount not to exceed \$152,482.00 (04/22/15)
- R-2015-13** **Consideration of Approval of Nomination for the 2015 Association of Community College Trustees (ACCT) Equity Award:** the Board takes pleasure in submitting Mr. Stephen R. Williams for the Professional Board Staff Member Award for the 2015 ACCT Equity Awards program and authorizes Board Chair, Linda Nelson to cause the associated letter of support to be written on behalf of the North Central State College Board of Trustees. (04/22/15)
- R-2015-14** **Consideration of Approval of Designation of Emeritus Status for Robert H. Lewis:** The board grants Emeritus Status to Mr. Robert H. Lewis. (04/22/15)
- R-2015-15** **Consideration of Approval of Designation of Emeritus Status for Robert A. Slabodnick:** The board grants Emeritus Status to Mr. Robert A. Slabodnick. (04/22/15)
- R-2015-16** **Consideration of Approval for the Conferral of the Honorary Degree of Associate in Applied Business to Mark J. Romanchuk:** Board of Trustees,

takes pleasure in conferring upon Mark J. Romanchuk the Honorary Degree of Associate in Applied Business, honoris causa, as part of the May 8th, 2015 North Central State College Commencement Ceremony in accordance with the policy adopted under resolution 1978-08 “Honorary Degrees.” (04/22/15)

- R-2015-17** **Consideration of Approval to Authorize Execution of a Petition to Vacate a Street or Alley Adjacent to The James Kehoe Advanced Technology Training Center:** The Board of Trustees hereby gives approval to proceed with the execution of the petition to vacate a street or alley adjacent to the James Kehoe Advanced Technology Training Center and that the portion of vacated right-of-way to be reverted to North Central State College be accepted and included in the parcel of property identified as the James W. Kehoe Advanced Technology Training Center. (Resolution was tabled on 04/22/15)
- R-2015-18** **Consideration of Approval of a Resolution Authorizing Submission of an Application to the U.S. Department of Agriculture for Regional Business Development Grant Funds:** the North Central State College Board of Trustees extends its full support to the submission of an application to the U.S. Department of Agriculture Rural Business Development Program; and that President Dorey Diab and Vice President for Business and Administrative Services Koffi Akakpo are designated as authorized representatives to execute all necessary documents for this grant activity. (04/22/15)
- R-2015-19** **Consideration of Approval of Designation of Emeritus Status for Brad D. Hays:** The board grants Emeritus Status to Mr. Brad D. Hays. (04/22/15)
- R-2015-20** **Consideration of Approval of Status Changes:** Mr. Lynn Jones is returning to faculty from Assistant Dean, Business, Industry, and Technology. (05/27/15)
- R-2015-21** **Consideration of Approval of Employment of College Personnel:** The following staff members are hereby employed at the salary and dates stipulated below: Joyce Karbula’s position at the Math Plato Lab was eliminated. She applied and was hired as coordinator of Corporate and Non-Corporate Programs. William Scott and Jordan Hershner replace Aleah Nocar, and reallocation of work hours. Christine Lynch will replace one of two retiring faculty members. Ryan Miller hired to replace retired accounting faculty. Michael Beebe will replace retiring engineering faculty member. (05/27/15)

- R-2015-22** **Consideration of approval of North Central State College – North Central State College Foundation Memorandum of Understanding (MOU):** North Central State College Board of Trustees that the North Central State College-North Central State College Foundation Memorandum of Understanding is approved, as presented, effective May 27, 2015. (05/27/15)
- R-2015-23** **Consideration of Approval of Designation of Emeritus Status for Denise L. Hendershott:** The board grants Emeritus Status to Ms. Denise L. Hendershott. (05/27/15)
- R-2015-24** **Consideration of Approval of Designation of Emeritus Status for Teresa A. Van Dorn:** The board grants Emeritus Status to Ms. Teresa A. Van Dorn. (05/27/15)
- R-2015-25** **Consideration of Approval of Designation of Emeritus Status for Leonard L. Eaken, Jr:** The board grants Emeritus Status to Mr. Leonard L Eaken, Jr. (05/27/15)
- R-2015-26** **Consideration of Approval of Status Changes:** Mr. Dan Wagner goes from faculty TAAACT to Assistant Dean, Business, Information, and Technology to fill the position vacated by Mr. Lynn Jones to fill a faculty position. (06/24/15)
- R-2015-27** **Consideration of Approval of Employment of College Personnel:** The following staff members are hereby employed at the salary and dates stipulated below: Haley Petrie was hired to replace Nicole Burkhart. Scott Heimann was hired to replace Carol Carbary. (06/24/15)
- R-2015-28** **Consideration of Approval of College Personnel Professional Growth Recognition:** Kelly Gray has supplied documentation that she has completed a Doctor of Nursing degree and Brian Baldrige has supplied documentation that he has completed a Bachelor of Science degree. (06/24/15)
- R-2015-29** **Consideration of Approval of 2015-2016 Operating Budget:** the 2015-2016 Operating Budget of the College is hereby adopted as presented. (06/24/15)

