

North Central State College
Board of Trustees' Meeting
August 28, 2013

I. CALL TO ORDER

The Chair, Dr. Dwight McElfresh called the meeting to order at 6:00 p.m. in the Gorman Room (165) of the Fallerius Technical Education Center. At that time he asked all to rise and join him in reciting the pledge of allegiance followed by his reading of the Global ENDS Policy (*Mission Statement*) for North Central State College. Dr. McElfresh introduced Colonel Gary McCue, Commander of the 179th Airlift Wing Command, as the newest member of the North Central State College Board of Trustees appointed by Governor John Kasich.

II. ROLL CALL

The Recorder, Mr. Stephen Williams called the roll.

Present:

Dr. Dwight McElfresh
Mr. Gary McCue
Mrs. Elisabeth Morando
Mrs. Pamela Mowry
Mrs. Linda Nelson
Dr. Mehdi Ressallat

Absent:

Mrs. Edith Humphrey
Mr. Matthew Smith
Mr. Steven Stone

III. INTRODUCTION OF GUESTS

President Dorey Diab introduced Mrs. Betty Preston, Dr. Karen Reed and Ms. Carol Carbary representing the President's Staff. Mr. Koffi Akakpo arrived later in the meeting. Mrs. Lynn Damberger represented the Faculty Caucus. Mr. Dave Daniels was present representing the OSU-Mansfield Board of Trustees, Ms. Danielle Roberts, President of the Student Government Association was present, representing the SGA and Ms. Makayla Tyree was present to represent Phi Theta Kappa (PTK). Mr. Tom Prendergast also arrived later in the meeting as part of the agenda discussion on ENDS policy metrics.

IV. FOCUS OF THE MEETING – *Dr. Dwight McElfresh*

Dr. Dwight McElfresh previewed the essential elements of tonight's agenda and explained that the primary focus of tonight's meeting will include: extending the service contract with our auditing firm for one additional year, discussion of a program taking place to serve our Veterans, ongoing policy governance training and a continuation of the discussion toward the refinement of the ENDS policies monitoring metrics. The meeting will also include an Executive Session called toward the end of the meeting to discuss Collective Bargaining and Legal Matters with the College's legal counsel. Dr. McElfresh announced that there will be additional business items up for consideration following the Executive Session.

V. PRESIDENT'S REPORT – *Dr. Dorey Diab*

A. North Central State College Foundation Update – *Ms. Carol Carbary*

Dr. Dorey Diab introduced Ms. Carol Carbary as the new Executive Director of the North Central State College Foundation. Ms. Carbary highlighted recent activities taking place with the College Foundation. Highlights included a discussion of the Smart Trust, the recent Rock-n-Ribs wrap-up meeting reported that 6,687 people attended the event, she recapped some recent grants that the foundation received from various local foundations and announced the upcoming Scholarship Luncheon that will take place on October 25th. All trustees were invited and encouraged to attend if their schedules permitted. Ms. Carbary announced that the Emerald Club Campaign would be kicking off in October and the 2013-2015 Capital Campaign members would be holding a planning meeting in October to plan details for the public announcement in March then Ms. Carbary discussed the current four major initiatives of the campaign.

B. Recap Highlights from Fall Convocation (August 23, 2013)

Dr. Dorey Diab reported that there was an overall positive reaction from the recent Fall Convocation especially with regard to the increase in enrollment and exceeding the goal. He thanked Board Chair, Dr. Dwight McElfresh for his attendance and participation. Dr. Diab briefly recapped the highlights of the agenda and provided some additional discussion regarding the Ethics Training, Customer Service Training, the Early Alert Process and the Complete College America program with focus on student success.

C. Fall Semester 2013 Enrollment Update

Dr. Dorey Diab reported being thrilled about reaching the fall enrollment target goals. This was an important accomplishment for the College at this time. He gave credit to the team effort college wide that made it happen, especially to the student services and recruitment team led by Cheryl Carter, and the visits with the superintendents and to the high schools, all the staff who supported them in achieving this important endeavor, in addition to overall marketing. He also stated that while we have achieved our goal of access with these enrollment numbers, our challenge is not yet complete as we must now shift our focus from Access to Success and work toward seeing that these students

complete.

