

**North Central State College
Board of Trustees' Meeting
May 28, 2025**

I. CALL TO ORDER

This meeting was preceded with a tour of the Timken Company in Bucyrus as part of the Board's Link-n-Learn Community Connections work. Following the tour, Trustees reconvened for a tour of the Crawford Success Center and a light dinner prior to calling their May Regular meeting to order. The regular meeting was held in a hybrid format with some participants attending in-person in the Conference Room of the Crawford Success Center and others online via Zoom. Trustee participation was seven in person and one online.

Chair, Ms. Linda Nelson called the meeting to order at 5:30 p.m. and asked all to rise and join her in reciting the pledge of allegiance followed by the Global ENDS Policy for North Central State College.

II. ROLL CALL

The Secretary, Mr. Stephen Williams called the roll.

Present:

Ms. Kristin Aspin
Mr. Mark Masters
Dr. Dwight McElfresh
Ms. Elisabeth Morando (online)
Ms. Linda Nelson
Ms. Duana Patton
Mr. Steven Stone
Ms. Kimberly Winkle

Exempt:

Mr. Patrick Williams (IAW 10 U.S.C. §12302/38 U.S.C. §4312)

III. INTRODUCTION OF GUESTS

President Diab introduced Colonel Kenneth Kmetz, Trustee for The Ohio State University at Mansfield Advisory Board. President Diab also introduced Dr. Kelly Gray, Vice President for Academic and Student Services; Ms. Lori McKee, Vice President of Business Services; Ms. Chris Copper, Vice President for Advancement and the College Foundation; and Mr. Tom Prendergast, Executive Director for Strategic and Institutional Transformation.

IV. FOCUS OF THE MEETING – *Ms. Linda Nelson*

Ms. Linda Nelson explained that the primary focus of tonight's meeting will include: Hearing the report from our Ohio State University Mansfield Advisory Board representative; Conducting the routine business of the College; Hearing the FY2025-2026 Budget Proposal and Considering it for Approval; and Continuing with our regular Policy Governance Training and Policy Review.

V. OSU-MANSFIELD ADVISORY BOARD REPORT – Ms. Linda Nelson
- Colonel Kenneth Kmetz (Trustee, OSU-M Advisory Board)

Board Chair, Ms. Linda Nelson introduced Col. Kenneth Kmetz of the OSU-M Advisory Board and offered him the floor to present his report. Col. Kmetz thanked the Board for including him in this Owners Connection activity with the community as it was very interesting and informative. Col. Kmetz's report was as follows:

- OSU Mansfield faculty and staff were also pleased with the success of the Leader Richland Program, which as you know, brings 7th and 8th grade students from area high schools to the Mansfield Campus. There was great participation and this year our institution hosted girls – next year it will be boys. This program, begun by then Mayor of Shelby Marilyn John, continues to be a great way for our institutions to partner in educating our area youth.
- With the recent approval of a four-year biology degree for OSU Mansfield, we're working diligently on creating partnerships in the health and wellness industry that will result in internship positions for students pursuing this degree.
- Our admissions process has been assisted this past year with the help of Diane Kanney, originally from New Washington, and now with the Office of Admissions in Columbus. In her outreach, she stresses that The Ohio State University is an open access institution. Our recruitment efforts are driving a 35% increase in paid acceptance fees from new first year students over this time last year.
- The Buckeye Village pathway lights are installed, the Ovalwood to Molyet Village bridge is scheduled to be replaced in the near future, all the windows in Riedl Hall are being re-sealed this summer, a new OSU flag is flying at Molyet Village Apartments on a 50' flagpole, and new OSU street sign banners will replace the old ones currently lining the entrance roads.
- One of the things Dr. Opal wants to do is to improve those initial impressions as you drive on campus towards the main areas. Our students are part of the Ohio State University (the big machine) and people tend to judge a book by its cover so when you have a best-seller, you want to make it look very professional and that is the intent.

NCSC Trustee, Mr. Steven Stone added:

- There was some discussion about the commencement in Columbus and some of the speakers and the things and some of the priorities that are being identified there. One of them sounds like there is a lot of high attention going into the medical school right now, unusually.
- Another area they are looking at expanding is the Veterinary school. Apparently, there is a big shortage of veterinarians in Ohio so, now there is a major scholarship program. I heard someone around here talking recently about becoming a veterinarian and looking for places, there appears to be a good opportunity right here at OSU.

VI. PRESIDENT’S REPORT – *Dr. Dorey Diab*

A. Student Organizations/Activities Updates

President Dorey Diab presented the Student Engagement report as follows:

Honors College

The Spring 2025 commencement recognized 14 students for participation in the Honors College and highlighted 3 students who completed the program and were awarded the Honors College medallion:

- Hayla Dowell
- Samantha Thompson
- Tiffany Detillion

Over the summer, Kimberly Lybarger, Honors College Director, will work on scheduling colloquium speakers, updating forms and fine tuning the program to provide an even greater streamline process for the student/faculty experience.

The Honors College program will resume in FA2025 for all eligible students to participate.

Psi Beta Update

Due to finals and the end of the term coursework, there has been no club activity since our last update.

Will have a table/display at the Involvement and Community Fair on August 27th.

Phi Theta Kappa

PTK is continuing to work on ideas for recruitment- we have a goal to target CollegeNow students coming in this year. No other updates at this time.

