

Strategic Initiatives (MEANS) Linked to ENDS Policies

Strategic Plan (MEANS)		ENDS Policies						
Strategic Focus	Strategic Initiatives	1.1 Equal Opportunity / Diversity	1.2 Job Readiness	1.3 High Demand / Emerging Technologies	1.4 Career Development	1.5 Transfer-ability	1.6 Enhancement	1.0 Global
Focus 1 - Enhance Quality Through Continuous Improvement	Program & Service Review		X	X				X
	Industry Certification & Licensure		X		X			
	Program & Service Development			X			X	
Focus 2 Improve Preparation for College	Academic Preparation for College	X						X
	Career Planning & Goal Development		X					X
	Overcoming Financial Barriers	X						X
Focus 3 Improve Student Success	Developmental & Gateway Course Success	X						X
	Success Skills		X		X			X
	Critical Thinking				X			
Focus 4 - Improve Successful Transition	Transfer Awareness & Assistance					X		
	Job Search Skills Development & Assistance		X					
Focus 5 - Enhance Regional Development	Workforce Development Strategic Plan						X	
	Enhance Entrepreneurship		X	X			X	

The "X" denotes that the Strategic Initiative (MEANS) has an impact on a given Ends Policy. Some Strategic Initiatives (MEANS) have multiple impacts. Some have an impact on both specific Ends Policies as well as on the Global Ends Policy. The following pages further outline the links between Strategic Initiatives (MEANS) and the Ends Policies