D. Student Government and Phi Theta Kappa Update – *Dr. Dorey Diab*

President Dorey Diab introduced President of the Student Government Association, Ms. Danielle Roberts to give a report on the SGA.

Ms. Danielle Roberts reported that the Student Government Association recently conducted a summer Officer Retreat where Ms. Bridget McDaniels of the Richland Community Development Group provided the framework. The officers discussed ways to increase student involvement in campus government. They also discussed the development of a fundraising plan to further their initiatives. Ms. Roberts reported that during the semester kick-off, members of the SGA offered coffee to students and helped with easing the transition into the new school year. She also shared their work on the development of the Student Vision and how they can use the organization's goals toward boosting their campus and community involvement. Ms. Danielle Roberts introduced Ms. Makayla Tyree to provide the report on Phi Theta Kappa activity.

Ms. Makayla Tyree reported that the summer focus of the Beta Theta Eta chapter was on the development of their honors topic on Culture. To further their topic they would focus their research on studying the culture of the Shawnee Indian Tribe. Ms. Tyree reported that recent PTK activity included providing breakfast for both days of the Fall Convocation, their involvement in the campus/community fair table, their involvement in the Walk-In Service Day and their further work with the "Commit to Complete" drive. Ms. Tyree stated that the Beta Theta Eta chapter is looking forward to the coming year with enthusiasm and a commitment to service.

E. Discussion of One-Year Extension on Auditing Service contract with Balestra, Harr and Scherrer, CPA's Inc. – *Dr. Dorey Diab*

President Dorey Diab explained that upon the conclusion of the contract period with the College's auditing firm, recommendations are sent forth from the State of three potential firms to consider for the next auditing contract term. The institution is then free to seek recommendations on these firms for consideration in serving as the auditing firm throughout the duration of a new contract term. Upon receipt of the three firms to consider and in the course of researching and seeking recommendations, it was determined that none of the initial three firms were a good fit for the College. Based on the timeframe required to research three new firms and the time required for a firm to begin the auditing cycle it was recommended that the College consider a one-year extension of the current contract to affect the 2013 audit cycle and look into selecting a new firm for the new auditing contract beginning in 2014. Following some brief discussion, the Board reached a consensus of approval that extending the contract with the current auditing firm for one additional year until adequate research into the naming of a replacement firm could be accomplished was an acceptable course of action.

F. Supplemental Information – Dr. Dorey Diab

President Dorey Diab directed the Board’s attention to the supplemental information in the back of the board package and called for any discussion relative to that material. There was none noted.

G. Other – Dr. Dorey Diab

News Journal Features – Mrs. Betty Preston explained several features of particular interest to the College regarding current issues and activities.

Leader - President Dorey Diab discussed some of the features that included his recent talk with local superintendents to encourage dual-enrollment and encouraged local scholarships to ease the transition from high school dual-enrollment to college enrollment. The two combined could significantly ease the financial burden of a college education on the student and their family.

Strategic Plan Brochure – Dr. Dorey Diab discussed the features of the updated publication.

VI. REQUIRED APPROVALS AGENDA

A. CONSENT AGENDA

The Chair presented the Consent Agenda and called for any items that should be removed from the consent agenda for further discussion. On a motion by Dr. Mehdi Ressallat and seconded by Mrs. Pamela Mowry and passing unanimously, the following items were approved:

- 1. Approval of Minutes for June 26, 2013 “Regular” Meeting**
- 2. Approval of Minutes for July 15, 2013 “Special” Meeting**
- 3. Consideration of Approval of Status Change – R-2013-27**

***CONSIDERATION OF APPROVAL OF
STATUS CHANGES***

R-2013-27

STATUS CHANGE

BE IT RESOLVED: by the Board of Trustees that the following staff member is hereby awarded the following status change:

BEGINNING JULY 22, 2013

*Kelly Gray, Assistant Dean for Health Sciences
Master of Science, Ohio State University
SALARY: \$73,500*

BEGINNING JULY 29, 2013

*Janny Nauman, Interim Assistant Dean
Master of Arts, Ohio State University
SALARY: \$58,000*

BEGINNING JULY 22, 2013

*Deb Hysell, Assistant Dean for Liberal Arts
Master of Library Science, Kent State University
Master of Arts, English, Ohio State University
SALARY: \$60,000*