B. North Central State College Foundation Development and Update – *Ms. Chris Copper*

Ms. Chris Copper, Vice President for Development and the College Foundation communicated the following report:

Foundation-Emerald Club - Major Gifts-

1. \$655,000 in YTD
2. New ask and partnership with Third Street for nursing and social work services. Submitting grant request for \$25,000.
3. Asking for \$40,000 to match the \$10,000 secured for the updating of technology in the Kehoe ballrooms.
4. A new grant has been approved to secure a training room in Ashland for our Leadership series and to cover student tuition.
5. MOESC partnership has been confirmed for the FY26 school year, adding phlebotomy, 5G and a potential agricultural component to the drone program

Workforce-\$257,250 Target in Revenue, \$155k YTD.

1. Workforce Development is up 10%.
2. The first AI class was held in the first quarter of 2025.

Crawford Success Center

To identify new community partnerships and program opportunities in the community to drive application and enrollment growth. This will result in a 5% general applicant growth in Crawford County and 5% enrollment growth of Crawford residents.

1. Interviewing for a new specialist at the CSC
2. Presenting scholarships at the Wynford High School award night.
3. Workforce Engagement Support
 - a. Hosted first training for Baker's Pizza/Old 30 BBQ frontline staff and met with over 60 of their staff so far for skills training.

C. Monitoring Report: ENDS Policy – Enrichment (01-50)

Dr. Dorey Diab explained that the monitoring report discussion is continuing with going over the six Ends policies and the 10 Executive Limitations.

ENRICHMENT POLICY (ENDS)

Policy No. 3357:13-01-50

Enrichment - Enrichment opportunities exist to reflect community needs and values.

Enrichment fulfills a part of the College mission by providing continuing education opportunities that meet the needs and add values to individuals, groups and organizations in the community based on their willingness to invest their time, money and commitment for lifelong learning. This in turn will strengthen the fabric of our community resulting in a more vibrant and growing

region. From a physical location perspective, such opportunities are mostly provided at the Kehoe Center that serves as a focal point for workforce training, business development, entrepreneurship, and social activities for the local community and for north central Ohio.

During FY 2025, the following outcomes were achieved by the Workforce Department:

Numbers

- 1. We trained 720 participants through leadership workshops, excel training, OSHA offerings, drone, Intro to AI, and IST lab training during FY25 (662 FY24 9% increase YOY)*
- 2. We served 53 for-credit apprentices represented by 12 different companies in our region (48 FY24 10% increase YOY)*
- 3. We partnered with over 200 unique businesses through all our workforce development training opportunities and apprenticeship programs.*
- 4. We launched our 4th cohort of our Tower Tech Program in partnership with ODRC*
- 5. Opened the Timken Electro-Mechanical Lab at the Crawford Success Center and completed our first cohort of training April 30, 2025*
- 6. Continued our partnership with the Regional Manufacturing Coalitions (RMC) and delivered 12 monthly trainings focused on professional development and leadership. Attendance is approximately 20 participants per month from multiple employers in our region.*
 - a. Reconfirmed for FY26 and will begin May 28, 2025 \$5,000 in revenue.*
- 7. Partnered with Mid-Ohio ESC for the TurboCert Pilot Program. Program completed on Friday, May 9 with 100% passage rate for industry recognized credentials: FAA Part 107, USI Level 1 Safety Certification, NIMS Measurement and Safety, and FANUC Hand Tool Programming.*
- 8. Secured funding for FY26 5G Readiness training program.*
- 9. Launched Intro to Artificial Intelligence training in February 2025.*

Revenue

- 1. Non-Credit Customized Training - \$93,550*
- 2. IST Lab non-credit training - \$23,795*
- 3. Ed2Go - \$3,550*
- 4. PearsonVue Testing Center - \$5,661.26*
- 5. Corporate - \$26,600*
- 6. Total workforce revenue through 5/1/25 - \$153,156.26 (does not reflect invoices due by the close of FY25)*

The Kehoe Center houses the Integrated Systems Technology Laboratory that provides workforce training in advanced manufacturing to area industries. The Kehoe Center also serves as the site of the North Central Ohio Hall of Excellence and associated annual induction ceremony. Many of the conferences, meetings and social events continue to take place.

