

North Central State College
Board of Trustees' Meeting
April 28, 2010

I. CALL TO ORDER

The Vice Chair, Mr. Steve Stone called the meeting to order at 7:00 p.m. in the Board of Trustees Conference room in the Fallerius Technical Education Building. At that time he asked all to rise and join him in reciting the pledge of allegiance followed by a moment of silence. Upon conclusion, he read aloud the Mission Statement for North Central State College.

II. ROLL CALL

The Recorder, Mr. Stephen Williams called the roll.

Present:

Mr. Michael Carroll
Mrs. Edith Humphrey
Dr. Dwight McElfresh
Ms. Lydia Reid
Dr. Mehdi Ressallat
Mr. Matthew Smith
Mr. Steven Stone

Absent:

Ms. Kimberly Singleton
Mr. Nathan Ujvari

III. INTRODUCTION OF GUESTS

President Donald Plotts introduced Ms. Chriss Harris, Mr. Brad McCormack, Ms. Peg Moir, Dr. Karen Reed, and Ms. Betty Wells, representing the President's Staff; Ms. Margaret Puckett and Mr. Brad Hays representing the Faculty Caucus; Ms. Beth Franz and Ms. Pat Herb representing the NCSFA-AAUP; Ms. Beth Price representing the Manager's Advisory Council. Ms. Diane Hipsher was present as the Advisor of the Phi Theta Kappa Chapter along with members Ms. Fran Geckle and Mr. Tim Reed. Mr. Brad Peffley was present on behalf of the College Foundation. President Plotts introduced Dr. Gregory Timberlake the new Dean for Business, Liberal Arts, and Education and asked him to tell the Board a little about himself.

IV. TREASURER'S REPORT

Mr. Brad McCormack presented the Treasurer's Report for the period ending March 31, 2010. He stated that revenues for the month totaled \$2,903,759. Expenditures were \$1,707,475 leaving an excess of \$1,196,284. Year-to-date revenues totaled \$17,506,458.

Year-to-date expenditures totaled \$13,439,562 leaving an excess of \$4,066,896. The Star Ohio month-end balance for March 2010 is \$2,512,479. Mr. Brad McCormack noted the changes in priority registration that affected student tuition and fees for this period as compared to this same time last year. He also noted that the payroll/benefit perspective was not too far off that which was projected especially when considering the projected need for additional adjunct faculty. Dr. Mehdi Ressallat asked about workforce balances. Mr. Brad McCormack responded.

ACTION TAKEN: Mr. Michael Carroll moved for approval of the Treasurer's Report for the period ending March 31, 2010. Dr. Dwight McElfresh seconded the motion and the motion carried unanimously.

V. CONSENT AGENDA

The Vice Chair presented the Consent Agenda. On a motion by Dr. Mehdi Ressallat and seconded by Mr. Matthew Smith and passing unanimously, the following items were approved:

- A. Approval of minutes for March 18, 2010 (Policy Governance Workshop)**
- B. Approval of minutes for March 19, 2010 (Policy Governance Workshop)**
- C. Approval of minutes for March 20, 2010 (Policy Governance Workshop)**
- D. Approval of minutes for March 24, 2010 (Regular March Meeting)**
- E. Consideration of Approval of Status Change – R-2010-12**

CONSIDERATION OF APPROVAL OF STATUS CHANGES

R-2010-12

STATUS CHANGES

BE IT RESOLVED: by the Board of Trustees that the following staff member is hereby awarded the following status change:

BEGINNING MARCH 15, 2010
Scott Shepherd, Lead Custodian
SALARY: \$12.05/hr. to \$12.55/hr.

BE IT FURTHER RESOLVED: by the Board of Trustees that the following staff member is hereby awarded the following status change:

BEGINNING MARCH 15, 2010
David Pisel, Custodian
SALARY: No change

F. Consideration of Approval of Employment of College Personnel – R-2010-13

**CONSIDERATION OF APPROVAL OF
EMPLOYMENT OF COLLEGE PERSONNEL**

R-2010-13
NEW HIRES

BE IT RESOLVED: by the Board of Trustees that the following faculty member is hereby awarded an employment agreement at the salary and dates stipulated below:

BEGINNING MARCH 29, 2010 AND ENDING JUNE 13, 2010

Christine Truesdell, Instructor/Mathematics

SALARY: \$11,854.33 prorated from \$35,563.00 for a 9-month contract

BE IT FURTHER RESOLVED: by the Board of Trustees that the following professional staff member is hereby awarded an employment agreement at the salary and dates stipulated below:

BEGINNING APRIL 5, 2010 AND ENDING JUNE 26, 2010

Gregory Timberlake, Dean of Business, Liberal Arts and Education

SALARY: \$17,307.72 prorated from \$75,000 for a fiscal year

EXPLANATIONS OF NEW HIRES FOR RESOLUTION R-2010-13

Christine Truesdell fills a new approved instructor position.