- R-2015-30** **Consideration of Approval of College Personnel Employment Contracts:** the following College personnel are hereby awarded employment agreements at the salary and dates stipulated in accordance with the previously approved 2015-2016 budget under Resolution R-2015-29 (06/24/15)
- R-2015-31** **Resolution in Recogniton of Exceptional Service to the College for Betty E. (Wells) Preston:** the Board of Trustees of North Central State College resolves that Ms. Betty E. Preston be commended for her distinguished leadership, exceptional service to the institution, and genuine concern for the students of North Central State College and wishes to extend its best wishes for happiness and peace of mind as Betty enters retirement and reflects back upon the many positive ways she has touched so many lives throughout her illustrious career. (06/24/15)
- R-2015-32** **Consideration of Approval of Status Changes:** Michalina Lacy is moving from Business Advisor to Interim Director as Todd Tilberg, Director, resigned to care for a family member. (08/26/15)
- R-2015-33** **Consideration of Approval of Employment of College Personnel:** The board approval the following employment of personnel: Jeff Austen and Cara Witter were hired as PT Academic Advisors due to the Title III grant. Caitlin Rethorst was hired as Career Counselor due to the Title III grant. Lori Zeigler was hired as full-time Academic Services Coordinator; the position was previously part-time. Cathy Craig was hired as Admissions/Advising Information and Data Specialist due to the Title III grant. Rosemari Simonet was hired to replace Laurie Baker. Amber Spiegel and Dana Rausch were hired to work part-time as Administrative Assistants to the Crawford Success Center. (08/26/15)
- R-2015-34** **Consideration of Approval of Clarification Addendum to Resolution R-2015-29 Consideration of Approval of 2015-2016 Operating Budget:** The board resolves that the proposed addendum to resolution R-2015-29 is hereby approved. (08/26/15)
- R-2015-35** **Consideration of Approval to Appoint Vendors & Contract Amount for the procurement of a Mobile Training Center:** Board of Trustees of North Central State College authorizes the following vendors & contract amount for the procurement of a Mobile Training Center: DEPCO Enterprises and Ohio Educational Consultant, \$366,365.00 (08/26/15)