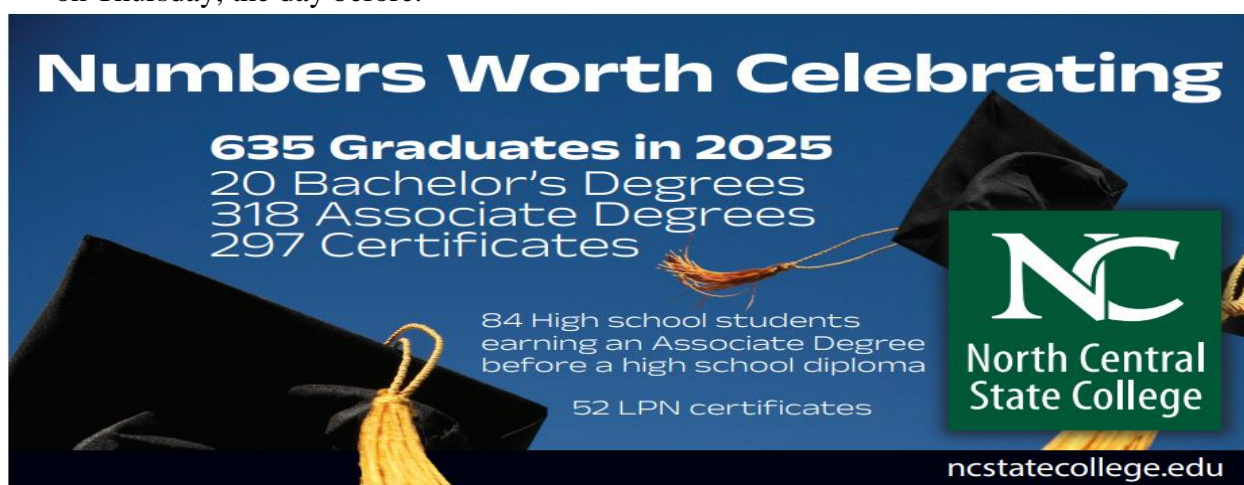
In order to keep a finger on the pulse of enrichment, continuing education, and workforce development in the community, the President, and the Vice President of the Foundation (who is also in charge of the Workforce Department), and the Dean of the Engineering, Business, and Criminal Justice division have been serving on or participating in many related boards and

community activities including the Local Area 10 Workforce Development Board, the Richland Community Development Group, and the Regional Manufacturing Coalition.

D. College Updates / Other

College Update

1. The College had a great commencement event last Friday, May 9, with 635 students graduating this past year between certificates, and associate and baccalaureate degrees, and around 213 participating in the graduation ceremony. The weather was great, allowing the students' march between the buildings. We heard a good speech from our commencement speaker, Mr. Matt Huffman, the Speaker of the House. We also had a picnic for our graduates on Thursday, the day before.



2. We are currently working with Achieving the Dream with a focus on ways to encourage more adults to continue their education. With the economy doing so well, many have not returned to enhance their skills, which is critically needed in fast-changing economy and technology.
3. We are also working with the State of Ohio, Achieving the Dream, The Aspen Institute, and the National Center for Inquiry and Improvement on ways to enhance student success, not just during their college career, but also on metrics post-graduation.
4. Not sure if some of you attended the Richland County Foundation Annual meeting last Friday. There was a strong emphasis on the need for day care in our community, to the point that it is becoming a mission critical preventing economic growth and getting females back into the workforce especially with the demographic challenge that the state and the region are facing. The College is planning on doing its share. We will be hiring a faculty member for the early childhood education associate degree program while working closely with the Child Development Center; working with BGSU to ensure full transferability toward a baccalaureate degree – a necessary condition to earn family sustainable wages; developing plan to pursue a campaign to renovate Byron Kee to expand the Child Development Center; while moving employees from Byron Kee to Fallerius after finishing its renovation.

5. On Wednesday, April 30, our students culminated their engineering experience by participating in the Grand Challenge Race on the Mid-Ohio sports car course. Other participants included Edison and Pioneer schools. The students will race using their own design of electric, autonomous, and experimental vehicles applying their technical, soft, and work-based skills that they learned during the program.
6. If you have not heard or read in the paper, we had a visit from the Lt. Governor Jim Tressel on May 1, as part of his state tour to develop the workforce playbook by visiting institutions of higher education who are deeply involved in the development of the workforce. He came to the Kehoe Center where he witnessed the work of our students with the race car, and working on the robots. He also drove remotely the small digital car built by our students. At his office request, we had invited a group of company representatives from manufacturing, healthcare and education that he engaged in a discussion on their needs and the state needs to get people off the sidelines and working and staying in Ohio especially in high demand and good paying jobs. Trustees McElfresh, Morando and Stone participated in the event.
7. Trustees Nelson, McElfresh, Morando, and Dr. Diab participated in the Leader Richland program that was established over a decade ago by Representative Marilyn John. We presented to 8th graders, and this year was for girls, on topic of leadership, while playing the Family Feud game.
8. Impact of state policies on higher education and the College:
 - a) SB1 has passed the legislature and was signed by the Governor. How are we following the law? Senator Cirino is planning to tie SSI to its implementation. He is also expected to be the next President of the Senate:
 - Approve a policy on DEI prohibitions no later than 90 days after June 27: eliminating courses, programs, offices, training, scholarships or job descriptions with reference to DEI, public posting of course syllabi (starting in 2026-2027). Noncompliance will lead to loss of state funds. Exceptions include compliances with federal law and research grants.
 - Adopt a board resolution approving a plan to offer the American Civic Literacy course: adding American Civic Literacy course to baccalaureate degrees (mandatory for 2029-30 graduates). ODHE must then approve the plan (meet the curricular requirements of SB1 and be approved as an Ohio Transfer 36 course)
 - Disallowing strike of collective bargaining
 - Complaint and reporting requirements by students and employees
 - Removing Affirmative Action Policy per AG
 - Impact on Collective Bargaining Agreement (CBA) per ORC 4117, including faculty workload and annual evaluation with standard questions from the Chancellor, state policies prevailing over conflicting CBA
 - Create a statement of commitment, which includes 5 statements that need to be added to the mission, wherever the statement appears.

STATEMENT OF COMMITMENT

(1) The institution declares that it will educate students by means of free, open, and rigorous intellectual inquiry to seek the truth.

