

**North Central State College**  
**Board of Trustees' Meeting**  
**May 21, 2014**

**I. CALL TO ORDER**

The Chair, Dr. Dwight McElfresh called the meeting to order at 6:05 p.m. in the Gorman Room (165) of the Fallerius Technical Education Center. At that time he asked all to rise and join him in reciting the pledge of allegiance followed by his reading of the Global ENDS Policy (*Mission Statement*) for North Central State College.

**II. ROLL CALL**

The Recorder, Mr. Stephen Williams called the roll.

**Present:**

Mrs. Edith Humphrey  
Mr. Gary McCue  
Dr. Dwight McElfresh  
Mrs. Pamela Mowry  
Mrs. Linda Nelson  
Mr. Matthew Smith  
Mr. Steven Stone

**Absent:**

Mrs. Elisabeth Morando  
Dr. Mehdi Ressallat

**III. INTRODUCTION OF GUESTS**

President Dorey Diab introduced the President's Staff as Mrs. Betty Preston, Dr. Karen Reed and Mrs. Lori McKee representing Mr. Koffi Akakpo. Also attending were Ms. Danielle Roberts and Mr. Timothy Harris representing the Student Government Association; Mr. Dean Schaad of Facilities, Mr. Keith Stoner of Public Affairs & Marketing, and Mr. Doug Hanuscin of Human Resources. President Diab further acknowledged Mrs. Margaret Puckett representing the Faculty accompanied by Dr. Linda Jagielo, Ms. Beth Franz, Ms. Jean Jones, Ms. Tonya Stranger, Mr. Jeff Taylor, Ms. Pat Herb, Mr. Richard Birk, Mr. Dan McCool, Mr. Ross Justice, Mr. Brad Hays, Mr. Matthew Cupach, Ms. Tricia Winters, and Ms. Jen Adkins.

**IV. FOCUS OF THE MEETING – *Dr. Dwight McElfresh***

Dr. Dwight McElfresh previewed the essential elements of tonight's agenda and explained that the primary focus of tonight's meeting will include: the initial presentation of the proposed budget for fiscal year 2014-2015, a couple cost savings resolutions

(energy and health care insurance), some continuing budget discussions, a discussion of upcoming events, and the Board's continuation of the Policy Governance rehearsal training tool.

**V. COMMUNICATION WITH THE BOARD OF TRUSTEES – *Dr. Dwight McElfresh***

Board Chair, Dr. Dwight McElfresh acknowledged Ms. Margaret Puckett who was present on behalf of the College Full-time Faculty to deliver a communication to the Board of Trustees. Members of the full-time faculty present in support of their message included: Dr. Linda Jagielo, Ms. Beth Franz, Ms. Jean Jones, Ms. Tonya Stranger, Mr. Jeff Taylor, Ms. Pat Herb, Mr. Richard Birk, Mr. Dan McCool, Mr. Ross Justice, Mr. Brad Hays, Mr. Matthew Cupach, Ms. Tricia Winters, and Ms. Jen Adkins.

**VI. PRESIDENT'S REPORT – *Dr. Dorey Diab***

**A. Student Government Association (SGA) Update – *Ms. Danielle Roberts***

President Dorey Diab introduced Student Government Association (SGA) President, Ms. Danielle Robert to report on the activities of the Student Government Association (SGA). Ms. Roberts introduced the new President, Mr. Tim Harris. She named the other officers as: Vice President Bobby Hines, Daniel Rogers, Cyenne Coyanne-Rogers, John Lovelady, and Mary Gucci.