Gregory Timberlake replaces Terry Coleman.

G. Consideration of Approval of Professional Growth Recognition – R-2010-14

**CONSIDERATION OF APPROVAL OF
COLLEGE PERSONNEL PROFESSIONAL GROWTH RECOGNITION**

R-2010-14

WHEREAS: Doug Kranch has supplied documentation that he has completed 60% of a Ph.D.

THEREFORE, BE IT RESOLVED: by the Board of Trustees that \$1,685.00 be added to base salary of \$53,791.75 to \$55,476.75, effective April 5, 2010, in recognition of completion of 60% of a Ph.D. in accordance with the policy adopted under resolution 1991-30 for "Professional Growth Recognition."

WHEREAS: Jamie Roberts has supplied documentation that she has completed 60% of a Master's Degree.

THEREFORE, BE IT FURTHER RESOLVED: by the Board of Trustees that \$1,560.09 be added to base salary of \$36,510.03 to \$38,070.12, effective April 5, 2010, in recognition of completion of 60% of a Master's Degree in accordance with the policy adopted under resolution 1991-30 for "Professional Growth Recognition."

VI. REGULAR AGENDA

A. Phi Theta Kappa Awards Recognition – Ms. Diane Hipsher

President Donald Plotts announced that our Beta Theta Eta chapter of Phi Theta Kappa had just returned from nationals and brought home many good accolades to the college. He introduced the Advisor of Beta Theta Eta chapter, Ms. Diane Hipsher to talk about this year's accomplishments. Ms. Hipsher recapped the many prestigious awards won this year by the Beta Theta Eta chapter and its members. She explained that this year's awards place the chapter in the top 20 across the nation. She announced that Ms. Carol Montgomery will serve as next year's president and that their next project will be a study of the Ohio Underground Railroads with the theme "Democracy of Information". Ms. Hipsher offered thanks on behalf of the chapter to Ms. Chriss Harris, Executive Director of the Foundation for their support and thanked President Plotts, Mr. Matthew Smith, Mr. Brad Peffley, Ms. Peg Moir and Ms. Betty Wells for backing their proposal. Vice Chair Stone conveyed the board's pride in their accomplishments and offered their kudos to Ms. Diane Hipsher for her leadership.

B. Consideration of Approval of Student Accomplishment Recognition for Ms. Francis Geckle – R-2010-15 – Mr. Steve Stone

RESOLUTION IN RECOGNITION OF STUDENT ACCOMPLISHMENT OF FRANCES M. GECKLE

R-2010-15

WHEREAS: Ms. Frances Geckle has served admirably as an ambassador of Phi Theta Kappa and North Central State College in the summer 2009 humanitarian effort to Guatemala, South America, and

WHEREAS: Ms. Frances Geckle as served the College as a member of the Phi Theta Kappa group making phone calls on behalf of the Opening Doors Capital Campaign efforts, and

WHEREAS: Ms. Frances Geckle's accolades culminated in her being named to the Ohio Phi Theta Kappa Region "Order of Athena" for chapter officers.

NOW, THEREFORE, BE IT RESOLVED: on this 28th Day of April, Two Thousand Ten by the Board of Trustees of North Central State College that Ms. Frances Geckle be commended for her personal academic accomplishments, her distinguished leadership to the Beta Theta Eta chapter of Phi Theta Kappa, and for her service to North Central State College.

BE IT FURTHER RESOLVED: that this Board wishes her congratulations on her accomplishments and continued success in the pursuit of her dreams, aspirations and future endeavors.

ACTION TAKEN: Ms. Lydia Reid moved for approval of the R-2010-15 Consideration of Approval of Student Accomplishment Recognition for Ms. Francis Geckle. Ms. Edith Humphrey seconded the motion and the motion carried unanimously.