(2) The institution declares that its duty is to equip students with the opportunity to develop the intellectual skills they need to reach their own, informed conclusions.

(3) The institution declares its commitment to not requiring, favoring, disfavoring, or prohibiting speech or lawful assembly.

(4) The institution declares it is committed to create a community dedicated to an ethic of civil and free inquiry, which respects the autonomy of each member, supports individual capacities for growth, and tolerates the differences in opinion that naturally occur in a public higher education community.

(5) The institution declares that its duty is to treat all faculty, staff, and students as individuals, to hold them to equal standards, and to provide them equality of opportunity, with regard to those individuals' race, ethnicity, religion, sex, sexual orientation, gender identity, or gender expression.

- Post a general syllabus on the public website no later than the day of class and remain posted for two years, and accessible from the main page by not more than 3 clicks. Syllabus includes calendar, topics covered, and required readings.
- Among other provisions, requires Boards of Trustees to:
- Adopt a policy of an annual performance evaluation for each full-time faculty member and review/update the policy every 5 years. It includes assessment in 6 specific areas, and student evaluations. SB1 requires the Chancellor to develop a minimum set of standard questions to be used in student evaluations, including a question about whether a faculty member creates a classroom atmosphere free of bias.
 - Adopt faculty workload policy, that must address 4 subject areas, consistent with standards adopted by the Chancellor and approve updates every 5 years. Goal for the workload standards by September 30, 2025, and every five years thereafter. Institutional workload policies should be adopted by the board of trustees by December 31, 2025.
 - Participate in annual training conducted by ODHE. Save the Date: Sept. 18, 2025, in Columbus for annual trustees' conference (trustee participation requirements in training developed by the Chancellor (fiduciary, budgeting, ethics...)).
 - Requires state institutions to submit a rolling five-year summary of institutional costs to be considered by the General Assembly when evaluating operating and capital project funding for each biennial main operating appropriations bill and capital appropriations bill. It will first be utilized for the FY27-28 capital appropriations bill process, which likely will require submission of the five-year summary information to ODHE toward the end of calendar year 2025.
- a) HB 62 - changes payment amounts and textbook cost sharing for CCP: paying less for online CCP courses, also if same course is taught at College and at school; college paying 50% of required purchase only textbook if there are no-open-source materials (OER) and 100% if there are OER.

- b) SB 69 - State Retirement System: to declare the General Assembly's intent to enact legislation to reform the law governing the state's public retirement systems.
 - c) Waiting to see what happens with the drafted budget for higher education, that passed the House and now debated in the Senate, to raise the SSI by 2% and allowing colleges to increase tuition by \$5 per credit hour.
9. Potential impact of federal policies on higher education and the College (based on AACC report from David Baime):

The administration and congress have drafted several policies, as part of the reconciliation budget that can pass both congress with a simple majority, they are working on:

- “Full-time” student definition changed: students required to complete 30 semester hours in an academic year (15 per semester) to receive the maximum Pell Grant – very difficult for our students. Most community college students do not take 15 credits and would therefore suffer cut to their grants.
- Pell Grant eligibility eliminated for less-than-half-time students. Field estimates indicate that more than 20% of the roughly two million community college students who receive Pell Grants each year would lose their grants.
- Workforce Pell Grants included which is very helpful. However, the new eligibility has one wrinkle — it makes non-institutional, non-accredited providers eligible for workforce Pell grants
- Institutions required to “reimburse” Education Department a percentage of former students’ unpaid loan amounts. This risk-sharing is designed to incentivize institutions to keep prices low and focus on outcomes. However, colleges don’t collect on loans, loan repayment and collection policy is not determined by college, college cannot control student behavior once they leave, and colleges don’t have money on hand to write checks to the federal government. This is not good for the College.
- The House-passed bill did not include the legislation that would make the Pell Grant fully nontaxable. Also, Pell recipient don’t often qualify for the \$2,500 American Opportunity Tax Credit (AOTC)
- Eliminates subsidized Federal loans
- Under the House bill, both SNAP and Medicaid recipients will be subject to new work requirements. For Medicaid, the bill will newly require recipients to participate in work, education, or volunteer activities for 80 hours a month to maintain their health coverage. The more significant impact of the bill’s SNAP and Medicaid changes will be on state budgets. The House bill would require states to pay a greater portion of SNAP administration costs and would newly require them to pay 5% to 25% of *benefit* costs (currently the federal government pays 100% of benefit costs). For Medicaid, the bill limits taxes that states can levy on Medicaid providers, a key revenue source to pay for the state share of Medicaid expenses.
- The administration “skinny budget” proposes massive cuts to non-defense programs in the amount of \$163 billion (22.6%) reduction. Notable programs eliminated or greatly reduced include Federal Work Study, Supplemental Educational Opportunity

- Grants, HEA Title III-A Strengthening Institutions, TRIO, GEAR-UP, Child Care Access Means Parents In School (CCAMPIS), Adult Ed, DOL Training Programs
10. OACC presidents have signed a letter to Ohio's House representatives to oppose the bill and will be working on something similar with our senators, after hearing from AACC and ACCT on the new proposal going through the senate. Before the Senate Appropriation Committee, the U.S. labor secretary pitched block grants for workforce development programs and expanding apprenticeship.

