

**North Central State College
Board of Trustees' Special Meeting
Board Retreat
July 15, 2013**

I. CALL TO ORDER

The Chair, Dr. Dwight McElfresh called the meeting to order at 5:10 p.m. in the Gorman Room (165) of the Fallerius Technical Education Center.

II. ROLL CALL

The Recorder, Mr. Stephen Williams called the roll.

Present:

Ms. Edith Humphrey
Dr. Dwight McElfresh
Ms. Elisabeth Morando
Ms. Pamela Mowry
Ms. Linda Nelson
Mr. Matthew Smith
Mr. Steven Stone

Absent:

Dr. Mehdi Ressallat

III. PRESENTATION BY HIGHER EDUCATION PARTNERS

Dr. Dorey Diab and Mr. Koffi Akakpo introduced Mr. Jerry Kavannah and Mr. John Haisley of Higher Ed Partners to provide an information presentation of their services.

IV. CONSIDERATION OF APPROVAL OF EMPLOYMENT OF COLLEGE PERSONNEL – R-2013-25 – Dr. Dorey Diab

***CONSIDERATION OF APPROVAL OF
EMPLOYMENT OF COLLEGE PERSONNEL***

R-2013-25

NEW HIRES

BE IT RESOLVED: by the Board of Trustees that the following staff member is hereby employed at the salary and dates stipulated below:

BEGINNING AUGUST 19, 2013

Carol Carbary

Master of Business Administration, Management and Leadership, Kent State University

SALARY: \$74,038.36 (pro-rated from \$87,500 annually)

EXPLANATIONS OF NEW HIRES FOR RESOLUTIONS R-2013-25

Carol Carbary was hired as Executive Director of the Foundation to replace Chriss Harris who retired.

ACTION TAKEN: Mr. Steven Stone moved for approval of resolution R-2013-25 Consideration of Approval of Employment of College Personnel. Mrs. Pamela Mowry seconded the motion and the motion carried unanimously.

V. College and Divisions Strategic Plans Presentation and Questions – *Dr. Dorey Diab*

Dr. Dwight McElfresh called upon Dr. Dorey Diab to present the discussion on the strategic plan. Dr. Dorey Diab explained that the strategic plan currently in place was very detailed and difficult to understand and effectively implement. While the College has made a great effort in execution, it is now time to assess the lessons we have learned from it and attempt to draw down those strategic initiatives. Doing so will also bring about a streamlining of the monitoring metrics so that the integrity of the ENDS policies they were originally crafted to execute and monitor is maintained yet easier to understand, communicate and carry out. Following his presentation on the revised strategic plan and strategic goals, Dr. Diab introduced in succession, Mrs. Chriss Harris to discuss the Resource Development Plan, Dr. Karen Reed to discuss the Student Services and Academic Plans, Mrs. Betty Preston/Mr. Keith Stoner/Mr. Mark Hupp to discuss the Strategic Enrollment/Marketing Plans, and Mr. Koffi Akakpo to discuss the Finance, Human Resources, Information Technology, and Facilities Plans.

VI. PROPOSED ENDS MONITORING METRICS FOR FY 2013-2014 – *Dr. Dorey Diab/Mr. Tom Prendergast*

Dr. Dwight McElfresh called for discussion on the monitoring metrics for the revised strategic plan. Dr. Dorey Diab recapped the earlier discussion on streamlining the strategic plan and thus the monitoring metrics and highlighted some of the benefits of this action to both the Board and to the institution. Dr. Diab introduced Mr. Tom Prendergast distributed copies of the proposed, revised monitoring metrics and provided some detailed discussion in the comparison of old monitoring metrics to the new proposed monitoring metrics.

VII. MEETING EVALUATION

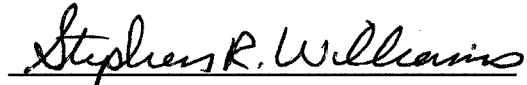
Dr. Dwight McElfresh called for discussion regarding the conduct of the meeting. The Board commented on the good job done on all of the presentations and felt that all of the objectives of the retreat had been met with efficiency in the time provided.

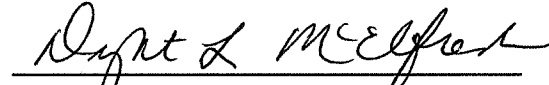
VIII. ADJOURNMENT

The Chair called for any additional business requiring Board action.

ACTION TAKEN: As there was no further business requiring the Board's consideration, a motion was made by Mr. Steven Stone to adjourn the meeting at 9:12 p.m. Mrs. Elisabeth Morando seconded the motion and the motion carried unanimously.

Respectfully submitted:


Mr. Stephen R. Williams, Board Recorder


Dr. Dwight L. McElfresh, Chair