**B. North Central State College Foundation Update – *Mrs. Betty Preston***

Dr. Dorey Diab introduced Mrs. Betty Preston to present the Foundation Update. Mrs. Preston reported on the following activities and events:

1. The 12<sup>th</sup> Annual North Central Ohio Entrepreneurial Hall of Fame was held on April 25<sup>th</sup> at the Ralph Phillips Conference Center. The attendance was around 300.
2. The 2014 Graduation picnic was held on Thursday, May 8<sup>th</sup> at Kee Hall. The attendance was about 250.
3. Rock-n-Ribs is scheduled for July 10-11-and 12. They are currently seeking volunteers and would welcome any time board members have to offer.
4. The Crawford County Project is underway. Fundraising efforts for this project continue.

**C. Fiscal Year 2014-2015 Budget Presentation**

President Dorey Diab was joined by Mrs. Lori McKee and Mr. Koffi Akakpo (via conference call) in conducting the initial presentation of the proposed fiscal year 2014-2015 budget to the Board of Trustees. Dr. Dorey Diab discussed the Budget Goals and Assumptions while Mrs. Lori McKee presented the Projected Revenues and Expenditures. Dr. Diab explained that the state funding formula changes included some

changes in the safety measures including the elimination of the “stop-loss.” He went on to explain that while the proposal includes a replacement of fifty thousand dollars to the fund balance, this is just a start to the reparation of that balance. Dr. Diab offered additional explanation on this issue.

**VII. REQUIRED APPROVALS AGENDA**

**A. CONSENT AGENDA**

The Chair presented the Consent Agenda and called for any items that should be removed from the consent agenda for further discussion. On a motion by Mrs. Pamela Mowry and seconded by Ms. Elisabeth Morando and passing unanimously, the following items were approved:

- 1. Approval of Minutes for April 23, 2014**
- 2. Consideration of Approval of Employment of College Personnel – R-2014-17**

***CONSIDERATION OF APPROVAL OF  
EMPLOYMENT OF COLLEGE PERSONNEL***

***R-2014-17***

***NEW HIRES***

***BE IT RESOLVED:*** by the Board of Trustees that the following staff member is hereby employed at the salary and dates stipulated below:

***BEGINNING OCTOBER 21, 2013***

*Rosemari Simonet, CDC Kitchen Assistant*

***SALARY: \$8.50/hr.***

***EXPLANATIONS OF NEW HIRES FOR RESOLUTIONS R-2014-17***

*Rosemari Simonet was hired to replace Rebecca Wolfe.*

**B. Treasurer’s Report for April 30, 2014 – Mrs. Lori McKee**

Mrs. Lori McKee presented the Treasurer’s Report for the period ending April 30, 2014. He stated that revenues for the month totaled \$582,167. Expenditures were \$1,486,287 leaving a deficit of \$904,120. Year-to-date revenues totaled \$17,044,692. Year-to-date expenditures totaled \$14,328,624 leaving an excess of \$2,716,068. The Star Ohio month-end balance for April 2014 is \$1,017,417. Mrs. McKee noted that the only revenue

coming in for the next two months would be from SSI payments. On the expenditure side she noted that there will be two payroll payments and two shared service payments yet from this fiscal year budget. Mrs. McKee had no further special notes for this report.

**ACTION TAKEN:** Mr. Matthew Smith moved for approval of the Treasurer’s Report for the period ending April 30, 2014. Mrs. Edith Humphrey seconded the motion and the motion carried unanimously.

**C. Consideration Of Authorizing The Execution Of A Performance Contract, A Loan Agreement And All Other Necessary Documents Related To Implementing Energy Conservation Measures At The District’s Facilities And The Issuance Of Air Quality Development Authority Revenue Bonds Of The Ohio Air Quality Development Authority To Pay Costs Of Implementing Those Energy Conservation Measures – R-2014-18 – Dr. Dorey Diab/Mr. Koffi Akakpo**

***CONSIDERATION OF AUTHORIZING THE EXECUTION OF A PERFORMANCE CONTRACT, A LOAN AGREEMENT AND ALL OTHER NECESSARY DOCUMENTS RELATED TO IMPLEMENTING ENERGY CONSERVATION MEASURES AT THE DISTRICT’S FACILITIES AND THE ISSUANCE OF AIR QUALITY DEVELOPMENT AUTHORITY REVENUE BONDS OF THE OHIO AIR QUALITY DEVELOPMENT AUTHORITY TO PAY COSTS OF IMPLEMENTING THOSE ENERGY CONSERVATION MEASURES***