BEGINNING AUGUST 1, 2013

*Nicole Burkhart, Child Care Specialist
Bachelor of Arts, Family & Child Development
SALARY: No Change*

BEGINNING AUGUST 19, 2013

*Lynn Jones, Assistant Dean for Business, Industry, and Technology
Master of Business Administration, University of Denver
SALARY: \$60,000*

Explanation of Status Changes:

Kelly Gray, Deb Hysell, and Lynn Jones were hired as Assistant Dean for the newly restructured academic model positions. Janny Nauman will serve as Interim Assistant Dean through Fall semester 2013.

Nicole Burkhart will return to her initial position of Child Care Specialist due to the reduction in force at the Child Development Center (per reduction in workforce policy (staff), displacement rights).

4. Consideration of Approval of Employment of College Personnel – R-2013-28

**CONSIDERATION OF APPROVAL OF
EMPLOYMENT OF COLLEGE PERSONNEL**

R-2013-28

NEW HIRES

BE IT RESOLVED: by the Board of Trustees that the following staff members are hereby employed at the salary and dates stipulated below:

BEGINNING AUGUST 19, 2013

*Autumn Boutcher, Office Assistant for Business, Industry, & Technology
Associate of Applied Science in Human Services
SALARY: \$10.85/hr.*

BEGINNING AUGUST 22, 2013

*Abby Levitt, Bioscience Faculty
Ph.D., Genetics, Pennsylvania State University
SALARY: \$41,990*

EXPLANATIONS OF NEW HIRES FOR RESOLUTIONS R-2013-28

Autumn Boutcher was hired for the new Office Assistant position.

Abby Levitt replaces Dan Coovert as Bioscience Faculty.

OLD BUSINESS

B. Consideration of Approval of the Ralph Phillips Conference Center Construction Contracts & Contingency Amount – R-2013-26 – Dr. Dorey Diab/Mr. Koffi Akakpo

**CONSIDERATION OF APPROVAL
OF THE RALPH PHILLIPS CONFERENCE CENTER CONSTRUCTION CONTRACTS &
CONTINGENCY AMOUNT**

R-2013-26

WHEREAS: *On behalf of the College, the North Central State College Foundation has raised more than \$1.1 million to initiate the new conference center facility at the James W. Kehoe Center, including a gift of \$750,000 from the family of the late Ralph Phillips, a Richland County industrialist and philanthropist, and,*

WHEREAS: *The Ralph Phillips Conference Center of North Central State College in Shelby will become a reality thanks to the support of these many, local community donors, and,*

WHEREAS: *The conference center will support regional community development and give the College the opportunity to expand its educational offerings, and,*

WHEREAS: *The College recognizes the community's need for a large, upscale meeting and event facility, that, when combined with the region's hotels and renowned attractions, should*

become a regional center for weekend retreats and statewide, even national, business meetings and outings, and,

WHEREAS: *sealed bids were received at 2:00 p.m., on Thursday, August 1, 2013, for the Ralph Phillips Conference Center, and*

WHEREAS: *the low bid is within 10% of the projected estimate.*

WHEREAS: *the College is in conformance with the bidding process under Section 153 of the Revised Code of the State of Ohio.*

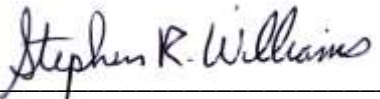
WHEREAS: *Harris Day Architects and the North Central State College have approved the recommendation of the bids.*

NOW, THEREFORE BE IT RESOLVED: *the Board of Trustees of North Central State College authorizes the following Contracts and Contingency amount for the Ralph Phillips Conference Center Project.*

*ROLL CALL – Aye: 9
Nay: 0*

*North Central State College
Board of Trustees
August 16, 2013*

Certified by:



Stephen R. Williams, Recorder

*HVAC Contract:
Standard Plumbing and Heating: \$117,175.00
947 West Longview Ave.
Mansfield, Ohio 44906*

*Electrical Contract:
Lake Erie Electric \$159,499.00
539N. Home Road, P.O. Box 2539
Mansfield, Ohio 44906*

