

Job Readiness Ends Policy

Board Policy:

1.2 **Job Readiness** - Students prepared for employment success will have the knowledge of occupational choices, skills, work habits, and job leads necessary for economic self-sufficiency.

Task Force Interpretation:

1.2 **Job Readiness** - Students prepared for employment success will have the knowledge of occupational choices, skills, work habits, and job leads necessary for economic self-sufficiency

1.21 Occupational choices and the changing nature of the world of work

1.22 Core competencies and occupation specific skills

1.23 Skills and work habits necessary for success in learning, work and life

1.24 Licenses and certificates necessary for job success and economic self-sufficiency

1.25 Job search skills and job search assistance necessary for economic self-sufficiency

Explanation of Interpretation of Intent of Job Readiness Ends Policy

North Central State College students will learn about and explore occupational choices. They will understand the changing nature of the world of work and the importance of lifelong learning.

Graduates of all NC State programs will possess both the core competencies and occupation specific skills necessary for job success and economic self-sufficiency. The work habits necessary for job success are developed as a result of NC State's focus on assuring students develop the skills necessary for success in both college and life.¹ NC State students successfully obtain the licenses and certificates necessary for job success and economic self-sufficiency.

Students and graduates will have the ability to create quality resumes, be prepared for job interviews and utilize appropriate job search resources.

How NC State will Know the Job Readiness Ends Policy has Been Achieved?

The region recognizes and values job readiness of NC State grads and certificate completers by hiring them in related or somewhat related career fields. Graduate and employer satisfaction with core competencies and occupation specific skills is evident. Employers find reliable, responsible workers who can solve problems, have excellent work habits, and possess the social skills and attitudes to work with others. Employers increasingly seek out NC State students for internships, co-ops and work experience.

¹ Accepting personal responsibility, discovering self-motivation, mastering self-management, employing interdependence, gaining self-awareness, adopting lifelong learning, developing emotional intelligence and believing in oneself. Downing, Skip. *On Course: Strategies for Creating Success in College and in Life*. Wadsworth Cengage: Boston, 2011. Print.