***R-2014-18***

***WHEREAS***, the North Central State College District (the “District”) owns and operates North Central State College (the “College”), which offers post high school curricular programs in a variety of technical and professional fields;

***WHEREAS***, Section 3345.69, Ohio Revised Code, contains a goal that state institutions of higher education, including technical colleges, reduce energy consumption and greenhouse-gas emissions by 20% by Fiscal Year 2014;

***WHEREAS***, to fulfill the goals of Section 3345.69, Revised Code, the District has identified various energy conservation measures to reduce energy consumption and greenhouse gas emissions (the “Project”);

***WHEREAS***, The District has publicly requested proposals for the implementation of energy conservation measures constituting the Project;

***WHEREAS***, the public request for proposals and the evaluation of those proposals were completed in accordance with Sections 3345.61 through 3345.65, Revised Code;

***WHEREAS***, the District has analyzed the proposals, and has determined to select The Brewer-Garrett Company (the “Contractor”) to perform the implementation of the Project, which is the provider of the proposal that the District has determined to be the most likely to result in the greatest savings for the District;

***WHEREAS***, it is currently estimated that up to \$1,662,614 in funding will be required to complete the Project, the total scope of and costs of which will be determined in the final contract with the

Contractor;

**WHEREAS**, the Project will be self-funded with a repayment structure to utilize the energy cost savings within a maximum of 15 years;

**WHEREAS**, the Contractor will guarantee the difference between actual savings – as measured by the Contractor under the service agreement – and the projected savings;

**WHEREAS**, the Vice President for Business and Administrative Services and Treasurer has requested the Ohio Air Quality Development Authority (the “Authority”) to issue its bonds to finance the costs of the Project, and the Authority has determined to issue and sell one or more series of air quality development revenue bonds of the State of Ohio in the aggregate principal amount not to exceed \$1,662,614 to be dated their delivery date, such date to be the same date as a Loan Agreement to be entered into between the District and the Authority (the “Agreement”), and such bonds to be known as the “State of Ohio Air Quality Development Authority Tax Exempt Revenue Bonds (North Central State College District Energy Conservation Project), 2014 Series A” (the “Tax-Exempt Bonds”), and “State of Ohio Air Quality Development Authority Taxable Revenue Bonds (North Central State College District Energy Conservation Project), 2014 Series B (Qualified Energy Conservation Bonds—Direct Payment)” (the “Qualified Energy Conservation Bonds” and, together with the Tax-Exempt Bonds, the “Bonds”); and

**WHEREAS**, the Authority has agreed to sell and award the Bonds to one or more purchasers in accordance with the terms of the Agreement.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NORTH CENTRAL STATE COLLEGE DISTRICT, as follows:**

**Section 1. Performance Contract.** This Board selects the Contractor to perform the implementation of the Project. The Vice President for Business and Administrative Services or his designee, the President, and the Chair or Vice Chair of the Board, and each other officer of the District (the “Authorized Officers”), are each, acting alone or together, authorized to engage in negotiations with the Contractor for the purpose of developing mutually agreeable contract terms, and to sign and deliver a contract for energy conservation measures and any related service agreement (the “Performance Contract”) for those energy conservation measures within the conditions referenced above.

**Section 2. Authority to Select Purchaser.** This Board authorizes and directs each Authorized Officer, acting alone or together, to select a purchaser or purchasers of the Bonds (each, a “Purchaser”), based on competitive bids or negotiations with various entities. The Authorized Officer will select the purchaser based on the offer that is in the best interest of the District, in the judgment of such officer, as conclusively evidenced by such officer’s selection of the Purchaser. The selection of the Purchase must be set forth in a certificate of award (the “Certificate of Award”) to be signed by an Authorized Officer.