C. Consideration of Approval of Student Accomplishment Recognition for Ms. Jessica Kirkendall – R-2010-16 – Mr. Steve Stone

**RESOLUTION IN RECOGNITION
OF STUDENT ACCOMPLISHMENT OF**

JESSICA L. KIRKENDALL

R-2010-16

WHEREAS: Ms. Jessica Kirkendall has served admirably as an ambassador of Phi Theta Kappa and North Central State College in the summer 2009 humanitarian effort to Guatemala, South America, and

WHEREAS: Ms. Jessica Kirkendall has served the College as a member of the Phi Theta Kappa group making phone calls on behalf of the Opening Doors Capital Campaign efforts, and

WHEREAS: Ms. Jessica Kirkendall has been recognized as Outstanding Chapter Member for the 2009-2010 academic year, and

WHEREAS: Ms. Jessica Kirkendall has brought international recognition to the College with her Order of the "Golden Key" for outstanding chapter members, and

WHEREAS: Ms. Jessica Kirkendall has been chosen as the North Central State College 2009-2010 Student Scholar of the Year and a member of the All-Ohio Academic Team.

NOW, THEREFORE, BE IT RESOLVED: on this 28th Day of April, Two Thousand Ten by the Board of Trustees of North Central State College that Ms. Jessica Kirkendall be commended for her personal academic accomplishments, her distinguished leadership to the Beta Theta Eta chapter of Phi Theta Kappa, and for her service to North Central State College.

BE IT FURTHER RESOLVED: that this Board wishes her congratulations on her graduation from North Central State College and continued success in the pursuit of her dreams, aspirations and future endeavors.

ACTION TAKEN: Mr. Michael Carroll moved for approval of the R-2010-16 Consideration of Approval of Student Accomplishment Recognition for Ms. Jessica Kirkendall. Ms. Edith Humphrey seconded the motion and the motion carried unanimously.

D. Consideration of Approval of Resolution in Recognition of Superior Achievement for Ms. Diane Hipsher – R-2010-17 – Mr. Steve Stone

**RESOLUTION IN RECOGNITION
OF SUPERIOR ACHIEVEMENT OF**

DIANE HIPSHER

R-2010-17

WHEREAS: *Ms. Diane Hipsher has been the Advisor for the Beta Theta Eta chapter of Phi Theta Kappa since its chartering at North Central State College in 1999, and*

WHEREAS: *Ms. Diane Hipsher has guided the chapter to winning Regional as well as International Hallmark distinctions year-after-year, and*

WHEREAS: *Ms. Diane Hipsher has molded young leaders and forged a sense of civic responsibility in them as well as helped them develop their own leadership skills to make these dreams of service a reality, and*

WHEREAS: *Ms. Diane Hipsher has earned the Phi Theta Kappa Horizon Award for Distinguished Advisors several years running, and*

WHEREAS: *Ms. Diane Hipsher's leadership with the Beta Theta Eta chapter has culminated in their international distinction as a Beta Alpha Continued Excellence Award winning chapter which identifies them as one of the top ten chapters in the world.*

NOW, THEREFORE, BE IT RESOLVED: *on this 28th Day of April, Two Thousand Ten by the Board of Trustees of North Central State College that Ms. Diane Hipsher be commended for her distinguished leadership to the Beta Theta Eta chapter of Phi Theta Kappa, and for her service to the institution and to the students of North Central State College.*

BE IT FURTHER RESOLVED: *that this Board sincerely appreciates the regional and international distinction your work with Phi Theta Kappa has brought to the College and the young learners of today that you have molded into young leaders of tomorrow.*

ACTION TAKEN: Dr. Mehdi Ressallat moved for approval of the R-2010-17 Consideration of Approval of Resolution in Recognition of Superior Achievement for Ms. Diane Hipsher. Mr. Matthew Smith seconded the motion and the motion carried unanimously.

