

**North Central State College
Board of Trustees' Meeting
September 24, 2025**

I. CALL TO ORDER

This meeting was held in a hybrid format with some participants attending in-person in the Board Room (165-Fallerius) and others online via Zoom. Trustee participation was six in person and two online.

Chair, Ms. Linda Nelson called the meeting to order at 5:30 p.m. and asked all to rise and join her in reciting the pledge of allegiance followed by the Global ENDS Policy for North Central State College.

II. ROLL CALL

The Secretary, Mr. Stephen Williams, called the roll.

Present:

Ms. Kristin Aspin
Mr. Mark Masters
Dr. Dwight McElfresh
Ms. Elisabeth Morando (Virtual)
Ms. Linda Nelson
Ms. Duana Patton (Virtual)
Mr. Steven Stone
Ms. Kimberly Winkle

Exempt:

Mr. Patrick Williams (IAW 10 U.S.C. §12302/38 U.S.C. §4312)

III. INTRODUCTION OF GUESTS

President Diab introduced: Dr. Kelly Gray, Vice President of Academic and Student Services; Ms. Lori McKee, Vice President of Business Services; Mr. Tom Prendergast, Executive Director for Strategic and Institutional Transformation; Mr. Doug Hanuscin, Executive Director of Human Resources, Ms. Sara Rollo representing the Faculty Caucus, and Mr. Justin Beeman the new Facilitator for the Staff Caucus.

IV. FOCUS OF THE MEETING – *Ms. Linda Nelson*

Ms. Linda Nelson explained that the agenda was full and emphasized the need to stay on schedule. An executive session was planned for later in the meeting. A business action may or may not follow the executive session.

V. OSU-MANSFIELD ADVISORY BOARD REPORT – *Ms. Linda Nelson*

Board Chair, Ms. Linda Nelson announced that no one attended the most recent OSU-M Advisory Board meeting. The next meeting is scheduled for November 20, 2025 and called for everyone to check their calendars, noting that the October meeting would determine if we have someone who can attend their November meeting.

VI. PRESIDENT’S REPORT – *Dr. Dorey Diab*

A. Student Organizations Update

B. Foundation Update

The Student Organizations Update and the Foundation Update were deferred to next meeting to conserve time for what is expected to be a lengthy Executive Session.

C. Monitoring Report: Executive Limitations Policy – Communication and Support to the Board (04-10)

Dr. Dorey Diab explained that the monitoring report discussion is continuing with going over the six Ends policies and the 10 Executive Limitations.

COMMUNICATION AND SUPPORT TO THE BOARD (EXECUTIVE LIMITATIONS) Policy No. 3357:13-04-10

The CEO will not permit the board to be uninformed or unsupported in its work. The CEO will not

4.11 Withhold, impede, or confound information relevant to the board’s informed accomplishment of its job.

a. Neglect to submit monitoring data required by the board in Board-CEO Linkage policy “Monitoring CEO Performance” in a timely, accurate and understandable fashion, directly addressing provisions of board policies being monitored, and including CEO interpretations consistent with Board-CEO Linkage policy “Delegation to the CEO,” as well as relevant data.

b. Allow the board to be unaware of any actual or anticipated noncompliance with any Ends or Executive Limitations policy, regardless of the board’s monitoring schedule.

c. Allow the board to be without decision information required periodically by the board or let the board be unaware of relevant trends.

d. Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types: monitoring, decision preparation, and other.

e. Let the board be unaware of any supplemental information it requires including anticipated media coverage, threatened or pending lawsuits and material internal changes.

f. Let the board be unaware if, in the CEO's opinion, the board is not in compliance with its own policies on Governance Process and Board-CEO Linkage, particularly in the case of board behavior that is detrimental to the work relationship between the board and the CEO.

4.12 Withhold from the board and its processes logistical and clerical assistance.

a. Allow the board to be deprived of a workable, user-friendly mechanism for official board, officer, or committee communications.

b. Allow the board to be deprived of pleasant and efficient settings and arrangements for board and committee meetings.

