North Central State College
Staff Caucus Minutes
April 08, 2010
9:15-11:15 a.m.
Room 127 Fallerius

FACILITATOR: Michael Cole
ASSISTANT FACILITATOR: Terry Sexton
COORDINATOR: Rhonda Reeder

STAFF CAUCUS MEMBERS PRESENT: Michael Cole, Susan Householder, Sharon Gearheart, Cindy Kuelling, Rita Moore, Roberta Moore, Rhonda Reeder, Terry Sexton, Bob Shambaugh and Jared Welsh

ABSENT STAFF CAUCUS MEMBERS: Deb Huguenin

STAFF CAUCUS PROXY: Jamie Roberts for Deb Huguenin and Nyshia Brooks for Terry Miller

GUESTS: Sheila Campbell and Don Plotts

CALL TO ORDER: Michael Cole called meeting to order.

GUEST SPEAKER: Don Plotts
Don Plotts presented on the Ohio Third Frontier and explained many details on this subject. Don stated that Governor Ted Strickland is pushing for extension tagged to the existing grant on the May 4th ballot that will extend the grant beyond the deadline which is due to run out at that time. This deals with issues such as Energy, Nano technology and Sensor technologies. Don also explained that there are 10 regions in the state of Ohio. Mansfield is in the 6th region and Herm Stein is the Director. The sensor technology would be a big draw for our area targeting business like Thermo-Disc and Gorman Rupp Co. two big contributors for NCSC.

Our area would see profit through community growth and new businesses. North Central State College would see benefit from expanding courses needed to support new technology, increase in buildings to sustain extra staff and faculty. Don stated that there would be additional grant monies available to pay for a new building structure. Don intends to take this to the next Board of Trustee meeting and is inviting both the Staff and Faculty Caucus to attend the Board of Trustees meeting. Don is inviting both the Staff and Faculty Caucus’s to North Central State College in this new endeavor and is asking for their endorsement to submit to the Board on the next meeting.

Michael Cole motioned to support the Ohio Third Frontier and Jared Welsh seconded the motion. Motion carried.

APPROVAL OF THE MINUTES:
Michael Cole motioned to approve meeting minutes from March 11, 2010. Bob Shambaugh seconded. Motion carried.

Election of new Staff Caucus member:
Nyshia Brooks was nominated to fill empty position on the Staff Caucus. Terry Sexton motioned to accept Nyshia Brooks as a new member Susan Householder seconded. Motion carried.
COMMITTEE REPORTS:

Budget Committee:
- Sheila Campbell discussed updates from the Budget Committee and asked for caucus members to give serious consideration to accepting the match of the 3% or $1250 annual wage increase which was negotiated for the faculty. Brad McCormack expressed that he would like this recommendation be given at this time so that Sheila could get an answer back to Brad without any further delay. Group voted on proposed 3% or $1250 with an addition $500 bonus to be give after the Fall Quarter 2010.

  Michael Cole motioned for an acceptance. Everyone agreed by a show of hands. Motion carried.

  Discussion followed with a lot of input on the pros and cons of this agreement. Some conflict in opinions regarding the date attached to the additional bonus and whether it should be changed to July 01, 2010. A new vote was cast to rescind previous motion due to conflicting opinions.

  Michael Cole motioned to rescind and Rhonda Reeder seconded. Motion carried.

  Staff Caucus agreed to submit request for a 3% or $1250 annual wage increase with additional $500 bonus to be paid in July 01, 2010.

  Michael Cole made the motion to approve. Terry Sexton seconded. Motion carried.

Beautification Committee:
- Sharon Gearheart announced that the Beautification Committee is looking for volunteers to help with outside trash pick-up on May 07, 2010 in the afternoon (TBA).

Board of Trustees meeting:
- Cindy Kuelling reported on her attendance of the Board of Trustee meeting on March 24th. This was held at the Gorman Rupp Company with a tour of that building and a light dinner was served. The board has been working on presenting a new fresh face for the college.

Diversity Committee:
- Nyshia Brooks reported for the Diversity Committee with some disappointment in the drop of attendance lately. They are focusing on poverty as a group and Margaret Puckett is also personally concentrating on black males. This is a personal goal of hers that she feels is an important issue to address.

Safety Committee:
- Terry Sexton reported on the Safety Committee updates.
- CDC has decided to get away from bleach, we had our Spartan Chemical person come in and go over other chemicals that would be safer for everyone.
- First aid kits at Shelby campus are being check and filled every weekend by security.
- We asked if security on this campus could check and fill first aid kits on the weekend. Brian White said that he would ask security if they had the time to check and fill the first aid kits on the weekends.
OLD BUSINESS:

Tobacco Initiatives
- Terry Sexton and Michael Cole met with Brad McCormack to discuss the tobacco usage in buildings. Brad suggested that we take tobacco usage to the Staff/Administration Communication Team for discussion on April 12, 2010.

NEW BUSINESS:

Flex Time
- A staff member might submit a proposal for Flex-Time and has asked if Staff Caucus to support the proposal. No proposal has been submitted.

Urban Center
- No comments at this time.

Classrooms
- Instructors have the right to govern their classrooms during class hours. (Food, drinks, tobacco, etc.)

ADJOURN
Susan Householder motion to adjourn Michael Cole seconded. Motion carried.

NEXT MEETING: May 13, 2010, Fallerius 149-F, 9:15am to 11:15 am

Respectfully submitted,            Michael Cole, Facilitator
                                      Terry Sexton, Assistant Facilitator
                                      Rhonda Reeder, Coordinator