**Section 3. Signing and Delivery of Documents.** This Board authorizes and directs each Authorized Officer, acting alone, to sign, approve and certify, as appropriate, and delivery on behalf of the District:

- (a) the Performance Contract;
- (b) the Agreement;
- (c) promissory notes evidencing the District’s obligation to pay the Authority under

- the Agreement (the “Promissory Notes”);*
- (d) *a paying agent agreement between the District, the Authority, and The Huntington National Bank, as paying agent (the “Paying Agent Agreement”);*
  - (e) *a calculation agent agreement between the District and The Huntington National Bank, as calculation agent (the “Calculation Agent Agreement”), to provide for applying for and receiving payments from the U.S. Treasury of tax credits for the Qualified Energy Conservation Bonds authorized under Section 54(D) of the Internal Revenue Code of 1986, as amended; and*
  - (f) *an escrow agreement between the District, the Authority, and The Huntington National Bank, as escrow agent (the “Escrow Agreement”), under which the proceeds of the Bonds will be deposited and made available to the District.*

*Any changes made to any of those documents must be consistent with this Resolution, not materially adverse to the interest of the District, and approved by an Authorized Officer, all of which will be conclusively evidenced by the signing of those documents by the Authorized Officer.*

#### **Section 4. Security and Source of Payment.**

- (a) **Security.** *The Bonds will be secured by (1) the Agreement as assigned to the Purchaser, which includes the Authority’s obligation to pay principal and interest on the Bonds and (2) the District’s obligation to make loan payments, as evidenced by the Promissory Notes. The District’s obligation to make loan payments will not be secured by a pledge of its available receipts, as defined in Section 3345.12, Revised Code.*
- (b) **Source of Payment.** *The District will make loan payments from its available receipts; to the extent such available receipts are not otherwise legally or contractually prohibited from being used for such purpose. It is expected that the District will realize savings due to new boilers, chiller, light fixtures and automation processes in an amount equal to or greater than the debt service on the Bonds.*

#### **Section 5. General Terms and Provisions Applicable to the Note.**

- (a) **Principal and Interest.** *The Promissory Notes will be in the amounts set forth for the corresponding series of Bonds in the Certificate of Award, not to exceed an aggregate principal amount of \$1,662,614. The Promissory Notes will bear interest from their respective dates payable on the dates set forth for the corresponding series of Bonds in the Certificate of Award at the respective rates per year to be determined by the Authorized Officer, such that the interest payments, when combined with the principal payments, shall equal the debt service due on the applicable Bonds. In any event, however, the interest rate on each Promissory Note must not exceed 6% per annum.*
- (b) **Maturities.** *The Promissory Notes shall mature on the dates and in the amounts as the Authorized Officer determines in the Certificate of Award, provided that each Promissory Note will have a maximum maturity of no greater than the final maturity of the Bonds. The final maturity of the Bonds will be no later than January 1, 2029.*

**Section 6. Other Documents.** *Each Authorized Officer is authorized to furnish, sign and deliver such other documents, agreements, certificates and instruments as may be necessary or appropriate to consummate the transactions contemplated in this Resolution, the Performance Contract, the Agreement, the Calculation Agent Agreement, and the Escrow Agreement with such necessity or appropriateness conclusively determined by the execution thereof of any Authrozed Officer.*

**Section 7. Open Meeting.** *It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, Revised Code.*

**DISCUSSION:** President Dorey Diab explained the rationale for this measure in meeting the state requirements to reduce energy costs by fourteen percent this year while continuing to look for savings in order to help balance the budget

**ACTION TAKEN:** Mrs. Pamela Mowry moved for approval of resolution R-2014-18. Mrs. Linda Nelson seconded the motion and the motion carried unanimously.