*Fire Protection Contract:
Schmid Mechanical \$26,000.00
207 North Hillcrest Drive
Wooster, Ohio 44691*

*General Contract:
Telamon Construction Inc. \$427,700.00
5505 Milan Road
Sandusky, Ohio 44906*

Contingency Expenses:

\$52,876.00

NEW BUSINESS

C. Treasurer's Report for June 30, 2013 – Mr. Koffi Akakpo

Mr. Koffi Akakpo presented the Treasurer's Report for the period ending June 30, 2013. He stated that revenues for the month totaled \$659,596. Expenditures were \$1,653,617 leaving a deficit of \$994,021. Year-to-date revenues totaled \$17,923,176. Year-to-date expenditures totaled \$17,314,949 leaving an excess of \$608,227. The Star Ohio month-end balance for June 2013 is \$517,305 Mr. Akakpo noted that with income being greater than the expenses, we will be wrapping up the budget for 2013 with a balanced budget. Mr. Akakpo gave credit and thanks to everyone at the institution for their efforts in making the achievement of a balanced budget a reality.

ACTION TAKEN: Dr. Mehdi Ressallat moved for approval of the Treasurer's Report for the period ending June 30, 2013. Mrs. Linda Nelson seconded the motion and the motion carried unanimously.

D. Treasurer's Report for July 31, 2013 – Mr. Koffi Akakpo

Mr. Koffi Akakpo presented the Treasurer's Report for the period ending July 31, 2013. He stated that revenues for the month totaled \$6,237,358. Expenditures were \$656,837 leaving an excess of \$5,580,521. Year-to-date revenues totaled \$6,237,358. Year-to-date expenditures totaled \$656,837 leaving an excess of \$5,580,521. The Star Ohio month-end balance for July 2013 is \$317,315 Mr. Akakpo had nothing further to note.

ACTION TAKEN: Mrs. Pamela Mowry moved for approval of the Treasurer's Report for the period ending July 31, 2013. Mrs. Elisabeth Morando seconded the motion and the motion carried unanimously.

VII. POLICY GOVERNANCE – Dr. Dwight McElfresh

A. Discussion of Agenda Planning (IAW 02.72) – Dr. Dwight McElfresh

Dr. Dwight McElfresh recapped the inclusion of a number of new items to their regular agenda to help improve the owner linkage responsibility. These features will be Community Connections, Owner Linkage, and Link and Learn. **Community Connections** will be an opportunity for trustees to report on those community activities they have taken part in or participated in to gain a better perspective on the "owner's voice" and can share those experiences with the rest of the Board. **Owner Linkage** is an opportunity to invite any owner or owner representative individual or group to attend a regular or special board meeting for the purpose of providing some discussion to enrich

the board's understanding of the "Owner's Voice" or other service considerations for the College (Board) to consider when planning for the future direction of the institution. **Link and Learn** is once again the opportunity for the board to visit an Owner organization or community partner to help enrich the board's understanding of its relationship to the organization and how the service of the College can impact those sectors of the Ownership.

1. 2014 Proposed Meeting Dates

Dr. Dwight McElfresh presented the proposed meeting dates schedule for 2014 that follows the established meeting schedule routine and called for discussion of the proposed schedule. The consensus of the Board was that the 2014 Meeting Dates schedule was acceptable as presented with no further modifications at this time.

2. Community Connections

Dr. Dwight McElfresh introduced the community outreach project designed to serve our Veteran community specifically those returning from current conflict but certainly extended to Veterans of all eras. This project has been labeled as the "Welcome Johnny and Jane Home Project. Dr. McElfresh explained that Trustee Steve Stone is leading this project as well as Mrs. Betty Preston who is very involved in it. Dr. McElfresh called upon Mrs. Preston to provide some insight and update on the progress of the project. Mrs. Preston explained that the project members include Dr. Diab of North Central State College, Dr. Steve Gavazzi of The Ohio State University at Mansfield and Mr. John Sikula of Ashland University as well as Mr. Adam Boyce of Veterans Affairs. She recapped the other member of the project steering committee as well. Mrs. Preston announced that the first key dates for the project would be November 4th and 5th and asked the trustees who are interested and available to put these dates on their calendars. She also explained a current project to give Veterans college credit for their qualifying experience and reviewed the eight guidelines.

