

**North Central State College
Board of Trustees' Special Meeting
Board Mini-Retreat
April 4, 2013**

I. CALL TO ORDER

The Chair, Dr. Dwight McElfresh called the meeting to order at 6:09 p.m. in the Gorman Room (165) of the Fallerius Technical Education Center.

II. ROLL CALL

The Recorder, Mr. Stephen Williams called the roll.

Present:

Ms. Edith Humphrey
Dr. Dwight McElfresh
Ms. Pamela Mowry
Ms. Linda Nelson
Mr. Matthew Smith
Mr. Steven Stone

Absent:

Ms. Elisabeth Morando
Dr. Mehdi Ressallat

III. PRESIDENT DIAB'S FIRST IMPRESSIONS AND VISION – Dr. Dorey Diab

Board Chair, Dr. Dwight McElfresh asked President Dorey Diab to share with the Board some of his first impressions and vision for the College. President Dorey Diab discussed his impressions of the College including organizational structure, current financial status, directions for the future and his vision for moving the institution through the current challenges and robustly into the future. Dr. Diab discussed his emphasis on the primary focus that all employees need to understand and place the primary focus of all they do on helping students come to North Central State College and then to Complete. This is at the very foundation of all we have done, are doing and will do if we are to successfully fulfill our mission from the Board and our obligation to those we serve. Dr. Diab discussed some marketing philosophies and concepts toward effective and targeted promotion.

IV. FIRST YEAR OBJECTIVES – Dr. Dorey Diab

Dr. Dwight McElfresh asked President Dorey Diab to share with the Board some of his objectives for the institution to accomplish within his first year of leadership. Dr. Diab highlighted his objectives for meeting immediate needs both internal and external to the

College. Dr. Diab communicated his plans to conduct an institution-wide review and dialogue on the College Mission, Vision and Strategic Goals of Access, Success, and Alignment of Resources to match strategic priorities. President Diab pointed out that these topics will form the basis of his conversation with the institution at the upcoming in-service activity from he will solicit input in each of these areas by using the clicker system for mass polling of all employees. He will then use this input along with some additional feedback he has received to help make an assessment and draw some conclusions from before making any final decisions on where to go from here. Dr. Diab indicated that he will then report the results of this activity back to the Board when it is ready for presentation.

V. CARVER GOVERNANCE – *Dr. Dwight McElfresh*

Dr. Dwight McElfresh called for discussion on impressions from both the Board who have now completed their first full year under the Carver Governance Model and from Dr. Dorey Diab who has just completed introductory training in the Carver Model directly from the Carvers. Dr. Dorey Diab shared his impressions of the training and its application at North Central State College to include the Ends Policy Monitoring Metrics and their results. Dr. Diab briefly discussed ongoing considerations for making modifications to the strategic initiatives/plan as well as the subsequent monitoring reports that will be generated as a result.

VI. PUBLIC RECEPTIONS

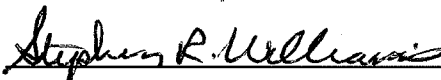
Dr. Dwight McElfresh called for discussion of local introductions for President Diab both with civic organizations across the various counties that make up the College's service district and other relevant or advantageous introductions/presentations. Trustees were charged to develop opportunities for Dr. Diab to be introduced within the community and given opportunities to convey his message of service for North Central State College

VII. ADJOURNMENT

The Chair called for any additional business requiring Board action.

ACTION TAKEN: As there was no further business requiring the Board's consideration, a motion was made by Mr. Steven Stone to adjourn the meeting at 8:17 p.m. Ms. Pamela Mowry seconded the motion and the motion carried unanimously.

Respectfully submitted:


Mr. Stephen R. Williams, Board Recorder


Dr. Dwight L. McElfresh, Chair