E. Board Orientation Activity: 2010 PAC Initiative #5 – Diversity
– Ms. Margaret Puckett

President Plotts explained that initiative 5, Diversity, was the last of the planning advisory council's 5 strategic initiatives for 2009 – 2010. He then introduced Ms. Margaret Puckett to present the final initiative on Diversity. Ms. Puckett explained that along with some of the more traditional definitions of diversity it was important to include some additional definitions that also pertain to NC State and that is diversity relating to poverty or low income/success. The diversity initiative focuses on 5 major task areas. These task areas include: Task 1 Recruitment Activities, Task 2 Retention

Activities, Task 3 Plan and Execute new Interventions, Task 4 Actually hire full-time and part-time employees, Task 5 Hold Focus Groups.

F. Consideration of Approval of Statement of Support for State Issue #1 – Ohio Third Frontier Renewal – R-2010-18 – Mr. Brad McCormack

**NORTH CENTRAL STATE COLLEGE STATEMENT OF SUPPORT
FOR STATE ISSUE 1 – OHIO THIRD FRONTIER RENEWAL**

R-2010-18

Whereas, the Ohio Third Frontier Program is in its seventh year of operation and has built a foundation of technology-based economic development in Ohio through investments guided by the strategic goals of increasing the quantity of high-quality research that has commercial relevance to Ohio companies; expanding access and availability of investment capital to create, grow, and attract technology-based enterprises; growing and nurturing an increasingly experienced pool of entrepreneurial management talent; addressing the technical needs of existing companies pursuing new products and production processes; and contributing to the expansion of a technologically proficient workforce; and

Whereas, analysis has shown that Ohio's Third Frontier investments have created more than 41,000 Ohio jobs; assisted in the formation, attraction or capitalization of more than 570 companies; and generated \$6.6 billion in economic activity in Ohio; and

Whereas, several of Ohio's community colleges have developed strategic alliances in their communities to assist with, or attract, new business development in their communities through the Third Frontier Program; and many community college graduates have obtained employment with companies whose creation or expansion was assisted by the Ohio Third Frontier Program; and

Whereas, linking Ohio's economic development and workforce development strategies is essential to ensuring that Ohio's employers have access to a workforce with the skills they need, and the connection between higher education and economic development is a strength of the Ohio Third Frontier Program; and

Whereas, Ohio's community colleges hope to further strengthen the relationship between the state's economic development and workforce development strategies through the continuation of the Ohio Third Frontier Program; and

Whereas, the faculty of North Central State College has voiced its support for the renewal of the Ohio Third Frontier Program through a majority vote of their representative caucus; and

Whereas, the staff of North Central State College has voiced its support for the renewal of the Ohio Third Frontier Program through a majority vote of their representative caucus; and

Whereas, the Managers Advisory Council of North Central State College has voiced its support for the renewal of the Ohio Third Frontier Program through a majority vote of their representative council.

Now therefore be it resolved, that the Board of Trustees of **NORTH CENTRAL STATE COLLEGE** supports the renewal of the Ohio Third Frontier Program as proposed in State Issue 1 and directs that a copy of this resolution be tendered to the Governor, the Ohio General Assembly and other interested constituencies.

Mr. Brad McCormack presented the resolution for support of State Issue #1 Ohio Third Frontier Program. President Plotts explained the importance and activity with Emerson Therm-O-Disc regarding the third frontier and thanked the College Faculty Caucus, Staff Caucus, and Managers Advisory Council for their support of this important issue.

ACTION TAKEN: Dr. Mehdi Ressallat moved for approval of the R-2010-18 Consideration of Approval of Statement of Support for State Issue #1 – Ohio Third Frontier. Mr. Michael Carroll seconded the motion and the motion carried unanimously.

G. OSU-Mansfield Board Meeting (April 16th) – Dr. Dwight McElfresh

Dr. Dwight McElfresh recapped some of the highlights of the April 16th Ohio State University at Mansfield Board of Trustees meeting. Highlights included discussion on:

- Subsidy Shortages
- Tuition Increase
- The Algebra Project
- Introduction of two new Board members
- RFP for additional housing
- Quarters to Semesters Conversion

H. Review of Board of Trustees Annual Calendar (Governance Process Policy 2.9)
– Mr. Steve Stone

Mr. Steve Stone called for discussion on the Board of Trustees Annual Calendar. Mr. Stone recalled from a previous discussion that it would be necessary for the board to conclude their discussions, developments, or revisions to the ENDS policy statements at the September meeting so that they be taken to the College's Planning Advisory Council for Strategic Initiative development for the coming year. Dr. Mehdi Ressallat once again aired his concern for holding the November Strategic Planning Retreat in December around the same time as the December Regular Board meeting for those who may be on holiday or out of the area during that time. Mr. Steve Stone asked the Board to continue to review the annual calendar for further discussion of these items and any other that may come to bear on the establishment of a working calendar.

