

**North Central State College**  
**Board of Trustees' Special Meeting**  
**December 17, 2008**

**I. CALL TO ORDER**

The Chair, Mr. Matthew Smith called the meeting to order at 6:07 p.m.

**II. ROLL CALL**

The Recorder, Mr. Stephen Williams called the roll.

**Present:** Dr. Pat Hightower  
Mrs. Edith Humphrey  
Mr. Matt Smith  
Mr. Nathan Ujvari  
Dr. Ronald Walker

**Absent:** Dr. Omar Guimaraes  
Dr. Mehdi Ressallat  
Mr. Steven Stone

**III. INTRODUCTION OF GUESTS**

Mr. Donald Plotts introduced Mr. Brad McCormack, Ms. Peg Moir, and Ms. Betty Wells representing the President's Staff; Mr. Brad Hays, Ms. Margaret Puckett and Ms. Pat Herb representing the Faculty Caucus; Ms. Beth Franz, Ms. Jean Jones, and Mr. Jeff Taylor representing the NCSFA-AAUP; Mr. Brad McCormack, Mr. Doug Hanuscin, and Mr. Jim Hull representing the College negotiations team. Ms. Lou Whitmire of the Mansfield News Journal was also present on behalf of the media. Following executive session, Mr. Donald Plotts also introduced Mr. Ross Justice representing the faculty caucus and Ms. Nancy Williams a guest.

**IV. COLLEGE MISSION STATEMENT**

Mr. Matthew Smith read the Mission Statement for North Central State College.

**V. REGULAR AGENDA**

**A. Executive Session**

The Chair, Mr. Matthew Smith called for an Executive Session at 6:10 p.m. Dr. Pat Hightower made a motion and it was seconded by Ms. Edith Humphrey to adjourn to Executive Session to review collective bargaining strategy. A roll call vote on the motion was approved unanimously by all members present.

Dr. Omar Guimaraes- not present

Dr. Pat Hightower- “yes”  
Mrs. Edith Humphrey- “yes”  
Dr. Mehdi Ressallat- not present  
Mr. Matt Smith- “yes”  
Mr. Steven Stone – not present  
Mr. Nathan Ujvari- “yes”  
Dr. Ronald Walker- “yes”

Upon a motion made by Dr. Pat Hightower seconded by Ms. Edith Humphrey to end the Executive Session at 6:21 p.m., and to reconvene the regular Board meeting, a roll call vote on said motion was approved unanimously by all members present.

Dr. Omar Guimaraes- not present  
Dr. Pat Hightower- “yes”  
Mrs. Edith Humphrey- “yes”  
Dr. Mehdi Ressallat- not present  
Mr. Matt Smith- “yes”  
Mr. Steven Stone – not present  
Mr. Nathan Ujvari- “yes”  
Dr. Ronald Walker- “yes”

The regular meeting of the North Central State College Board of Trustees was declared reconvened.

**B. Consideration of Approval of Agreement Between North Central State College and the Chapter of the North Central State Faculty Association-Association of University Professors - Mr. Brad McCormack**

***CONSIDERATION OF APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NORTH CENTRAL STATE COLLEGE BOARD OF TRUSTEES AND THE NORTH CENTRAL STATE FACULTY ASSOCIATION CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS***

***R-2008-45***

***WHEREAS:*** *the North Central State Faculty Association Chapter of the American Association of University Professors (“NCSFA-AAUP”) has organized and been recognized by the Ohio State Employment Relations Board, and*

***WHEREAS:*** *the NCSFA-AAUP and the Board representatives have engaged in good faith bargaining, and*

***WHEREAS:*** *both parties have reached tentative agreement on all articles contained within the collective bargaining agreement, and*

***WHEREAS:*** *the membership of the NCSFA-AAUP has ratified the agreement with the positive vote of 35 - 2, and*

***NOW, THEREFORE, BE IT RESOLVED:*** by the Board of Trustees of North Central State College that the tentative agreement reached between the NCSFA-AAUP and College negotiating team for the period of December 17, 2008 through spring term, 2011 is approved

*(See agreement)*

**ACTION TAKEN:** Ms. Edith Humphrey moved for approval of resolution R-2008-45 Consideration Of Approval Of The Collective Bargaining Agreement Between The North Central State College Board Of Trustees And The North Central State Faculty Association Chapter Of The American Association Of University Professors. Dr. Ronald Walker seconded the motion and the motion carried unanimously.

Mr. Donald Plotts offered the opportunity to continue working together for the betterment of the College. Mr. Matthew Smith offered the Board's appreciation for all the hard work done on both sides of the table to reach a successful agreement. Ms. Beth Franz stated that "we've arrived at a good outcome and certainly appreciate the opportunity to work together."

**C. Organizational Feedback Toward the Second Report on the Condition of Higher Education in Ohio – Mr. Brad McCormack**

Mr. Brad McCormack distributed the response report for the Board's review and recapped the highlights of the report. He further explained that our issues were quite in line with those that many of the other institutions in Ohio were facing. Mr. Matthew Smith asked about the listing of the two million dollar wish list. Mr. McCormack addressed the process, prioritization, and collaboration with Ohio State University at Mansfield. The Board had no further discussion or modifications to the report; therefore, Mr. Smith thanked Mr. McCormack and the staff for assembling the report and asked that it be forwarded as appropriate.

**D. Winter Enrollment Report – Mr. Donald Plotts**

Mr. Donald Plotts presented a brief enrollment report in stating that currently winter enrollment was up 6.5% and winter enrollment applications were up 10% over this time last year. He reminded the Board that there are several additional events to come yet that will have some impact on these numbers but they were a positive indicator at this time.

**VI. TIME AND PLACE OF NEXT MEETING**

The next Regular meeting of the Board of Trustees is scheduled for Wednesday, January 14, 2009 at 7:00 p.m. in the Fallerius Technical Education Center (149-F).

**VII. ADJOURNMENT**

The Chair called for any additional business requiring Board action.

**ACTION TAKEN:** As there was no further business requiring the Board's consideration, a motion was made by Dr. Pat Hightower and seconded by Mr. Nathan Ujvari to adjourn the meeting at 6:35 p.m. and the motion carried unanimously.

Respectively submitted:

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Mr. Stephen R. Williams, Recorder

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Mr. Matthew P. Smith, Chair