VII. REQUIRED APPROVALS AGENDA

CONSENT AGENDA

The Chair, Ms. Linda Nelson, presented the Consent Agenda and called for any items that should be removed from the consent agenda for further discussion. On a motion by Dr. Dwight McElfresh and seconded by Mr. Mark Masters the roll was called;

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

Passing unanimously, the following items were approved.

A. Approval of Minutes for April 23, 2025 "Regular Meeting"

B. Consideration of Approval of Status Change – R-2025-17

CONSIDERATION OF APPROVAL OF STATUS CHANGES

R-2025-17

STATUS CHANGE

BE IT RESOLVED: by the Board of Trustees that the following staff members are hereby awarded the following status change:

BEGINNING May 5, 2025

Justin Beeman

- *Justin Beeman is moving from Academic Liaison, Engineering Technology, Business and Criminal Justice Division to Academic Liaison, Health Sciences Division.*

BEGINNING May 5, 2025

Ashley Hedrick

- *Ashley Hedrick is moving from Career Pathway and Internship Coordinator to Academic Liaison, Engineering Technology, Business and Criminal Justice Division.*

C. Consideration of Approval of Employment of College Personnel – R-2025-18

CONSIDERATION OF APPROVAL OF

EMPLOYMENT OF COLLEGE PERSONNEL

R-2025-18

NEW HIRES

BE IT RESOLVED: by the Board of Trustees that the following faculty and staff members are hereby employed at the dates stipulated below:

BEGINNING May 12, 2025

Emily Leonhard, LPN Nursing Faculty
Mansfield General School of Nursing, Registered Nursing Degree
Ohio State University, Bachelor of Science, Nursing
Otterbein University, Master of Science, Nursing

EXPLANATIONS OF NEW HIRES FOR RESOLUTIONS R-2025-18

Emily Leonhard is hired as LPN Nursing Faculty.

C. Consideration of Approval of College Personnel Professional Growth Recognition – R-2025-19

CONSIDERATION OF APPROVAL OF COLLEGE PERSONNEL PROFESSIONAL GROWTH RECOGNITION

R-2025-19

Denise Harned has completed a Bachelor of Science degree in Accounting at Franklin University.

THEREFORE, BE IT RESOLVED: by the Board of Trustees that the appropriate monetary recognition is added to base salary effective May 12th in accordance with the policy adopted under resolution 1991-30 for “Professional Growth Recognition.”

REGULAR AGENDA

A. Treasurer’s Report for April 30, 2025 – Ms. Lori McKee

Ms. Lori McKee presented the Treasurer’s Report for the period ending April 30, 2025. She stated that revenues for the month totaled \$977,379. Expenditures were \$1,634,362 leaving a deficit of \$656,983. Year-to-date revenues totaled \$20,765,171. Year-to-date expenditures totaled \$14,762,066 leaving an excess of \$6,003,105. The Month End Investment Balance for April 2025 was \$6,557,486 (\$1,206,644) in Star Ohio and \$5,350,842 in Park National Bank). Ms. McKee described the trends that are demonstrated by the Tracking of the Monthly Cash Flow feature as well as the dashboard indicators.

ACTION TAKEN: Dr. Dwight McElfresh moved for approval of the Treasurer's Report for the period ending April 30, 2025. Ms. Kim Winkle seconded the motion and following no further discussion, the roll was called:

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

The item was approved with a unanimous vote.

B. Consideration of Approval of 2025-2026 Operating Budget – R-2025-20

– Dr. Dorey Diab/Ms. Lori McKee

**CONSIDERATION OF APPROVAL OF
2025-2026 OPERATING BUDGET**

R-2025-20

WHEREAS: *the Board of Trustees of North Central State College has reviewed the income and expense portion of the proposed 2025-2026 Operating Budget, and*

WHEREAS: *a salary increase of four percent for fiscal year 2025-2026; and*

WHEREAS: *the Board of Trustees acknowledges the employee contribution of health insurance will remain unchanged at 81% from the College and 19% from the full-time employee; and*

WHEREAS: *the Board of Trustees approves the income and allocation of payroll and non-payroll expenditures of this budget.*

NOW, THEREFORE, BE IT RESOLVED: *by the Board of Trustees that the 2025-2026 Operating Budget of the College is hereby adopted as presented.*

Dr. Dorey Diab presented some background information into the State budget process and current considerations and dynamics before the State at this time that will affect our share of the SSI, tuition rate, and other budget considerations. Ms. Lori McKee explained that this budget proposal is very fluid at this point with so many unknowns from the State level. Still, making a variety of assumptions on how the budget may go as well as other projected revenues and expenditures at the College, we are confident that this budget proposal is our best assessment at this point. Ms. McKee continued with discussion of the various components and rationale for the assumptions for Revenues and Expenditures.

ACTION TAKEN: Mr. Mark Masters moved for approval of resolution R-2025-20 2025-2026 Operating Budget. Mr. Steven Stone seconded the motion and following some brief discussion, the roll was called:

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

The item was approved with a unanimous vote.

