## **Ends Metrics**

Elius Metrics	
Ends Policy	Metric
_	xists for the citizens of its service region to have the knowledge and sen path for learning, work or enrichment, sufficient to justify available
Global -1.0	1.0A - Overall Success Percentage (certificate and degree graduates, those still enrolled and transfers to 4-year institutions after at least 1 year of credits earned but no certificate or degree) (3yr., 4yr. & 5yr. percentages)  1.0B - Completion Percentage (certificate and degree graduates) (3yr., 4yr. & 5yr. percentages)  1.0C - Enrollment (headcount and FTE)  1.0D - Graduate Satisfaction Index (to be developed)  1.0E - Employer Satisfaction Index (to be developed)  1.0F - Program & Services Review Percentage (% of programs and services reviewed; the review assesses effectiveness [e.g. do the skills of graduates meet employer expectations] and efficiencyit is a process of continuous improvement and affects all ends policies so it is listed under Global)  All reported annually except enrollment also reported each quarter/semester