VII. BOARD CHAIRPERSON REPORT- *Mr. Steve Stone*

A. One Voice Legislative Advocacy Day (May 12th)

Mr. Steve Stone reminded the Board of the upcoming One Voice Legislative Advocacy Day and inquired who might be able to attend. Mr. Matthew Smith indicated that he would attend and Dr. Mehdi Ressallat indicated that he would attend once he consulted his calendar to assure that he was available that day and would let the board recorder know.

B. OACC Annual Meeting and Excellence Awards Dinner (May 20 & 21)

Mr. Steve Stone announced the OACC Annual Meeting being held on May 20 & 21 and inquired who would be able to attend. He indicated that he would be attending on May 20th only. Mr. Matthew Smith, and Ms. Edith Humphrey also indicated that they were able to attend both days.

C. OTHER

Mr. Matthew Smith talked about the STRIVE program.

VIII. PRESIDENT'S REPORT – *Mr. Donald Plotts*

A. Foundation Update – *Mr. Brad Peffley*

Mr. Plotts called on Mr. Brad Peffley for an update from the College Foundation. Mr. Peffley reported that the capital campaign was currently at \$3.3 million; the scholarship fund which has a goal of \$150 thousand is currently at \$149 thousand and is expected to reach its goal. The Entrepreneurial Hall of Fame event had 240 in attendance. He expressed that he wishes the whole region could experience the event when those individuals get recognized. He conveyed his kudos to the organization for hosting such an elegant and befitting event. Mr. Peffley announced that Rock-n-Ribs would be running from July 15 through the 17th and that the gate price was still only \$5.

B. DEI Site Visit (April 15th – 16th)

Mr. Donald Plotts called on Ms. Peg Moir to recap the DEI site visit. Ms. Moir reported that North Central State College is 1 of only 15 institutions in the nation to be part of the DEI Grant. The DEI conducted a site visit recently to discover how the implementation is going. Next year the award will be going from 15 institutions down to only 10 and this site visit will likely play a big part in determining which institutions may be cut next year and which ones do not. Thanks were conveyed to all those individuals that were involved during the site visit.

C. Adjunct Faculty Appreciation Dinner (April 16, 2010)

Mr. Donald Plotts recapped the highlights of the Adjunct Faculty Appreciation Dinner and announced that Ms. Kathy Eaken was selected as this year's Adjunct Faculty

Member of the Year.

D. AACC National Conference (April 16th – 18th)

Mr. Donald Plotts recapped the highlights of the conference.

E. Ohio College/University Presidents' meeting with U.S. Senator Sherrod Brown

Mr. Donald Plotts recapped the highlights of the meeting and reported that he headed several college policy panel discussions.

F. Upcoming Meetings

Mr. Donald Plotts informed the Board that he would be attending the All-Ohio Academic Team Recognition Luncheon on April 27th. He would be conducting a college-wide Open Forum on April 29th. He would be recognizing Ms. Sandra Luckie of Disabilities Services and Ms. Dorie Ford, Radiology Faculty at the Tribute to Women in Industry Dinner on May 6th. President Plotts reminded the Board of the New Trustee Orientation being held on May 1st at the Kehoe Center

G. Other

President Plotts deferred to Mr. Matthew Smith for information on the Trustee Communication Working Group. Mr. Smith talked about NING the new Trustee Website. He explained that the Communications Working Group is trying to find new ways for trustees to reach out and share information.

IX. TIME AND PLACE OF NEXT MEETING


The next Regular meeting of the Board of Trustees is scheduled for Wednesday, May 26, 2010 at 7:00 p.m. in the Fallerius Technical Education Building (Room 149).


X. ADJOURNMENT

The Vice Chair called for any additional business requiring Board action.

ACTION TAKEN: As there was no further business requiring the Board's consideration, a motion was made by Dr. Dwight McElfresh and seconded by Ms. Lydia Reid to adjourn the meeting at 8:35 p.m. and the motion carried unanimously.

Respectively submitted:


Mr. Stephen R. Williams, Recorder


Mr. Steven G. Stone, Vice Chair