NORTH CENTRAL STATE COLLEGE
FY26 Budget Development Summary Worksheet

	Approved FY 2025	Proposed FY 2026
<u>Revenues:</u>		
State Appropriations	9,392,069	10,152,053
Student Tuition and Fees	11,030,192	11,253,407
Other Revenues	563,200	638,200
University Center		
Capital Debt Service	40,000	40,000
Child Development Center	669,215	667,964
Workforce & Community Dev.	317,351	337,615
Facilities	48,972	48,972
Total Revenues	22,060,999	23,138,211

<u>Expenditures:</u>		
Payroll (excludes CDC/Workforce/Facilities)	8,462,887	8,921,141
Fringes (excludes CDC/Workforce/Facilities)	3,948,663	4,348,073
Printing	35,000	31,350
Advertising	159,500	158,000
Postage	50,000	50,000
Shared Campus Expense	1,100,000	1,100,000
Professional Development	348,265	373,872
Grants and Scholarships	2,190,000	2,200,000
Equipment Lease and Rental	104,200	104,200
New Equipment	352,747	328,177
Professional Fees	392,077	353,022
All Other Expenses	2,694,093	2,840,436
Child Development Center	651,050	721,586
Corporate	214,416	203,875
Facilities	1,358,101	1,354,479
Contingency		
Total Expenditures	22,060,999	23,088,211

- 50,000

Total Payroll and Benefits	13,936,167	14,861,864
	0.63	0.64

C. Consideration of Approval of policy 17-04 Investment Policy – R-2025-21

– Dr. Dorey Diab/Ms. Lori McKee

**CONSIDERATION OF APPROVAL OF
INVESTMENT POLICY FOR THE 2025-2026 FISCAL YEAR**

R-2025-21

WHEREAS: *the Board of Trustees of the North Central State College District shall operate the College as provided by law under Section 3357.09 of the Ohio Revised code; and*

WHEREAS: *the Board may provide for the investment of district funds as provided by law under Section 3357.10 (C); and*

WHEREAS: *notwithstanding the foregoing or any provision of the Revised Code to the contrary, the board of trustees may provide for the investment of district funds in any manner authorized under section 3345.05 of the Revised Code; and*

WHEREAS: *the Board seeks to establish by policy, a vehicle for ongoing exploration of the most advantageous tools for the investment of district funds per fiscal year.*

NOW, THEREFORE, BE IT RESOLVED: *that the Board of Trustees hereby approves policy 17-04 Investment Policy for the 2025-2026 fiscal year.*

Ms. Lori McKee explained that there were no changes to the current policy language for the coming year.

ACTION TAKEN: Ms. Duana Patton moved for approval of resolution R-2025-21 Policy 17-04 Investment Policy for Fiscal Year 2026. Ms. Kristin Aspin seconded the motion and the roll was called:

Ayes: Ms. Aspin, Mr. Mark Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

The item was approved with a unanimous vote.

VIII. POLICY GOVERNANCE

A. Discussion of Agenda Planning – Ms. Linda Nelson

1. 2024-2025 Annual Calendar/Agenda

Board Chair, Ms. Linda Nelson called for a preview of the 2024-2025 Annual Calendar\Agenda for the upcoming months of June, July, and August.

2. Preview 2025-2026 Annual Calendar/Agenda

Board Chair, Ms. Linda Nelson explained that the Annual Calendar/Agenda is a preview of the DRAFT agenda items and activities planned for the coming year.

3. Review of Actionable Items.

Board Chair, Ms. Linda Nelson reviewed the listing of Actionable Items which included:

- a. Distribute Annual Self-Assessment Survey to Trustees in June for Board analysis and discussion at the annual planning retreat in July– This item will be addressed later in the agenda.
- b. Confirm Trustee attendance for the July Annual Board Planning Retreat – This item will be addressed later in the agenda.
- c. Solicit Trustee meal preference from Panera Bread for July Annual Board Retreat – This item to be done prior to the retreat.
- d. Hand deliver Annual Monitoring Report to Trustees in preparation for Annual Planning Retreat – This item to be done the week prior to the retreat.

4. Community Connections.

Ms. Linda Nelson – shared that the Galion Inquirer had a front-page article of Dorey and Lt. Governor Jim Trestle talking about everything that he's doing in the State, and he has that for the scrapbook.

Ms. Kimberly Winkle – shared that on May 9th the Richland Chamber had a healthcare tour for anyone who signed up. They took a bus and started at Ohio Health, and went to Ohio Health, Avita, 3rd Street Clinic, Cleveland Clinic, and possibly any other health care plans in Mansfield. We got them at lunchtime and got to take them on a tour. But one thing that we talked about was access to care and partnerships, and how you work with the community. So, it was a great opportunity to plug the relationship that Avita has with North Central State College and also Ohio Health with the student program. And I can tell you. I just heard a lot of good feedback. So that was just a great quick plug for both.

Ms. Elisabeth Morando – offered a reflection from LeaderRichland and a teacher from the Ontario group who shared that her child graduated from the CollegeNow program and served as a good cheerleader for NCState. Her comment really validated what we were telling the kids so it was a nice exchange of information and opportunity.

Ms. Morando also shared a report from Midwest College in Illinois that a bill was enacted in Springfield, IL barring community colleges from allowing AI to teach any

class. She explained that she found it interesting that they would think that they needed to pass a law to prevent community colleges from using AI to replace teachers. This was in response to Harvard University using AI to teach classes at Harvard. She reported that the Illinois Community College Board wanted to assure everybody that no community college in the State was planning to use AI to substitute for instructors. Dr. Dwight McElfresh added a statement from Tom Young, Chair of the Education Committee when they were at OACC, that the biggest challenges facing community colleges is AI. He added that he thought it speaks well to the possibilities and was what Tom Young was suggesting, that there are many more opportunities with AI but there's just as many concerns over how it is used. Dr. Dorey Diab added that our mission at the College has been how to optimize the use of AI and he gave a couple examples of how AI has been used both inside the classroom and outside the classroom. Mr. Steven Stone shared that last year at the ACCT Conference, there was a lot of attention given to AI, and the one thing that was remarkable was how it's being used to supplement student coaching and support and helping them navigate their classes and do sort of the background administrative kinds of things which can be a tremendous asset and then help them with finding job matches down the road.