**D. Consideration of Approval of Stark County Schools' Council of Governments (COG) – R-2014-19 – Dr. Dorey Diab/Mr. Doug Hanuscin**

**CONSIDERATION OF APPROVAL OF  
NORTH CENTRAL STATE COLLEGE'S PARTICIPATION IN THE STARK  
COUNTY SCHOOLS' COUNCIL OF GOVERNMENTS (COG) AND ITS  
HEALTH BENEFITS PROGRAM**

**R-2014-19**

**WHEREAS,** *the Stark County Schools' Council of Governments (hereinafter "COG") have formed a regional council of governments for the purposes of promoting cooperative arrangements and agreements among its members and between its members and government agencies or private persons or entities, performing functions and duties which its members can perform and addressing problems of mutual concern; and*

**WHEREAS,** *the Governing Board of North Central State College Board of Trustees (hereinafter "Board") desires to become a member of the COG and participate in its [health benefits program](#) as well as other programs that are or may become available.*

**NOW, THEREFORE, BE IT RESOLVED:** *by the Governing Board of North Central State College, Richland County, Ohio, that:*

1. The [Agreement](#) Establishing the Stark County Schools Council ("Agreement"), [Bylaws, and Program Agreements](#) is hereby approved, and the Vice President of Business and Administrative Services is hereby authorized and directed to execute any documents necessary to effectuate participation in the COG on behalf of North Central State College.

2. *The effective date of the participation shall be July 1, 2014.*

**DISCUSSION:** President Dorey Diab explained the rationale for this measure in meeting the rising cost of health insurance renewal while continuing to look for savings in order to help balance the budget. Dr. Diab called upon Mr. Doug Hanuscin to address some of the highlights of the measure.

**ACTION TAKEN:** Mrs. Linda Nelson moved for approval of resolution R-2014-19 Consideration of Approval of NCState's Participation in the Stark County School's Council of Governments and its Health Benefits Program. Mr. Matthew Smith seconded the motion and the motion carried unanimously.

**E. Consideration of Approval of Campus Completion Plan – R-2014-20 –Dr. Dorey Diab/Dr. Karen Reed**

***CONSIDERATION OF APPROVAL OF THE NORTH CENTRAL STATE COLLEGE  
“CAMPUS COMPLETION PLAN” AS DIRECTED BY THE UNIVERSITY SYSTEM OF  
OHIO’S BOARD OF REGENTS***

***R-2014-20***

***WHEREAS***, North Central State College joined the Association of Community College Trustees in an unprecedented and unified action in March 2011 by signing a statement of commitment to increase student completion rates by 50 percent over the next decade; and

***WHEREAS***, in its November 2012 Report and Recommendations to the Ohio Board of Regents, the Complete College Ohio Task Force recommended that the Ohio Board of Regents require each college, university and adult career technical center in the University System of Ohio to develop an institution-specific Campus Completion Plan that is consistent with the institution's mission and strategic priorities; and

***WHEREAS***, for 2014 the University System of Ohio Board of Regents has directed each Ohio institution to develop a systemic improvement plan for institution-wide policy and practice change, that reaches the departmental- and classroom levels for direct impact on student persistence and completion by:

- *Identifying policies and practices that are advancing the institution toward improved student completion rates;*
- *Discerning strategies and methods that are likely to demonstrate impact toward increased student persistence and completion;*
- *Prioritizing improvement focus areas based on probability for positive impact on current student persistence and completion;*
- *Engaging employers in completion efforts that align with workforce needs; and*



*WHEREAS, this institution-specific Campus Completion Plan must receive approval from the institution's governing authority.*

*NOW, THEREFORE, BE IT RESOLVED that the North Central State College Board of Trustees approves the North Central State College Campus Completion Plan as a guiding pathway for student success.*

**DISCUSSION:** Dr. Diab called upon Dr. Karen Reed to explain the highlights of the Campus Completion Plan and the necessity for Board approval. Trustee, Matthew Smith provided some additional explanation from the OACC perspective.