4.13 Impede the board's holism, misrepresent its processes and role, or impede its lawful obligations.

a. Deal with the board in a way that favors or privileges certain board members over others except when (1) fulfilling individual requests for information or (2) responding to officers or committees with respect to duties charged to them by the board.

b. Allow the board to do its work without the necessary items on its Required Approvals agenda. Necessary items are those decisions delegated to the CEO yet required by law, regulation, or contract to be board-approved, along with applicable monitoring information.

Evidence of communicating with, informing and supporting the board by the president and the administration includes:

- 1. Conference calls with the executive committee (current chair and vice chair, and former chair) prior to every board meeting to establish and discuss agenda items and related issues and send the information to the board three days ahead of time.*
- 2. Providing supplemental information to the board during the meeting or in the board packet.*
- 3. Going over important information during the monthly President's Report including students' input and issues, foundation update, and local, state and national issues and trends.*
- 4. Corresponding (phone calls, emails) with board chair, executive committee and board members when important issues arise.*

5. *Sharing presentations with the board on important academic, economic, and political factors affecting the institution, and trends affecting higher education at the state or federal level.*
6. *Inviting representatives from the community or the college to speak before the board and provide additional insight, visit local organizations (Lorain County Community College, AACC CEO and Legislative VP), or hold a board meeting offsite (ES Consulting, Timken Co.).*
7. *Being well connected with state and federal entities such as OACC, AACC, ACCT and legislators / representatives and sharing changes affecting the college with the board.*
8. *Alerting the board to different community and state activities and events so they can link and learn and connect with the owners to independently gather information on issues.*
9. *The president, the president's office, and several college departments continue to provide the board with logistical and clerical assistance such as budget reports, board membership renewal, and travel arrangements. Any board non-compliance policy issues (including with individual board members) are brought to the attention of the board chair and the board.*
10. *Bringing up, before the board, data metrics (federal, state, local) that align board's Ends Policies and Executive Limitations with the strategic plan, the college vision and mission, and the academic and financial viability of the institution, especially during the board retreat. Examples include student access and success metrics; data on college human, fiscal, and physical resources; state share of instruction performance funding formula; budget contingency and reserve.*
11. *Submitting for board consideration feedback from internal (strategic planning participants, Cabinet) and external constituents (advisory boards, community members) on mission, vision, goals, students' skills, ends policy on equal opportunity and diversity.*
12. *The board was also informed about multiple presentations and articles to the written and spoken media in the community and the nation including press releases, public speech in the community, and presentations at OACC, AACC and ACCT among others.*

D. College Updates / Other

College Update

1. Communication with the board about the employee situation regarding political events
2. Rural Guided Pathways (RGP) presentation coach visit: Dr. Melinda Karp visited the campus on Monday and Tuesday, September 8th and 9th as part of the RGP College 3.0 initiative. She was a catalyst in guiding the internal College team on the three objectives of the project:
 - a. College Credit Plus pathways
 - b. Collegewide data dashboards
 - c. Graduates performance indicators
3. Trustees conference on Sept 18 – update on the conference outcomes especially for those who could not attend.
4. Visiting classes and departments – students are very satisfied with the support of faculty and staff. One class requested Pickle Ball activities on the basketball court next to the Health Sciences building.
5. College-Now High School Student Percentages:

Engineering Cohort

District	No. Students	Percent
Ashland	1	1.52%
Buckeye Central	2	3.03%
Clear Fork	2	3.03%
Colonel Crawford	7	10.61%
Crestview	2	3.03%
Fredericktown	2	3.03%
Galion	2	3.03%
Lexington	7	10.61%
Lucas	4	6.06%
Madison	1	1.52%
Mansfield	2	3.03%
Northmor	2	3.03%
Ontario	9	13.64%
Shelby	20	30.30%
Upper Sandusky	1	1.52%
Wynford	2	3.03%
Total	66	100.00%