Dr. Dwight McElfresh – reported that the Ashland County Airport is remodeling their hanger and adding a new training program relative to activity at the airport and were looking for someone that could possibly help with the certification of their training program. Dr. Dorey Diab asked Col. Kmetz if he knew anything about this and might there be something NCSC and OSU-M can do to help with this activity? Col. Kenneth Kmetz shared that this area is attractive to this kind of activity because of the availability of airspace. In the bigger city's airspace is very limited. Additionally, the Air Base does still have pilots onboard that could possibly serve as instructors in some capacity (especially once they retire) relative to the type of subjects they want to pursue. Additionally, while the airbase no longer has military planes coming in to that facility, it has two big runways that would be ample for students to learn.

Ms. Kristin Aspin – shared that recently, she took a field trip with her 5th Grader, along with the 6th grade class to Kentucky and back all in one day. So, they spent 8 hours on the bus total, and then 7 hours at our destination. She talked to a whole lot of 5th grade and 6th grade parents about CollegeNow program where North Central State combined College with Tuition Freedom.” I honestly saw a few mouths drops open because they didn't realize that there are those programs right in our backyard that they could take advantage of for their own students. And so I felt like I was able to spread the word and educate a whole lot of people on a really long bus ride.

Col. Kenneth Kmetz (OSU-M Trustee) – shared some highlights of the upcoming the “Peace on the Block”. He shared that the program grew from violence in the community of Mansfield to Tom Hager, who was the principal at Malabar, to put on this event, and there was like 4 or 5,000 people that participated in this event last year. This year, weather pending, they're going to have like 10,000. So, Miss Ohio is going to be there, there will be an Ohio State presence, there will be a military presence. We even have Toledo flying F-16s flying over the top.

It should be a really good event that draws the community together. It got our professional people there, food trucks and all kinds of good for the area. I think Tom expanded it out not just Mansfield city, it's community involvement. It's a great idea.

B. Board Policy Governance Training (IAW 02.70) – Ms. Linda Nelson

1. Governance Policy Discussion (1.1 Diversity) – Dr. Dorey Diab

Dr. Dorey Diab explained some of the mandates from SB1 regarding references to Diversity, Equity, and Inclusion (DEI) in College reference material and College policies. To that end, he offered a recommendation in the language of the Board's Ends policy on Diversity (1.10) for the Board's discussion and consideration. Following some deliberations, the Board agreed that the recommended language both refocused the spirit of the Board's Ends Goal relative to valuing and respecting individuals while adequately responding to the SB1 prohibited language.

3357:13-01-10 Valuing and Respecting Individuals Policy (ENDS)

Valuing and Respecting Individuals – The College fosters a welcoming environment that values individual differences, promotes mutual respect, and ensures that all individuals have meaningful opportunities to participate and contribute.

Consideration of Approval of Amendment to Ends Policy 1.10 Diversity Policy
– R-2025-22 – Ms. Linda Nelson

**CONSIDERATION OF APPROVAL
OF AMENDMENT TO ENDS POLICY 1.10 DIVERSITY POLICY**

R-2025-22

WHEREAS: *the Board of Trustees has adopted "Policy Governance" as the model for how it carries out its business, and*

WHEREAS: *the Board of Trustees continues the process of reviewing the Board operating policies to direct and refine the governance process while ensuring their reflection of current practice and compliance with relevant changes in the Ohio Revised Code, and*

WHEREAS: *a review of Ends policy 01-10 (Diversity) reveals that the current language no longer accurately describes the effects (impacts) the College seeks to have on the world outside itself regarding the valuing and respecting of individuals.*

NOW, THEREFORE BE IT RESOLVED: *that the Board of Trustees hereby approves the amendment to ENDS Policy 1.10 – Valuing and Respecting Individuals policy.*

ACTION TAKEN: Dr. Dwight McElfresh moved for approval of resolution R-2025-22 Amendment to Ends Policy 1.10 Diversity Policy. Ms. Kim Winkle seconded the motion and following some brief discussion, the roll was called:

Ayes: Ms. Aspin, Mr. Masters, Dr. McElfresh, Ms. Morando, Ms. Nelson, Ms. Patton, Mr. Stone, Ms. Winkle

Nays: None

The item was approved with a unanimous vote.

2. Policy Governance Policy Review (IAW 02.14) – training includes a continuing review, refresher, and reassessment of current Policy Governance policies. Ms. Linda Nelson led the discussion and review of Governance Process policies 3.0, 3.1 and 3.2. The Board concurred that policies 3.0, 3.1, and 3.2 are still relevant and still accurate.

3. Ms. Kim Winkle led the discussion of Rehearsal Scenario 4.3 “How Do I Get More Information?”

In this scenario: A board member keeps asking the CEO for detailed reports regarding operations. The information required does not pertain to any Ends or Executive Limitations policies. The CEO has refused to supply the reports, stating that it would take too many staff hours to produce them. What should the board member do?