**ACTION TAKEN:** Mrs. Edith Humphrey moved for approval of resolution R-2014-20 Consideration of Approval of Campus Completion Plan. Mrs. Pamela Mowry seconded the motion and the motion carried unanimously.

## **VIII. POLICY GOVERNANCE**

### **A. Discussion of Agenda Planning (IAW 02.72) – Dr. Dwight McElfresh**

Dr. Dwight McElfresh recapped the inclusion of a number of new items to their regular agenda to help improve the owner linkage responsibility. These features will be Community Connections, Owner Linkage, and Link and Learn. Community Connections will be an opportunity for trustees to report on those community activities they have taken part in or participated in to gain a better perspective on the “owner’s voice” and can share those experiences with the rest of the Board. Owner Linkage is an opportunity to invite any owner or owner representative individual or group to attend a regular or special board meeting for the purpose of providing some discussion to enrich the board’s understanding of the “Owner’s Voice” or other service considerations for the College (Board) to consider when planning for the future direction of the institution. Link and Learn is once again the opportunity for the board to visit an Owner organization or community partner to help enrich the board’s understanding of its relationship to the organization and how the service of the College can impact those sectors of the Ownership.

#### **1. Community Connections**

Dr. Dwight McElfresh called for community connections that Trustees wanted to share. Mr. Steven Stone recapped the Welcome Johnny and Jane Home Project activities that he and Trustee, Pam Mowry have been involved in throughout the service region. Mr. Matthew Smith recapped his participation with others from the College in the Workforce development activities in Crawford County including an Open House held at Covert Manufacturing in Galion. Mrs. Linda Nelson recapped her participation along with other trustees and members of the College in the North Central Ohio Entrepreneurial Hall of Fame. Mrs. Edith Humphrey recapped her participation along with other Trustees and

members of the College in the Tribute to Women and Industry Awards Program where two of the College's women were honored for their contributions and achievements. Dr. Dwight McElfresh recapped his participation along with President Diab in recognizing a couple of our honor students at the All-Ohio Academic Team recognition luncheon held at the Statehouse Atrium.

## **2. Owner Linkage**

Dr. Dwight McElfresh called for Owner Linkage activities.

## **3. Link and Learn**

Dr. Dwight McElfresh asked the Board to keep looking for Link and Learn opportunities for 2014 and beyond.

### **B. Board Policy Governance Training (IAW 02.70) – Dr. Dwight McElfresh**

1. Policy Governance Rehearsal Scenarios – Dr. Dwight McElfresh explained that the board is continuing to include board training as a regular part of their Policy Governance Agenda. The next step in PolGov training will include a guided discussion/rehearsal of potential scenarios that trustees might expect to encounter in order to further enrich the board's understanding of the principles of the Carver Policy Governance Model and to take their confidence in application to the next level. Dr. McElfresh announced that Mrs. Pamela Mowry would be leading the rehearsal exercise for scenario 3.3 that asks “Should the Board Try to Influence Hiring Decisions?” *In the scenario, a past board member applies for an open staff position. During a board meeting, many board members “inform” (with subtle pressure) the CEO “what a great choice he’d be.” The CEO conveys that he does not believe that pressure is appropriate and that it is inconsistent with the board’s policy regarding respect of roles. What should the board do?*

Following the scenario rehearsal, the Board Chair called upon Mr. Matthew Smith to lead the June Rehearsal of Scenario 3.4 that asks “Should the Board Select Programs?”

2. Policy Governance Policy Review – Dr. Dwight McElfresh explained that the training will also include a continuing review, refresher, and reassessment of current Policy Governance policies. The guided discussion and review of policy governance policies 2.6, 2.7, 2.7, 2.8, and 2.9 will be led by Mr. Steven Stone. Following the policy review, the Board Chair called upon Mrs. Linda Nelson to lead the June review of policies 3.0, 3.1, and 3.2.