Business Cohort

Total Students = 93
 Junior Kehoe – 48
 Senior Kehoe – 38
 Seniors AU – 7

High School		
Ashland Count	4	4.3%
Associate School Count	1	1.1%
Buckeye Central Count	2	2.2%
Clearfork Count	3	3.2%
Col. Crawford Count	4	4.3%
Crestview Count	4	4.3%
Galion Count	1	1.1%
Home School Count	2	2.2%
Lexington Count	8	8.6%
Lucas Count	9	9.7%
Mansfield Senior Count	2	2.2%
Mapleton Count	4	4.3%
Ontario Count	13	14.0%
Plymouth Count	9	9.7%
Shelby Count	16	17.2%
Willard Count	10	10.8%
Wynford Count	1	1.1%
Grand Count	93	100.0%

Update on Ohio State Initiatives

- President shared recent developments involving Ohio State University:
 - Tuition Freedom Initiatives:** OSU has expanded efforts that mirror work NC State has pursued for years, creating added competition for the same limited demographic pool.
 - CCP Engagement:** OSU, which previously resisted College Credit Plus (CCP) activity, is now pursuing it actively, allowing students to earn credits on campus.
 - Partnership with Columbus State:** Students who complete an associate degree at Columbus State can transfer to OSU's main campus tuition-free.
 - Regional Campus Incentives:** At OSU Mansfield, over 50% of students now come from outside the immediate area (Cuyahoga, Medina, Summit counties). Students completing their first year at a regional campus can now continue their baccalaureate degree at the main campus tuition-free.

Impact on NC State

- These initiatives significantly increase competition in the tuition-free education space.

- NC State is responding by expanding outreach, currently engaging with nearly 50 high schools.
- Approximately 50% of NC State's CCP enrollment now comes from headcount, with low-40% levels measured in credit hours.
- This progress represents steady growth and effort from the college team.

VII. REQUIRED APPROVALS AGENDA

CONSENT AGENDA

The Chair, Ms. Linda Nelson, presented the Consent Agenda and called for any items that should be removed from the Consent Agenda for further discussion. On a motion by Mr. Mark Masters and seconded by Dr. Dwight McElfresh the roll was called:

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

Passing unanimously, the following items were approved.

A. Approval of Minutes for August 27, 2025 "Regular Meeting"

B. Consideration of Approval of Status Change – R-2025-29

CONSIDERATION OF APPROVAL OF STATUS CHANGES

R-2025-29

STATUS CHANGE

BE IT RESOLVED: by the Board of Trustees that the following staff members are hereby awarded the following status change:

BEGINNING September 1, 2025

Rebecca Palmer

- *Rebecca Palmer is moving from Advisor, College Credit Plus to Staff Accountant, Accounts Payable.*

BEGINNING September 22, 2025

Jason Tucker

- *Jason Tucker is moving from Project Director, Title III Grant to Assistant Dean, Health Science Division.*

C. Consideration of Approval of Employment of College Personnel – R-2025-30

CONSIDERATION OF APPROVAL OF EMPLOYMENT OF COLLEGE PERSONNEL

R-2025-30

NEW HIRES

BE IT RESOLVED: by the Board of Trustees that the following faculty and staff members are hereby employed at the dates stipulated below:

BEGINNING September 2, 2025

Madison Eshelman, Teacher Assistant Substitute, Child Development Center

BEGINNING September 8, 2025

*Shelbie Krumlaw, Admissions Representative/CCP Advisor
Bloomsburg University, Bachelor of Arts, Psychology Major*

BEGINNING September 8, 2025

*Robert Wappner, Admissions Representative
North Central State College, Associate of Applied Business, Digital Media Technology*

BEGINNING September 15, 2025

Maddalynn Conrad, Teacher Assistant Substitute, Child Development Center

BEGINNING September 16, 2025

*Sarah Grissom, Academic Liaison, Engineering Technology, Business and Criminal Justice Division
Indiana Wesleyan University, Bachelor of Science Psychology/Human Communication
Ashland University, Masters of Adult Education*

BEGINNING September 22, 2025

Abigail Sauder, Paraprofessional and Teacher Assistant Substitute, Child Development Center