IX. BOARD CHAIRPERSON REPORT- *Ms. Linda Nelson*

A. Follow-up from 2025 LeaderRichland (May 15, 16, & 19; 7th & 8th grade girls)

Ms. Linda Nelson shared that she felt the groups that she had were very attentive and very engaged. Some of them did a better job of delegation and working as a team, and others struggled a little bit with that, but they did participate, and there were so many good teams each time. So, it was all good.

Dr. Dwight McElfresh stated, “You can be proud of our young people. They were supportive of each other. They were respectful. Yeah, and nobody with their head down and no kidding. It was a pretty exceptional lunch. Thank you, Steve, for your efforts, and putting all that together. It really worked out well. Ms. Nelson added, I really felt we fed off of each other really nice in focusing on the leadership concepts and also our programs that we offer.

B. BOT July Regular Meeting & Annual Planning Retreat (July 23rd) Kehoe Center)

Ms. Linda Nelson reminded Trustees that the July meeting and annual planning retreat is July 23rd at Kehoe. It starts at 4:00pm then we have a light dinner before going into our planning retreat. So when Steve puts that out, just remember it's at the Kehoe in the big “Glass Room.”

C. Follow-up from the OACC Governing Board Meeting (May 21, 2025)

Ms. Linda Nelson called upon Dr. Dwight McElfresh who serves as the Board's Voting Delegate to the OACC Governing Board for some highlights of the last meeting. Dr. McElfresh provided the following highlights:

- Thank you for the opportunity to serve on that board, as many of you know, I served as secretary this year, and I got moved into the Chair-Elect, so we're in good hands with our connections with OACC.
- We did approve our financials for the year. We finished the year in the black, which, as you may know that wasn't the case last year, and we did have some expenses with the previous director and all those things so, and we're able to return over \$100,000 to the reserve, so that puts us in good stead.
- Avi and Kate Bowling, our legislative liaison, really have provided, some excellent advocacy for all the community colleges. As you know, this is a challenging year with a budget, and the uncertainty. To put it in perspective, though the real issues in this budget are not the Higher Ed Budget, this is about K-12 funding and it's about reduction of property taxes. And those 2 things, as you know, public schools don't go hand in hand, because that's how we fund our public schools. So, you change property taxes, you change how public schools are funded thus, over almost a billion dollars are going public schools and not to private schools. That's part of the challenge. And that's something that this Budget committee is trying to wrestle with. I don't know where it's going to come out. I think we're going to be on the short end, as Dorey indicated because where it's going to be settled is in the conference bill. It's really an interesting process; but, I think we're well positioned with OACC to get the best we can, and obvious, doing a terrific job.
- We did complete Avi's evaluation. I think you've noticed the communication, particularly with trustees, has improved tremendously, and that will continue to happen.
- We also embarked on some strategic planning, and Dorey helped with that a little bit. So, I think we're in good stead with that, and that will lay the groundwork for what happens over the next couple of years with that group.

D. 2025 Trustee Conference: Thursday, September 18, 2025 (Columbus, OH)

Ms. Linda Nelson provided a reminder that September 18th is the Trustee Conference. It'll be at Columbus State in Columbus. So, put that on your calendar. Usually there's some kind of invite that comes out and you register so that they know you're coming.

E. 2025 ACCT Leadership Congress (October 22-25, New Orleans, LA)

Ms. Linda Nelson reminded Trustees that the Leadership Congress is October 22nd through the 25th in New Orleans. She noted that Trustees also received a little handout that she found in a magazine that told of little places to go look and try in New Orleans.

X. MEETING EVALUATION (IAW 02.16) – Ms. Linda Nelson

Board Chair, Ms. Linda Nelson called for a discussion on tonight's meeting evaluation. Trustees appreciated the tour of the Crawford Success Center. Dr. McElfresh recapped

some of his impressions of the tour of the Timken Company. Ms. Nelson shared some of her impressions as well. Mr. Mark Masters also shared his observations of the facility as did Ms. Chris Copper and Dr. Dorey Diab.

XI. TIME AND PLACE OF NEXT MEETING

The next Regular meeting of the Board of Trustees is scheduled for Wednesday, July 23, 2025 at 4:00 pm at the Kehoe Center in Shelby (Room 164, 1st Floor)

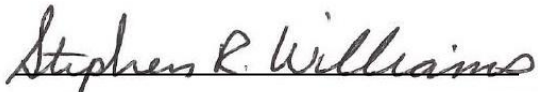
XII. ADJOURNMENT

Board Chair, Ms. Linda Nelson thanked Ms. Chris Copper, Vice President of Development and the College Foundation for providing the light dinner for tonight's meeting.

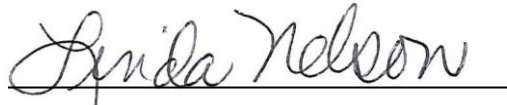
The Chair called for any additional business requiring Board action.

ACTION TAKEN: As there was no further business requiring the Board's consideration, the Board Chair, Ms. Linda Nelson declared the meeting adjourned at 7:15 p.m.

Respectfully submitted:



Mr. Stephen R. Williams, Board Secretary



Ms. Linda Nelson, Board Chair