### **C. ENDS Policy Success Metrics – Dr. Dorey Diab**

Dr. Dorey Diab explained the Draft Factbook section on the Strategic Goal of Access and went on to explain that he would be bringing the completed factbook to the Board for review and discussion at the annual planning meeting.

**IX. BOARD CHAIRPERSON REPORT- *Dr. Dwight McElfresh***

**A. Graduation Activities: Graduate Picnic and Commencement**

Dr. Dwight McElfresh remarked that the ceremony had a good keynote address and was overall happy with the way the event transpired. He thanked those trustees who were able to participate in the graduate picnic the day prior and stated that he knows how much it means to the students and to the staff and faculty to see board support especially at this event and this time of year.

**B. ACCT Governance Institute for Student Success (April 25<sup>th</sup>)**

Dr. Dwight McElfresh recapped the highlights of the ACCT G.I.S.S. – OHIO event. He explained that the event provided a good comparison of what we are doing at the College in comparison to our Ohio colleagues. It became very clear that we are doing well with regard to those things we are doing that have a positive impact on Student Success.

**C. North Central Ohio Entrepreneurial Hall of Fame (April 25<sup>th</sup>)**

Dr. Dwight McElfresh called for trustee input on the event from those in attendance. All commented that it was a good event and came across very elegantly and prestigiously being held in the Ralph Phillips Conference Center.

**D. OACC Presidential Candidate Open Forum**

Dr. Dwight McElfresh shared his perspective on the Open Forum and the candidates reviewed at the event. Mr. Matthew Smith provided an update on the selection process and the initial recommendations of the selection committee. Official results should be forthcoming in the near future.

**E. OACC Annual Conference and Pre-Conference (May 28<sup>th</sup> and 29<sup>th</sup>)**

Dr. Dwight McElfresh called for a confirmation of those Trustees planning to attend the OACC Annual Conference along with the proposed agenda for the conference.

**F. June Regular Board Meeting and Summer Planning Meeting (June 25<sup>th</sup>)**

Dr. Dwight McElfresh directed the Board's attention to the two draft agendas for the June Regular meeting and the Planning Retreat. Dr. Dorey Diab discussed the kind of material he was planning to provide for the Board's consideration and asked for any questions or additional material the Board would like to see as part of their annual planning activities.

## **G. Presentation of Proposed Meeting Dates for 2015**

Dr. Dwight McElfresh directed the Board's attention to the proposed meeting dates for 2015 and called for discussion. Mr. Stephen Williams explained that these proposed dates follow a traditional pattern of the meeting schedule but are presented at this time for the Board to look forward to any perspective dates of conflict that might impact the ability to achieve quorum or any other foreseeable complications so that Board members may get these dates on their individual calendars for planning purposes. No perceived complications with the proposed meeting dates were identified at this time.

## **X. EXECUTIVE SESSION**

The Chair called for an Executive Session at 7:21 p.m. Mrs. Linda Nelson made a motion and it was seconded by Mr. Steven Stone to adjourn to Executive Session to discuss Personal Compensation and Performance Review and Collective Bargaining Strategy. A roll call vote on the motion was approved unanimously by all members present.

Mrs. Edith Humphrey – “yes”  
Mr. Gary McCue – “yes”  
Dr. Dwight McElfresh – “yes”  
Mrs. Elisabeth Morando – not present  
Mrs. Pamela Mowry – “yes”  
Mrs. Linda Nelson – “yes”  
Dr. Mehdi Ressallat – not present  
Mr. Matt Smith – “yes”  
Mr. Steve Stone – “yes”

Upon a motion made by Mrs. Pamela Mowry seconded by Mr. Steven Stone to end the Executive Session at 8:19 p.m., and to reconvene the regular Board meeting, a roll call vote on said motion was approved unanimously by all members present.

