

North Central State College
Board of Trustees' "Special" Meeting
Summer Planning Retreat
July 30, 2011

I. CALL TO ORDER

The Chair, Mr. Steven Stone called the meeting to order at 8:30 a.m. in conference room 164 of the James W. Kehoe Center.

II. ROLL CALL

The Recorder, Mr. Stephen Williams recorded those present.

Present:

Mrs. Edith Humphrey
Dr. Dwight McElfresh
Dr. Mehdi Ressallat
Mr. Matthew Smith
Mr. Steven Stone

Absent:

Mr. Michael Carroll
Ms. Lydia Reid
Ms. Kimberly Singleton

III. INTRODUCTION OF GUESTS

President Donald Plotts introduced Mr. Dave Williamson, representing the 20/20 Visioning Project in Crawford County, Mr. Dave Eichinger and Ms. Bridget McDaniel representing the Richland County Development Group (RCDG) in Richland County and he explained that Mr. Tom Prendergast, Director of Institutional Research for North Central State College would be joining the retreat a little later to discuss ENDS Policy baseline data.

IV. FOCUS OF THE MEETING

Mr. Steve Stone explained that the primary focus of today's retreat was in helping the Board gain a better understanding of the owner's voice as described in the Carver model of Policy Governance.

V. REGIONAL ECONOMIC DEVELOPMENT PANEL DISCUSSION

– Mr. Donald Plotts

President Plotts explained that the main feature of the board retreat was to engage the economic development leaders from Richland and Crawford counties in a panel discussion of the possible roles the college may play in the development plans for the

region. Although Mr. Evan Scurti, the economic development leader from Ashland County was unable to attend, he provided relevant information for the board's review.

A. Crawford County, 20/20 Vision Project – Mr. Dave Williamson

Mr. Dave Williamson recapped the primary issues of concern for Crawford County. He discussed the Crawford County 20/20 effort as a plan to bring about required development by the year 2020. Efforts include: CCDEP work toward retention, expansion, and business success. He explained the four buckets concept and how each bucket adds to the overall development plan (page 15). He also explained that education plays a big part in the development of Crawford County as it has six K-12 systems. He explained how the county needs a cultural gift so anything the College can do to help promote this resource will be beneficial to the county. Mr. Williamson wrapped up his presentation by pointing out that both Richland and Crawford counties fall under the WIB-10 and not only need to focus more on making people job ready by making their education intentionally focused on areas and skills that are attractive and in need for current employers as well as potential employers.

B. Richland County, Richland Community Development Group (RCDG)

- Mr. Dave Eichinger and Ms. Bridget McDaniel

Mr. Dave Eichinger of the Richland County Development Group (RCDG) recapped a historical timeline of recent activity and expressed the importance asset mapping played in their plan for developing the downturn area. Highlights included:

1. Focus is on community development and not so heavily on economic development
2. Education, Arts and Culture, Agriculture, and Industry

How can NC State help?

1. Build enrollment (BA level is 8.5 percent while the Ohio rate is 13 percent). Richland County needs to do some catching up. Need to focus on youth. Mansfield is a college town but doesn't realize it.
2. Being able to react to business needs in a timely manner.

Ms. Bridget McDaniel presented her information as the newly appointed Executive Director of the RCDG. She presented some ideas about the future. Ideas included:

1. Expanding opportunities for and involvement in internships and externships.
2. Getting the College to tap into some of their energy and ideas by bringing them to campus for more joint development discussions.

VI. ENDS Policies Baseline Data (IAW 04.11c) –Mr. Tom Prendergast

President Donald Plotts introduced Mr. Tom Prendergast to discuss ENDS policy baseline data. Mr. Prendergast explained that a couple questions that need to be kept in mind include: Are employers feeling engaged by the College? And, Are our actions efficient and effective? Mr. Prendergast went on to explain some of our baseline data highlights. They included:

1. Diversity – 41 percent of our students are living at or below the poverty level.

2. Job Readiness – The College has worked to implement the Career Coach software into our classes so that students are exposed to it during their first quarter at the College and begin to get familiar with the tools available to help them develop employment pathways and find jobs.

Mr. Prendergast continued to discuss key data/trends in the remaining areas as well. Upon the conclusion of Mr. Prendergast's presentation, Board Chair, Steve Stone expressed his appreciation for Mr. Prendergast taking the time to present such detail in each of the areas where it would have been easy to skim. He felt this information was valuable to the board members and helped them gain a better perspective.

VII. REGULAR AGENDA – Mr. Steven Stone

Consideration of Approval of College Personnel Employment Contracts – R-2011-31
– Mr. Stephen R. Williams

CONSIDERATION OF APPROVAL OF COLLEGE PERSONNEL EMPLOYMENT CONTRACTS

R-2011-31

BE IT RESOLVED: *by the Board of Trustees that the following College personnel are hereby awarded employment agreements at the salary and dates stipulated in accordance with the previously approved 2011-2012 budget under Resolution 2011-29*

Mr. Stephen Williams explained that although resolution R-2011-30 Consideration of Approval of College Personnel Employment Contracts was approved with the exclusion of those contracts for bargaining unit faculty subject to the collective bargaining agreement that was still under negotiations. The faculty contracts represented in Resolution R-2011-31 are the grant-funded, faculty contracts held by Nursing faculty members Michelle Shirley and Tonya Stranger that should have been included in R-2011-30 but were mistakenly left out and are submitted now for consideration.

ACTION TAKEN: Dr. Dwight McElfresh moved for approval of resolution R-2011-31 Consideration of Approval of College Personnel Employment Contracts. Ms. Edith Humphrey seconded the motion and the motion carried unanimously.

VIII. PRESIDENT'S EVALUATION AND INSTITUTIONAL UPDATES

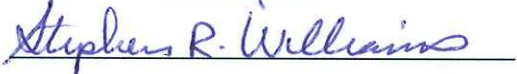
The Board conducted the President's evaluation and discussed current IT issues and an overall discussion on accountability. Plotts provided a recap of the negotiating team's accomplishments in negotiations, current challenges, and discussed options.

IX. ADJOURNMENT

The Chair called for any additional business requiring Board action.

ACTION TAKEN: As there was no further business requiring the Board's consideration, a motion was made by Mr. Steven Stone to adjourn the meeting at 12:19 p.m. Mr. Matthew Smith seconded the motion and the motion carried unanimously.

Respectively submitted:



Mr. Stephen R. Williams, Board Recorder



Mr. Steven G. Stone, Chair