3. Owner Linkage

Dr. Dwight McElfresh called for discussion of Owner Linkage activities. Recent activity organized by Mr. Brady Groves of the Richland County Foundation regarding an economic summit on internships was discussed. The upcoming presentation on October 9th with Ed Gordon at the Renaissance Theater and the follow-on workshops being conducted on the day following was also discussed.

4. Link and Learn

Dr. Dwight McElfresh called for ideas on Link and Learn opportunities for future meetings in 2013 and encouraged all trustees to continue the exploring the possibilities. Trustee Elisabeth Morando highlighted an opportunity with Mansfield Plumbing Products and encouraged contact to be made with the President of that company to

explore opportunities and establish liaisons. Board Recorder to follow-up and report back on the possibilities at the next meeting.

B. Board Policy Governance Training (IAW 02.70) – Dr. Dwight McElfresh

1. Policy Governance Principle Review – Dr. Dwight McElfresh explained that the board is also including board training as a regular part of their Policy Governance Agenda. The training will include discussion on basic principles or special areas of interest in order to further enrich the board’s continuing understanding of the principles of the Carver Policy Governance Model and related discussions. Dr. McElfresh announced that the group discussion of PolGov principle #5 Board Means Policies will be led by Mrs. Linda Nelson.

2. Policy Governance Policy Review – Dr. Dwight McElfresh explained that the training will also include a continuing review, refresher, and reassessment of current Policy Governance policies. The guided discussion and review of policy governance policies 3.3 and 3.4 will be led by Mrs. Pamela Mowry.

Following the training presentations, Dr. Dwight McElfresh called for trustees to lead the next round of training discussions. The September discussion of Principle #6 Executive Limitations Policies will be led by Mrs. Elisabeth Morando while the review/discussion of policies 4.0, 4.1, and 4.2 will be led by Mr. Gary McCue.

C. Updated ENDS Policy Metrics – Dr. Dorey Diab/Mr. Tom Prendergast

President Dorey Diab discussed the ENDS Policy metrics and how it serves as a mechanism for monitoring progress towards meeting the Board’s ENDS policy objectives. While the previous metrics was thorough it was also lengthy and difficult to follow. President Diab introduced Mr. Tom Prendergast to present the revised ENDS policy metrics. Mr. Prendergast explained prior to his discussion of the revised metrics that while the new metrics is less detailed than the previous version, any ENDS policies that are not specifically referenced in these high-level metrics will be addressed in a supplemental factbook. Mr. Prendergast proceeded to present the revised metrics for 2014. Following Mr. Prendergast’s presentation, Dr. Dorey Diab called for additional discussion from the Board and called for a consensus approval for moving forward with the proposed ENDS Polices Monitoring Metrics. The consensus of the Board was for approval in moving forward with the revised metrics for the 2013-2014 Monitoring Cycle as presented.

VIII. BOARD CHAIRPERSON REPORT- Dr. Dwight McElfresh

A. Recap Highlights of the Board of Trustees Summer Retreat

Dr. Dwight McElfresh recapped the highlights of the July 15th Board Retreat that included: the employment resolution for the Foundation, Executive Director, a strategic plans presentation from President Diab on the College and the president's direct reports regarding the strategic plans for each of their respective divisions throughout the College. Mr. Tom Prendergast also presented the final monitoring metrics in its entirety and briefly introduced the development of a more streamlined version for 2014 that the Board saw in today's meeting. Dr. McElfresh called for any additional observations that trustees may have to add. There were none.

B. ACCT Leadership Congress (October 2-5, 2013)

Dr. Dwight McElfresh announced Mr. Ken Ekegren's selection as the winner of the Central Region Faculty Award. Trustees attending will be able to share in the recognition with professor Ekegren as he is recognized on the national stage. This is a great tribute to both Ken and to the institution and promotes the Board's goal of bringing more state, national and global recognition to North Central State College. Dr. Dwight McElfresh announced that they would be working on the ACCT Presentation following the meeting and invited anyone who would like to see the presentation and perhaps offer some input to stay around after the meeting.