Mrs. Edith Humphrey – “yes”  
Mr. Gary McCue – “yes”  
Dr. Dwight McElfresh – “yes”  
Mrs. Elisabeth Morando – not present  
Mrs. Pamela Mowry – “yes”  
Mrs. Linda Nelson – “yes”  
Dr. Mehdi Ressallat – not present  
Mr. Matt Smith – “yes”  
Mr. Steve Stone – “yes”

## **REGULAR MEETING RESUMED**

**VII. REQUIRED APPROVALS AGENDA (CONTINUED)**

**F. Consideration of Approval of President's Contract Extension and Compensation  
– R-2014-21 – Dr. Dwight McElfresh**

**CONSIDERATION OF APPROVAL OF  
PRESIDENT'S CONTRACT EXTENSION AND COMPENSATION**

**R-2014-21**

*WHEREAS, President Diab has worked collaboratively with the Trustees to create a great vision of access and success, and to align resources to accomplish that vision, and*

*WHEREAS, President Diab has provided evidence of demonstrated compliance toward each of the Ends Policies, and*

*WHEREAS, President Diab is commended for leading the ongoing work on the Ends Policies and Strategic Planning metrics that will guide the Board and the Administration Team in monitoring its work, and*

*WHEREAS, President Diab has worked with the owners to provide meaningful academic programs and training to meet the future needs of employers, and*

*WHEREAS, President Diab's efforts in providing a balanced budget and increased reserves are reflective of the Board's goal of improving the College's financial position, and*

*WHEREAS, President Diab is commended for the grant dollars he has raised and his efforts in working with our legislators to bring capital dollars to the campus.*

***NOW, THEREFORE BE IT RESOLVED*** that the Board of Trustees of North Central State College:

- 1. Extends the contract with Dorey Diab as President for three additional years with an ending date of June 30, 2019, and*
- 2. President Diab's compensation will be decided upon later this year once the Board is assured again of the fiscal viability of the institution through a balanced budget and increased reserve.*

**DISCUSSION:** Dr. Dwight McElfresh recapped the president's performance over the past year and captured in the resolution for the Board's consideration. Other members of the Board expressed their pleasure in looking forward to continuing the work with Dr. Dorey Diab in furthering the Board's Goals for the College through their ENDS policies.

**ACTION TAKEN:** Mrs. Linda Nelson moved for approval of resolution R-2014-21 Consideration of Approval of President's Contract Extension and Compensation. Mr. Gary McCue seconded the motion and the motion carried unanimously.

**XI. MEETING EVALUATION – *Dr. Dwight McElfresh***

Dr. Dwight McElfresh called for discussion of today's meeting and reminded all Trustees to take the survey monkey Evaluation Survey when it hits their email box. Trustees noted that the meeting seemed to flow well and remained on topic. Continued benefit from the Policy Governance Rehearsal Scenarios was noted.

**XII. TIME AND PLACE OF NEXT MEETING**

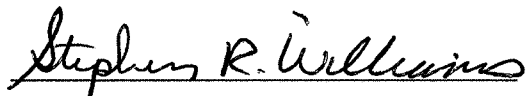
The next Regular meeting of the Board of Trustees is scheduled for Wednesday, June 25, 2014 at 5:00 p.m. in the Gorman Room (165) of the Fallerius Technical Education Building.

**XIII. ADJOURNMENT**

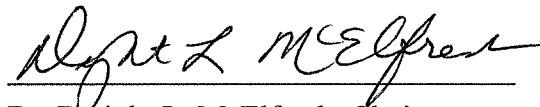
The Chair called for any additional business requiring Board action.

**ACTION TAKEN:** As there was no further business requiring the Board's consideration, a motion was made by Mrs. Edith Humphrey to adjourn the meeting at 8:25 p.m. Mrs. Pamela Mowry seconded the motion and the motion carried unanimously.

Respectfully submitted:



Mr. Stephen R. Williams, Board Recorder



Dr. Dwight L. McElfresh, Chair