- R-2015-36** **Consideration of Approval of Clarification of Resolution R-2015-31 College Personnel Employment Contracts:** The Board resolves that Dr. Dorey Diab is to receive the one and a half percent increase in compensation for all full-time faculty and staff and part-time staff as indicated in Resolutions R-2015-29 and R-2015-30 retroactive to July 1, 2015. (08/26/15)
- R-2015-37** **Consideration of Approval to Rescind Board of Trustees Resolution R-2015-08 for a Tuition Increase and Implementation of the Blanket (Tiered) Tuition Plan:** The board resolves that Resolution R-2015-08 to increase base tuition and implement a blanket (tiered) tuition plan is rescinded in its entirety. (08/26/15)
- R-2015-38** **Consideration of Approval of President's Contract Renewal and Compensation:** The board resolves to Renew the contract with Dorey Diab as President through June 30, 2020, and President Diab's annual salary as President of the College shall be increased for fiscal year 2016 by two percent of his current salary retroactive to July 1, 2015, and President Diab's compensation shall include a one percent increase, based off his current salary amount, applied as a one-time stipend, and This Agreement, including the payment of salary and other benefits, is subject to the sufficiency of legislative salary appropriations and the receipt of sufficient funds to enable performance hereof by the College. (08/26/15)
- R-2015-39** **Consideration of Approval of Employment of College Personnel:** The board resolves that that the following staff members are hereby employed at the salary and dates stipulated below: Linda Hess was hired as Regional Project Manager (TAACCT Grant) to replace Mike Beebe who moved to Engineering Faculty. Linda was previously Career Development Coach (TAACCT Grant). Paige LaBove was hired as Kitchen Assistant to replace Rosemari Simonet who moved to PT Administrative Assistant at the Urban Center. Kendra Moots was hired as Assessment and Testing Specialist to replace Cathy Craig who moved to Admissions/Advising Information and Data Specialist. (09/23/15)
- R-2015-40** **Consideration of Approval of College Personnel Professional Growth Recognition:** Beth Franz has supplied documentation that she has completed a Master in Fine Arts degree and Gregg Busch has supplied documentation that he has completed a Doctor of Education degree. (09/23/15)
- R-2015-41** **Consideration of Approval of an Offsite Dual Enrollment Rate for Private School Students and Home Schooled Students who are Not Eligible for the Newly Established College Credit Plus Program:** Board of Trustees hereby approves the following: A rate of \$40 per semester hour for academic years 2015-2016 for NCSC courses taught off the NCSC campuses by high school faculty who meet the North Central Association/Higher Learning Commission standards under

the mentorship of a NCSC faculty member to nonpublic/private school and home school students who are not otherwise eligible for CCP and A rate of \$80 per semester hour for academic years 2015-2016 for NCSC courses taught off the NCSC campuses by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school students who are not otherwise eligible for CCP and A rate of \$80 per semester hour for academic years 2015-2016 for NCSC courses taught online by NCSC faculty who meet the North Central Association/Higher Learning Commission standards to nonpublic/private school and homeschool students who are not otherwise eligible for CCP and A rate of \$149.60 per semester hour for academic year 2015-2016 for NCSC courses taught on the NCSC campuses by NCSC faculty. (09/23/15)

R-2015-42 **Consideration of Approval of The State of Ohio Five Percent Challenge:** The Board resolves that the associate degree credit hour reduction plan outlined above for reducing the student cost of earning a degree by at least five percent as required by Section 369.600 of Am. Sub. HB64 of the 131st General Assembly is approved and shall be in effect for academic years 2015-2016 and 2016-2017. (09/23/15)

R-2015-43 **Consideration of Approval for Application for the College to Participate in the American Association of Community Colleges (AACC) Pathways Project:** The Board authorizes the President and his designees to apply for participation and if selected fully participate in the AACC Pathways Project (09/23/15)

R-2015-44 **Consideration of Approval of Status Changes:** The Salary of Michelle Moore is adjusted to reflect Early Head Start wage structure. (10/28/15)

R-2015-45 **Consideration of Approval of Employment of College Personnel:** Emily Herold was hired as Nursing Faculty to replace Erica Stevens. Debbie Thomas was hired as Family Visitor to replace Kendall White. Rhonda Breit was hired as Administrative Assistant at the Urban Center to replace Stacie Shoemaker. Dustin Johnson and Richard Huff were hired as a custodians to cover the Eisenhower and Campus Recreation Center buildings. (10/28/15)

R-2015-46 **Consideration of Approval of Employment of College Personnel:** *Famico Williams was hired as Career Development Coach as Linda Hess was moved to TAACCCT Director. Brenda Shone was hired as Family Visitor to replace Senecca McCoy. Ted Chapman was hired as OTA Faculty/Program Director to replace Ann Davies.* (12/02/15)

R-2015-47 **Consideration of Approval of North Central State College “Tuition Freedom” Scholarship Program to waive Tuition for Students Selected for the Program:**
Board of Trustees does hereby approve the NCSC Scholarship Program for the 2016-2017 academic year and, as required by law, the administration will seek approval from the Chancellor of Higher Education for a tuition waiver relative to the NCSC Scholarship Program. (12/02/15)