

NORTH CENTRAL STATE COLLEGE

BOARD OF TRUSTEES

LIST OF RESOLUTIONS

2014

- R-2014-01** **Consideration of Approval of Status Changes:** Juliana Weber, Rita Moore, Melanie Reynolds (Positions change as a result of reorganization of the Child Development Center (CDC) (01/15/14)
- R-2014-02** **Consideration of Approval of Employment of College Personnel:** Craig Ali replaces Janny Nauman, Jesse Payne replaces Joe Badamy, Janny Nauman replaces Phil Martin (01/15/14)
- R-2014-03** **Consideration of Approval of Contracts for Probationary and Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. (list followed) (01/15/14)
- R-2014-04** **Consideration of Approval of Designation of Emeritus Status for Philip A. Martin:** Phil Martin retires with Emeritus Status. (01/15/14)
- R-2014-05** **Consideration of Approval of Amendment to Executive Limitations Policy 4.5:** The Board amends Executive Limitations policy 4.5 – Financial Planning/Budgeting. (01/15/14)
- R-2014-06** **Consideration of Approval to Amend Executive Limitations Policy 4.6:** The Board amends Executive Limitations Policy 4.6 Financial Condition and Activities. (01/15/14)
- R-2014-07** **Consideration of Approval of Paving Replacement, Bridge Repair Construction Contract & Contingency Amount Project #NCC130002:** (03/26/14)

- R-2014-08** **Consideration of Approval of Status Changes:** Cheryl Carter has additional duties as Director of Outreach & Recruiting Services (03/26/14)
- R-2014-09** **Consideration of Approval of Employment of College Personnel:**
Michael Beebe hired as Regional Project Manager for the TAACCT grant.
Desiree Hypes was hired to replace Wendy Vogel as Student Accounts Specialist
Kari Lybarger was hired to replace Autumn Boutcher as Office Assistant BIT
Division. Jan Birkholz was hired to fill the new position of Dean, Student
Services and Enrollment Management, and Michelle McGregor was hired to
replace Sandra Luckie as Specialized Services Coordinator (03/26/14)
- R-2014-10** **Consideration of Approval of Contracts for Probationary Faculty:** The board
approves “memos of intent” to the following faculty for renewal of contracts.
Jesse Payne & Janny Nauman (03/26/14)
- R-2014-11** **Consideration of Approval of Employment of College Personnel:** Dan Wagner
was hired for the TAACCT Grant funded position for three years (04/23/14)
- R-2014-12** **Consideration of Approval to Amend Resolution R-2014-03 Approval of
Three-Year Contracts for Non-Probationary Faculty:** Correction to the
resolution regarding the contract for Richard Birk (04/23/14)
- R-2014-13** **Consideration of Approval of Tuition Increase:** authorizes the maximum
allowable per credit hour increase in base tuition permitted as in the approved FY
2014 and 2015 State of Ohio Budget, not to exceed \$100 per 30 credit hours or
\$3.33 per credit hour for the 2014-2015 academic year commencing fall semester
2014 (04/23/14)
- R-2014-14** **Consideration of Approval of 2014-2015 Request for Early Head Start
Funding Renewal Grant:** The board approves the application and the associated
income and allocation of payroll and non-payroll expenditure budget. (04/23/14)
- R-2014-15** **Consideration of Approval of By-Laws for the NCSC/OSUM Child
Development Center/Early Head Start CDC/EHS) Governing Board:** The
board approves the bylaws (details were attached) (04/23/14)
- R-2014-16** **Consideration of Approval of Nominations for the 2014 Association of
Community College Trustees (ACCT) Equity Awards:** The board nominates

Matthew Smith and Stephen Williams. Dwight McElfresh to cause the associated letters of support to be written on behalf of the Trustees. (04/23/14)