BEGINNING September 22, 2025

Lorelai Stuft, Teacher Assistant Substitute, Child Development Center

BEGINNING September 29, 2025

*Cory Monica, Director, Workforce Development
University of Akron, Bachelor of Arts, History with a Minor in Marketing*

EXPLANATIONS OF NEW HIRES FOR RESOLUTIONS R-2025-30

Madison Eshelman is hired as Teacher Assistant Substitute at the Child Development Center.
Shelbie Krumlaw is hired as Admissions Representative/CCP Advisor to replace Joi Davis.
Robert Wappner is hired as Admissions Representative to replace Grace Brown.
Maddalynn Conrad is hired as Teacher Assistant Substitute at the Child Development Center.
Sarah Grissom is hired as Academic Liaison, Engineering Technology, Business and Criminal Justice Division to replace Stephanie Whitesel.
Abigail Sauder is hired as Paraprofessional and Teacher Assistant Substitute at the Child Development Center.
Lorelai Stuft is hired as Teacher Assistant Substitute at the Child Development Center.
Cory Monica is hired as Director, Workforce Development, to replace Randall Blankenship.

REGULAR AGENDA

A. Consideration of Approval of 2025 Low Enrollment Course and Program and Duplicate Program Report – R-2025-31 – Dr. Dorey Diab/Dr. Kelly Gray

CONSIDERATION OF APPROVAL OF LOW ENROLLMENT COURSE AND PROGRAM AND DUPLICATE PROGRAM REPORT

R-2025-31

WHEREAS: Section 3345.35 of the Ohio Revised Code requires that the boards of trustees of each state institution of higher education evaluate all courses and programs based on enrollment and student performance, and

WHEREAS: House Bill 49 (HB49) requires that the boards of trustees of each state institution of higher education evaluate all courses and programs based on duplication within a geographic region, and

WHEREAS: for low enrollment programs, as defined by the chancellor, as well as duplicative courses and programs, boards must provide a summary of recommended actions including consideration of collaboration with other regional Institutions of Higher Education (IHEs) to deliver the courses and/or programs, and

WHEREAS: the report of these evaluations is to be submitted to the chancellor within thirty days after the evaluation.

NOW, THEREFORE BE IT RESOLVED: by the Board of Trustees of North Central State College that the required evaluations have taken place and the report of those evaluations has been reviewed and is hereby approved for submission to the chancellor as required.

ACTION TAKEN: Mr. Steven Stone moved for approval resolution R-2025-31 the 2025 Low Enrollment Course and Program and Duplicate Program Report. Ms. Kristin Aspin seconded the motion and the roll was called:

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

The item was approved with a unanimous vote.

B. Consideration of Approval of Institutional Plan to Offer a Course in American Civic Literacy – R-2025-32 – Dr. Dorey Diab/Dr. Kelly Gray

CONSIDERATION OF APPROVAL OF INSTITUTIONAL PLAN TO OFFER A COURSE IN AMERICAN CIVIC LITERACY

R-2025-32

WHEREAS, Section 3345.382 of the Ohio Revised Code requires each state institution of higher education to develop and implement a plan to offer a course in American Civic Literacy; and

WHEREAS, the statute defines American Civic Literacy as including, but not limited to, the foundational principles and documents of the United States, such as the U.S. Constitution, the Federalist Papers, the Bill of Rights, and other significant historical texts that contribute to an understanding of the rights and responsibilities of citizenship; and

WHEREAS, North Central State College recognizes the importance of preparing students not only for career success but also for active, informed participation in civic life; and

WHEREAS, the administration of North Central State College has developed a plan to ensure compliance with this statutory requirement, which includes:

1. *Curricular Offering: North Central State College will offer an American Civic Literacy course as part of its general education curriculum beginning with all graduates completing baccalaureate curricular requirements in the 2029-2030 academic year*
2. *Content Alignment: The course will include study of the U.S. Constitution, the Bill of Rights, the Federalist Papers, and other significant documents, along with an examination of the principles of self-governance, federalism, separation of powers, and individual rights.*
3. *Accessibility: The course will be offered in both in-person and online formats, ensuring broad access for all students, including traditional, non-traditional, and dual-enrollment populations.*
4. *Integration with Programs: The course will be designed to fulfill a general education requirement, making it applicable toward baccalaureate degree pathways.*
5. *Assessment and Reporting: The College will assess student learning outcomes related to civic knowledge and engagement and will maintain records of course offerings and student completion in compliance with reporting expectations from the Ohio Department of Higher Education.*
6. *Continuous Review: The Academic Quality and Curriculum Committee will review the course content and student learning outcomes on a regular cycle to ensure continued relevance and compliance with state requirements.*

NOW, THEREFORE, BE IT RESOLVED that the North Central State College Board of Trustees hereby approves the institutional plan to offer a course in American Civic Literacy in accordance with Ohio Revised Code Section 3345.382; and

BE IT FURTHER RESOLVED that the administration is authorized and directed to take all steps necessary to implement this plan, including notifying the Ohio Department of Higher Education and updating the College Catalog and academic program requirements accordingly.

ACTION TAKEN: Ms. Kimberly Winkle moved for approval resolution R-2025-32 Institutional Plan to Offer a Course in American Civic Literacy. Mr. Mark Masters seconded the motion and the roll was called:

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

The item was approved with a unanimous vote.

C. Consideration of Approval of Tuition Increase – R-2025-33 – Dr. Dorey Diab/Ms. Lori McKee

CONSIDERATION OF APPROVAL OF TUITION INCREASE

R-2025-33

WHEREAS: the Board of Trustees of North Central State College is committed to providing access to a high quality and affordable education, and

WHEREAS: the Ohio General Assembly has allowed Ohio public colleges to increase in-state undergraduate instructional and general fees by not more than ten dollars per credit hour each academic year of the biennium, and

WHEREAS: there is a continuous need to balance the budget in order to ensure the viability of the institution for the long term in serving its region, and

WHEREAS: North Central State College tuition remains affordable especially in comparison to other nearby colleges and universities, and

WHEREAS: tuition waivers and scholarships for Tuition Freedom, Second Chance, Choose Ohio First, and donors' specific scholarships and high school and home schooled/private schooled College Credit Plus students will continue to reduce the cost on students

NOW, THEREFORE, BE IT RESOLVED: that the Board of Trustees hereby authorizes an increase in base tuition by ten dollars per credit hour for each academic year of the biennium.

ACTION TAKEN: Dr. Dwight McElfresh moved for approval resolution R-2025-33 Tuition Increase. Ms. Kristin Aspin seconded the motion and the roll was called:

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

The item was approved with a unanimous vote.

D. Treasurer's Report for June 30, 2025 – Ms. Lori McKee

Ms. Lori McKee presented the Treasurer's Report for the period ending August 31, 2025. She stated that revenues for the month totaled \$2,159,544. Expenditures were \$1,775,460 leaving an excess of \$384,084. Year-to-date revenues totaled \$8,327,239. Year-to-date expenditures totaled \$3,079,063 leaving an excess of \$5,248,176. The Month End Investment Balance for August 2025 was \$14,729,686 (\$3,251,105 in Star Ohio and \$11,478,581 in Park National Bank). Ms. McKee described the trends that are demonstrated by the Tracking of the Monthly Cash Flow feature as well as the dashboard indicators.

ACTION TAKEN: Ms. Kimberly Winkle moved for approval of the Treasurer's Report for the period ending June 30, 2025. Dr. Dwight McElfresh seconded the motion, and the roll was called:

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

The item was approved with a unanimous vote.

VIII. POLICY GOVERNANCE

A. Nominating Committee Report (Committee Recommendations)

Dr. Dwight McElfresh reported that all incumbent officers have been approached for confirmation of continuance in their current office for the second year and all have given their confirmation. Further, the Nominating Committee recommends Mr. Steven Stone, Mr. Patrick Williams, and Ms. Kimberly Winkle for consideration of reappointment to another term of service to the North Central State College Board of Trustees. All three nominees have accepted the committee's recommendation for reappointment; therefore, the nominating committee presents its recommendation for the Board's consideration.

