Ends Metrics

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Ends Policy	Metric
 1.2 Job Readiness - Students prepared for employment success will have the knowledge of occupational choices, skills, work habits, and job leads necessary for economic self-sufficiency 1.21 Occupational choices and the changing nature of the world of work 1.22 Core competencies and occupation specific skills 1.23 Skills and work habits necessary for success in learning, work and life 1.24 Licenses and certificates necessary for job success and economic self-sufficiency 1.25 Job search skills and job search assistance necessary for economic self-sufficiency 	
1.21 Occupational choices and the changing nature of the world of work	1.21 - Occupational Choices Completion Percentage (% of students successfully completing course which includes exploring occupational choices & setting occupational and educational goals)
1.22 Core competencies and occupation specific skills	Reported annually and each quarter/semester 1.22 - Key Course Successful Completion Percentage (% of students successfully completing key occupation specific job skill development courses)
1.23 Skills and work habits necessary for success in learning, work and life	Reported annually and each quarter/semester 1.23 - Success Skills Completion Percentage (% students successfully completing success skills course) Reported annually and each quarter/semester
1.24 Licenses and certificates necessary for job success and economic self-sufficiency	1.24A - <i>Licensure Embedding Percentage</i> (% of programs embedding licensure) 1.24B - <i>Certification Embedding Percentage</i> (% of programs embedding certification) Both reported annually 1.24C - <i>Licensing Pass Percentage</i> (% of grads passing) 1.24D- <i>Certificate Pass Percentage</i> (% of grads passing) Both reported annually and each quarter/semester
1.25 Job search skills and job search assistance necessary for economic self-sufficiency	1.25A - Job Search Skills Percentage (% of grads developing job search skills) Reported annually and each quarter/semester 1.25B - Jobs Network Use (# grads, alumni & employers using College Central Network Servicesjob posting and resume listing) Reported annually and each quarter/semester