- R-2014-17** **Consideration of Approval of Employment of College Personnel:** Rosemari Simonet was hired to replace Rebecca Wolfe. (05/21/14)
- R-2014-18** **Consideration of Authorizing the Execution of a Performance Contract, a Loan Agreement and All Other Necessary Documents Related to Implementing Energy Conservation Measures at the District’s Facilities and the Issuance of Air Quality Development Authority Revenue Bonds of the Ohio Air Quality Development Authority to Pay Costs of Implementing Those Energy Conservation Measures:** the District has analyzed the proposals, and has determined to select The Brewer-Garrett Company (the “Contractor”) to perform the implementation of the Project, which is the provider of the proposal that the District has determined to be the most likely to result in the greatest savings for the District. (05/21/14)
- R-2014-19** **Consideration of Approval of North Central State college’s participation in the Stark County Schools’ Council of Governments (COG) and its Health Benefits Program:**
1. The [Agreement](#) Establishing the Stark County Schools Council (“Agreement”), [Bylaws, and Program Agreements](#) is hereby approved, and the Vice President of Business and Administrative Services is hereby authorized and directed to execute any documents necessary to effectuate participation in the COG on behalf of North Central State College.
 2. The effective date of the participation shall be July 1, 2014.
(05/21/14)
- R-2014-20** **Consideration of the North Central State College “Campus Completion Plan” as Directed by the University System of Ohio’s Board of Regents:** the University System of Ohio Board of Regents has directed each Ohio institution to develop a systemic improvement plan for institution-wide policy and practice change, that reaches the departmental- and classroom levels for direct impact on student persistence and completion (05/21/14)
- R-2014-21** **Consideration of Approval of President’s Contract Renewal and Compensation:** The Board 1. Renews the contract with Dorey Diab as President for three additional years with an ending date of June 30 and, 2. President Diab’s compensation will be decided upon later this year once the Board is assured again

of the fiscal viability of the institution through a balanced budget and increased reserve. (05/21/14)

- R-2014-22** **Consideration of approval of Status Changes:** *Michael Beebe requested to be moved to 75% FTE salary from \$60,000 to \$45,000 (06/25/14)*
- R-2014-23** **Consideration of Approval of Employment of College Personnel:** *Diana Kelley was hired as part-time to assist in admissions and with the switchboard, Leah Wachtel was hired as Coordinator at the new Ralph Phillips Conference Center, Ebony Rembert was hired as Facilities Utility Worker to replace Greg Elliott, Diane Burns was hired as Business Liaison for the TAACCCT Grant, Ian Hypes was hired as Facilities Utility Worker to replace Mike Moore (06/25/14)*
- R-2014-24** **Consideration of Approval of 2014-2015 Operating Budget:** The board authorizes an amount of \$130,000 to Sound Com Systems to provide the Audio System for the Ralph Phillips Conference Center. (06/25/14)
- R-2014-25** **Consideration of Approval of College Personnel Employment Contracts:** The following College personnel are hereby awarded employment agreements at the salary and dates stipulated in accordance with the previously approved 2014-2015 budget under Resolution 2014-24. (06/25/14)
- R-2014-26** **Consideration of Approval of the Health Sciences Classroom/Lab Renovation Contracts and Contingency Amount:** The board authorizes the following contracts ad contingency amount for the Health Sciences Classroom/Lab Renovation Project. Contractors include: Simonson Construction Services & Custom Fabricators. (06/25/14)
- R-2014-27** **Consideration of Approval of Employment of College Personnel:** The following staff members are hereby employed at the salary and dates stipulated below: *Linda Hess was hired for the TAACCT grant funded position for three years, Christa Wyant was one of two part-time administrative assistants hired to replace FT position of Juliana Webber, Administrative Assistant at the CDC, Melinda Roepke was hired to replace Michelle Shirley as Nursing Faculty, Vickie Rose was hired to replace Jennifer Lynn as Nursing Faculty, Justin Tickhill was hired to replace Koz St. Christopher as Biology Faculty, Douglas Dillon was*

hired to replace the full-time Administrative Assistant in Facilities that became vacant June 30, 2012. (08/27/14)