ACTION TAKEN: On behalf of the nominating committee, Dr. Dwight McElfresh conveyed the committee's recommendation and made a motion for approval to forward the names of Mr. Steven G. Stone of Ashland County and Mr. Patrick D. Williams of Richland County for consideration of reappointment to local appointments and Ms. Kimberly Winkle of Crawford County for consideration of reappointment to a governor appointment. Ms. Kristin Aspin seconded the motion, and the roll was called:

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

The item was approved with a unanimous vote.

B. Discussion of Agenda Planning – Ms. Linda Nelson

1. 2025-2026 Annual Calendar/Agenda

Board Chair, Ms. Linda Nelson called for a preview of the 2025-2026 Annual Calendar/Agenda for the upcoming months of October, November, and December.

2. Review of Actionable Items.

Board Chair, Ms. Linda Nelson reviewed the listing of Actionable Items which included:

- a. ACCT Presentation Team come to September meeting by 4:00pm (1 hour early) for presentation assignments, discussion, and practice prior to the ACCT Leadership Congress– This item was accomplished prior to the meeting.
- b. Confirm ACCT Voting Delegate for Leadership Congress– Following some brief discussion, Ms. Elisabeth Morando indicated that she would serve as the NCSC BOT Voting Delegate at the ACCT Leadership Congress.
- c. Review CCP/CollegeNOW enrollment by county/region to gauge community awareness– This item was addressed earlier in the agenda.
- d. Review/Confirm Ethics/SB1 Training Requirements and establish a plan for completion for 2025– This item will be addressed later in the agenda.
- e. Send Board’s Recommendation for Reappointment to Trustee Selection Committee and Governor’s Office– This item will be accomplished following this meeting.

3. Community Connections.

Ms. Kimberly Winkle – reported attending the Shelby Foundation’s annual fundraiser at the Kehoe Center. Attendees spoke highly of the venue, noting its beauty-especially during this time of year-and how effectively it showcases local businesses and organizations.

Ms. Kristin Aspin - raised a question about program structure: can students enroll directly after high school for all four years, or must they first complete an associate degree (e.g., through College Now)? The discussion clarified that:

- The nursing bachelor’s degree is only a **completion program** (after finishing an associate degree).
- The engineering bachelor’s degree offers **both entry points**—students can start after high school or transfer later after an associate degree.

A donor scholarship situation was discussed:

- A scholarship was recently established specifically for an engineering student pursuing a bachelor's degree.
- This prompted updates to scholarship forms to reflect modern program offerings, since the old forms only listed traditional two-year, four-year, or certificate pathways.
- Recognition was given to staff and leadership for their innovation, with appreciation expressed for adapting forms to align with evolving academic options.

Mr. Mark Masters - shared about having lunch with Senator Husted, who has been active in education and supportive of NCSC. Positive comments were reported regarding the college's role in the community, and the variety of ways organizations are partnering with NCSC. This feedback was described as affirming and encouraging.

D. Board Policy Governance Training (IAW 02.70) – Ms. Linda Nelson

1. Ms. Elisabeth Morando led the discussion of Rehearsal Scenario 6.05 “Ownership Linkage: Now What?”

In this scenario: The board's Ownership Linkages Committee has had very positive meetings with an organization representing a segment of the ownership. The committee wants to follow through to ensure that operational ideas suggested in the meeting are implemented. What should the board do?

2. Policy Governance Policy Review (IAW 02.14) – training includes a continuing review, refresher, and reassessment of current Policy Governance policies. Ms. Kristin Aspin led the discussion and review of Governance Process policies 4.0, 4.1& 4.2. The Board concurred that policies 4.0, 4.1& 4.2 are all still relevant and still accurate.

