

**NORTH CENTRAL STATE COLLEGE
BOARD OF TRUSTEE'S MEETING
Wednesday, November 4, 2026
5:30 pm – Avita Health Systems Ontario
715 Richland Mall, Ontario, OH**

NOTE: Tour of Avita HS Facilities to begin at 4:00pm

I. CALL TO ORDER – Ms. Linda Nelson

- Pledge of Allegiance, Global Ends Policy Statement

II. ROLL CALL – Mr. Stephen Williams

III. INTRODUCTION OF GUESTS – Dr. Dorey Diab

IV. FOCUS OF THE MEETING – Ms. Linda Nelson

V. BOARD-OWNERSHIP ACTIVITY Ms. Linda Nelson

1. Owners Linkage: Mr. Avi Zaffini, Executive Director & Ms. Sandy Barber, Board Chair, Ohio Association of Community Colleges

2. Link-n-Learn: Ms. Kimberly Winkle, Vice President of Operations, Avita Health Systems, Ontario

VI. OSU-MANSFIELD ADVISORY BOARD REPORT - Ms. Linda Nelson

- Next OSU-M Advisory Board Meeting is November 19, 2026 (NCSC Rep. *Elisabeth Morando*)

VII. PRESIDENT'S REPORT – Dr. Dorey Diab

A. Student Engagement Update

B. North Central State College Foundation/Development Update

C. Monitoring Report(s): ENDS (01-20 Equal Opportunity)

D. Updates/Other

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VIII. REQUIRED APPROVALS AGENDA (IAW 02.73) – Ms. Linda Nelson

Consent Agenda

(Action Required)

Minutes:

A. Approval of Minutes for September 23, 2026 “Regular Meeting”

Pages 9-25

Personnel Actions:

B. Consideration of Approval of Employment of College Personnel
– R-2026 – 36

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Regular Agenda

A. Consideration of Approval of 2026 Report of Efficiency Review and

Pages 27-91

(Action Required)

B. Treasurer’s Report for September 30, 2026 – Dr. Dorey Diab/Ms. Lori McKee

Pages 92-99
(Action Required)

IX. POLICY GOVERNANCE

A. Nominating Committee Report – Dr. Dwight McElfresh

B. Board Policy Governance Continuity Plan Discussion – Ms. Linda Nelson

C. Discussion of Agenda Planning – Ms. Linda Nelson

1. 2026-2027 Annual Calendar (IAW 02.70) Pages 100-101

2. Review of Actionable Items Page 102

3. Community Connections

D. Board Training (IAW 02.70(b)) Page 103

1. Policy Governance Rehearsal Scenario 3.10 (Case Study) Pages 104-105
– Ms. Linda Nelson “We Like and Trust Our CEO: Isn’t That Governance?”

2. Governance Policy Review (4.3, 4.4 & 4.5) – Ms. Kimberly Winkle Pages 106-108

D. Self-Evaluation Trends Report (IAW 02.70) (b) – Ms. Linda Nelson

1. Reflections on 3rd Quarter Self-Evaluation Survey Trends (IAW 02.16)

X. BOARD CHAIRPERSON’S REPORT – Ms. Linda Nelson

A. Follow-up from 2026 ACCT Leadership Congress (October 21-24, 2026)

B. 2026 OACC Annual Conference
- November 12th - Columbus State Community College, 315 Cleveland Ave., Columbus
- November 13th - The Event Center at Mitchell Hall, 250 Cleveland Ave., Columbus

C. Joint Ohio State University Mansfield/North Central State College Board Meeting
- December 2, 2026, 4:00pm – 5:00pm, Eisenhower 113 (Board Room)

D. Employee Appreciation/Awards Event (December 3rd 3:30pm-5pm/Ralph Phillips Conf. Center)

X. EXECUTIVE SESSION

To discuss collective bargaining strategy.

XI. MEETING EVALUATION (IAW 02.13 & 02.16) – Ms. Linda Nelson

XII. TIME AND PLACE OF NEXT MEETING – Ms. Linda Nelson
– Wednesday, December 2, 2026 – The Gorman Room (165-Fallerius)

XIII. ADJOURNMENT – Ms. Linda Nelson