- R-2014-28** **Consideration of Approval for a Resolution Authorizing Submission of an Application to the U.S. Department of Commerce Economic Development Administration for Public Works and Economic Development Funds:** *be it resolved, that the North Central State College Board of Trustees extends its full support to the submission of an application to the U.S. Department of Commerce Economic Development Administration Public Works and Economic Development Program; and be it further resolved, that matching funds of \$1,499,175 will be contributed to the project through an energy improvement project at the Kehoe Center for Advanced Learning; and be it further resolved, that President Dorey Diab and Vice President for Business and Administrative Services Koffi Akakpo are designated as authorized representatives who can execute all grant documents relative to this resolution. (08/27/14)*
- R-2014-29** **Consideration of Approval of the Collective Bargaining Agreement Between the North Central State College Board of Trustees and the North Central State Faculty Association Chapter of the American Association of University Professors:** *The board resolves that the tentative agreement reached between the NCSFA-AAUP and College negotiating team for the period of August 27, 2014 through spring term 2017 is approved. (08/27/14)*
- R-2014-30** **Consideration of Approval of Employment of College Personnel:** *The board resolves that the following staff member is hereby employed at the salary and dates stipulated below: Ashley Brown was one of two part-time administrative assistants hired to replace FT position of Juliana Weber, Administrative Assistant at the CDC. (09/24/14)*
- R-2014-31** **Consideration of Approval of the Information Technology Infrastructure Upgrade Contracts with Caital Budget Funding:** *The board authorizes expenditures to the below vendors for necessary Information Technology infrastructure upgrades not to exceed the total sum of \$1.4 Million. Contractors include: CDW-G, GovConnection, and Sound Com Systems (09/24/14)*

- R-2014-32** **Consideration of Approval of President’s Compensation:** The board *authorizes a two percent increase in the base compensation for Dr. Dorey Diab, effective immediately.* (09/24/14)
- R-2014-33** **Consideration of Approval of Employment of College Personnel:** The board approval the following employment of personnel: *Lori Zeigler was hired to as part-time Academic Services Coordinator to assist the Academic Director.* (10/29/14)
- R-2014-34** **Consideration of Approval of Three-Year Contracts for Non-Probationary Faculty:** The board approves “memos of intent” to the following faculty for renewal of contracts. *Tricia Winter* (10/29/14)
- R-2014-35** **Consideration of Approval to Rescind R-2014-18 Consideration of Authorizing the Execution of a Performance Contract, a Loan Agreement and All Other Necessary Documents related to Implementing Energy Conservation Measures at the District’s facilities and the Issuance of Air Quality Development Authority to Pay Costs of Implementing those Energy conservation Measures:** *The board resolves that resolution R-2014-18 is rescinded.* (10/29/14)
- R-2014-36** **Consideration of Authorizing the Execution of a Performance Contract, a Loan Agreement through the Ohio Development Services Agency and all other Necessary Documents related to Implementing Energy Conservation Measures at the District’s Facilities:** The board resolves the following: 1. Performance Contract, 2. Authority to Select Lender, 3. Signing and Delivery of Documents. (10/29/14)
- R-2014-37** **Consideration of Approval of Employment of College Personnel:** The board resolves to approve the following staff members at the salary and dates stipulated below: *Doug Hanuscin continues employment with a new title that represents additional responsibilities, Dean Schaad continues employment with a new title that represents additional responsibilities, Keith Stoner continues employment with a new title that represents additional responsibilities, Timothy Turner was hired as Maintenance Technician to replace Norval Blackwell, Brandon Gaddy was hired as TRIO Student Support Services Success Coach to replace Monica Durham, Brittany Baker was hired as CDC Administrative Assistant to replace Christa Wyant, Jeffrey Barrett was hired as Facility Utility Worker to replace Melissa Strojek, Aleah Nocar was hired as Facility Utility Worker to*

replace Wallace Marshall, Thomas McNeely was hired as Facility Utility Worker to replace Ian Hypes, Amanda Bryant was hired as TRIO Administrative Assistant to replace Jill Kubasek. (12/03/14)

- R-2014-38** **Consideration of Approval of Valuing Our Veterans Policy:** *The board resolves that the Valuing Our Veterans Policy as required by Ohio Revised Code Section 3345.421(B) is approved and that the College President is authorized to develop further policies and procedures as may be necessary to align North Central State college's practices with Ohio House Bill 488. (12/03/14)*
- R-2014-39** **Consideration of Authorization to Enter Into a Short "Term Lease Agreement Leading to a Long Term Lease Agreement with the Board of Commissioners for Crawford County for the Establishment of the Crawford Success Center:** *The board resolves that authorization to enter into a short term lease agreement leading to a long term lease agreement with the potential of subsequent lease agreements with the board of commissioners for Crawford County for the establishment and operation of the Crawford Success Center is hereby granted. (12/03/14)*
- R-2014-40** **Consideration of Approval of Supplemental Compensation for Employees of North Central State College:** *The board resolves that the proposed employee one-time compensation stipend is approved and that the Board wishes to express its sincere appreciation to all College employees for personal resolve in helping the College achieve its mission of service to this north central Ohio region. (12/03/14)*