C. The Chancellor's 2013 Trustee Conference (October 21, 2013)

Dr. Dwight McElfresh announced the Chancellor's Trustee Conference that would take place on October 21 at Columbus State Community College and called for discussion on attendance and registration for the event. Dr. Mehdi Ressallat indicated that he would register himself. Dr. Dwight McElfresh asked Steve Williams to process registrations for him and any other trustees who were available to attend and would like him to register them as well. Mrs. Mowry and Morando indicated that they would be unable to attend and that Mr. Steve Stone has already indicated that he will be unable to attend as well. Others would need to consult their calendar and will get back in touch as soon as possible to indicate their intentions.

D. Introduction of new Trustee, Colonel Gary McCue

Dr. Dwight McElfresh introduced new Trustee Colonel Gary McCue and offered Mr. McCue an opportunity to address the Board. Mr. McCue was thankful for the opportunity and looked forward to serve the needs of the College and the community.

E. Remarks / Observations from the OSU-M Board Representative

Dr. Dwight McElfresh thanked Mr. Dave Daniels for attending this evening's board meeting on behalf of The Ohio State University at Mansfield Board of Trustees and offered him the opportunity to share any remarks or observations he'd like to make. Mr. Dave Daniels complimented the Board on their organization and the many wonderful things that are taking place at North Central State College and across the campus. He reported that the spirit of collaboration that is taking place on this campus provides good

news for both institutions and there are good references from Columbus to the collaboration taking place here in Mansfield. It makes it abundantly clear that we work better together. He also pointed out that while the campus continues to improve existing programming and facilities, expansion is also part of the Board's responsibility.

IX. EXECUTIVE SESSION

The Chair called for an Executive Session at 7:17 p.m. Dr. Mehdi Ressallat made a motion and it was seconded by Mrs. Pamela Mowry to adjourn to Executive Session to discuss collective bargaining and legal matters with the institution's legal counsel and announced that there will be additional business conducted following the executive session. A roll call vote on the motion was approved unanimously by all members present.

Mrs. Edith Humphrey – not present
Mr. Gary McCue – “yes”
Dr. Dwight McElfresh – “yes”
Mrs. Elisabeth Morando – “yes”
Mrs. Pamela Mowry – “yes”
Mrs. Linda Nelson – “yes”
Dr. Mehdi Ressallat – “yes”
Mr. Matt Smith – not present
Mr. Steve Stone – not present

Upon a motion made by Mrs. Pamela Mowry seconded by Mrs. Linda Nelson to end the Executive Session at 7:59 p.m., and to reconvene the regular Board meeting, a roll call vote on said motion was approved unanimously by all members present.

Mrs. Edith Humphrey – not present
Mr. Gary McCue – “yes”
Dr. Dwight McElfresh – “yes”
Mrs. Elisabeth Morando – “yes”
Mrs. Pamela Mowry – “yes”
Mrs. Linda Nelson – “yes”
Dr. Mehdi Ressallat – “yes”
Mr. Matt Smith – not present
Mr. Steve Stone – not present

CONTINUATION FROM REQUIRED APPROVALS AGENDA

E. Consideration of Approval of Healthcare Plan Design and Compensation Changes for the Staff and Administration of North Central State College
– R-2013-29 – Dr. Dorey Diab/Mr. Koffi Akakpo

*CONSIDERATION OF APPROVAL OF HEALTHCARE PLAN
DESIGN AND COMPENSATION CHANGES FOR THE STAFF AND ADMINISTRATION OF
NORTH CENTRAL STATE COLLEGE*

R-2013-29

WHEREAS: *The staff and administration of North Central State College have not received increases in compensation for several years due to various economic circumstances, and*

WHEREAS: *It is the desire of the president and the Board of Trustees to provide the staff and administration of North Central State College a compensation increase as a token of appreciation for their efforts during these challenging times, and*

WHEREAS: *funding for such compensation increases can be realized through gained efficiencies in the budget, and*

WHEREAS: *healthcare plan premiums comprise a large percentage of the budget and offer an opportunity for cost savings through healthcare plan design changes, and*

WHEREAS: *it has been determined that the recommended healthcare plan design changes will in fact produce savings to provide funding for compensation increases for college staff and administration.*

NOW, THEREFORE, BE IT RESOLVED: *by the Board of Trustees of North Central State College that the recommended employee healthcare plan design and compensation changes are approved.*

ACTION TAKEN: Mrs. Pamela Mowry moved for approval of resolution R-2013-29 Consideration of Approval of Healthcare Plan Design and Compensation Changes for the Staff and administration of North Central State College. Mrs. Linda Nelson seconded the motion and the motion carried unanimously.