IX. BOARD CHAIRPERSON REPORT- Ms. Linda Nelson

A. 2025 ACCT Leadership Congress (October 22-25, New Orleans, LA)

The board discussed preparations for participation in the upcoming ACCT Leadership Congress. Dr. Dorey Diab addressed the joint meeting with the Board of Trustees from Jackson College following their joint presentation. He shared an agenda of discussion topics submitted by Jackson College as well as some agenda items to be submitted on behalf of our Board and called for any additional topics of interest. Following some brief discussion, Trustees felt that the items already submitted by both institutions were sufficient to get the conversations started and would likely segue into other areas of interest.

B. Reflections for ODHE Trustee Conference (September 18th @ Columbus State)

Board Chair called for reflections from the latest Trustee Conference. Highlights included:

- Several high-level speakers addressed attendees:
 - The **Chancellor** spoke multiple times.
 - The **Governor** delivered an address.
- Presentations included:
 - Haven Ladd and Elizabeth Summer discussed the importance of **maintaining strong financial margins**.
 - A student perspective clip was shown, emphasizing the idea that **perception is reality in public opinion**.
 - A session reviewed mechanical aspects of suggested legislation.
- The Chairman’s luncheon featured remarks from:
 - Senator **Jerry Cerino**
 - Representative **Brian Stewart**
 - Lt. Governor **Jim Tressel**
- Their contributions centered on leadership, policy, and higher education perspectives.
- Trustee Engagement is key:
 - Reflections noted that trustees present at the conference were engaged and that the topics covered were a strong fit for ongoing governance discussions.
 - Positive feedback was shared on the relevance and quality of the sessions.

C. Review/Confirm Ethics Training Requirements for 2025

Ms. Linda Nelson called for confirmation of those who have completed the annual ethics training up to this point. Board Secretary, Mr. Stephen Williams, reported that he will reach out to our current counsel to see if they are able to provide this year’s training. Mr. Williams reminded Trustees that the online training only required one hour of time to complete and was another viable option for Trustees. Following some further discussion, Board Secretary, Mr. Williams was directed to follow-up with our counsel to see if their conducting the training was a viable option for the October 15, 2025 meeting. Those unable to attend or those wishing to do so, were encouraged to consider fulfilling their annual ethics training requirement via the Ohio Ethics Commission’s online training option.

X. EXECUTIVE SESSION

The Chair called for an Executive Session at 7:00 p.m. to discuss 1. Collective Bargaining Strategy and 2. Security Matters. Dr. Dwight McElfresh made a motion and it was seconded by Mr. Steven Stone. Ms. Linda Nelson, Board Chair, explained that there may or may not be further business following the executive session. A roll call vote on the motion was approved unanimously by all members present.

Ms. Kristin Aspin – “yes”

Mr. Mark Masters – “yes”

Dr. Dwight McElfresh – “yes”
Mrs. Elisabeth Morando – “yes”
Mrs. Duana Patton – “yes”
Mrs. Linda Nelson – “yes”
Mr. Steve Stone – “yes”
Ms. Kimberly Winkle – “yes”

At 7:42 p.m., the Chair, Ms. Linda Nelson declared the Executive Session concluded and the Regular Session resumed.

REGULAR SESSION RESUMED

XI. MEETING EVALUATION (IAW 02.16)

Board Chair, Ms. Linda Nelson, called for discussion on tonight’s meeting. Trustees noted that the technology issues were quite distracting and took away from what might have otherwise been some good discussions.

XII. TIME AND PLACE OF NEXT MEETING

The next Regular meeting of the Board of Trustees is scheduled for Wednesday, October 15, 2025, in the Gorman Room (165-Fallerius).

XIII. ADJOURNMENT

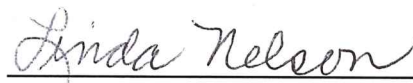
The Chair called for any additional business requiring Board action.

ACTION TAKEN: As there was no further business requiring the Board’s consideration, the Board Chair, Ms. Linda Nelson, declared the meeting adjourned at 7:45 p.m.

Respectfully submitted:



Mr. Stephen R. Williams, Board Secretary



Ms. Linda S. M. Nelson, Board Chair