F. Consideration of Approval of the Collective Bargaining Agreement Reopener for Year Three between the North Central State College Board of Trustees and the North Central State Faculty Association Chapter of the American Association of University Professors – R-2013-30 – Dr. Dorey Diab/Mr. Koffi Akakpo

*CONSIDERATION OF APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT
REOPENER FOR YEAR THREE BETWEEN THE NORTH CENTRAL STATE COLLEGE
BOARD OF TRUSTEES AND THE NORTH CENTRAL STATE FACULTY ASSOCIATION
CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS*

R-2013-30

WHEREAS: *the North Central State Faculty Association Chapter of the American Association of University Professors (“NCSFA-AAUP”) has organized and been recognized by the Ohio State Employment Relations Board, and*

WHEREAS: *as part of the October 26, 2011 Collective Bargaining Agreement, certain agreed upon issues would be subject to negotiation in years two and three of the agreement, and*

WHEREAS: *fiscal year 2014 represents year three of the approved agreement, and*

WHEREAS: *the NCSFA-AAUP and the Board’s representatives have engaged in good faith bargaining, and*

WHEREAS: *both parties have reached tentative agreement on the issues of healthcare plan design changes and compensation, subject to the reopener, and*

WHEREAS: *the membership of the NCSFA-AAUP has ratified these issues of the agreement with a positive vote.*

NOW, THEREFORE, BE IT RESOLVED: *by the Board of Trustees of North Central State College that the agreement reached between the NCSFA-AAUP and College negotiating team as part of the reopener for year three of the agreement, is hereby, approved.*

ACTION TAKEN: Mrs. Elisabeth Morando moved for approval of resolution R-2013-30 Consideration of Approval of the Collective Bargaining Agreement Reopener for Year Three between the North Central State College Board of Trustees and the North Central State Faculty Association Chapter of the American Association of University Professors. Dr. Dwight McElfresh seconded the motion and the motion passed with a vote of 5:0, 1 Abstain.

Action note: *while trustee Gary McCue initially cast a vote in this matter, he notified Chairman McElfresh prior to publication of the result that he desired to change his vote in this matter to one of abstention due to the nature of the resolution and his personal potential conflict of interest.*

X. MEETING EVALUATION – Dr. Dwight McElfresh

Dr. Dwight McElfresh presented a review of the Board Meeting Evaluation Surveys for 2012-2013 noting that the survey’s indicated positive results on a routine basis with only a very few occurrences where the Board may have gotten off task a bit. The surveys have however shown board meeting improvement over the previous period with some room left for improvement as we enter the next Board evaluation period. Dr. McElfresh called for discussion of today’s meeting and reminded all Trustees to take the survey monkey Evaluation Survey when it hits their email box. Trustees felt they were able to stay on task yet hold discussion where discussion was warranted.

XI. TIME AND PLACE OF NEXT MEETING – *Dr. Dwight McElfresh*

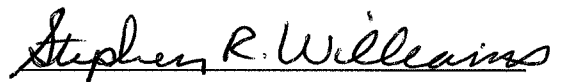
The next Regular meeting of the Board of Trustees is scheduled for Wednesday, September 25, 2013 at 6:00 p.m. in the Gorman Room (165) of the Fallerius Technical Education Building.

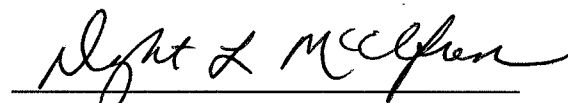
XII. ADJOURNMENT

The Chair called for any additional business requiring Board action.

ACTION TAKEN: As there was no further business requiring the Board's consideration, a motion was made by Mrs. Linda Nelson to adjourn the meeting at 8:20 p.m. Mrs. Elisabeth Morando seconded the motion and the motion carried unanimously.

Respectfully submitted:


Mr. Stephen R. Williams, Board Recorder


Dr. Dwight L. McElfresh, Chair