

North Central State College exists for the citizens of its service region to have the knowledge and skills to succeed in their chosen path for learning, work, or enrichment, sufficient to justify available resources.

## Equal Opportunity/Diversity

- The proportion of students from economically or educationally disadvantaged backgrounds is at least equivalent to the proportion in the local communities.

Job Readiness - Students prepared for employment success will have the knowledge of occupational choices, skills, work habits, and job leads necessary for economic selfsufficiency.

## **High Demand/Emerging**

Technologies - Students are capable of successfully performing in a variety of roles in business and industry including high demand and emerging technology industries.

Career Development - Students acquire, maintain, and enhance job skills that remain relevant in changing jobs markets.

Transferability - Students prepared for advanced academic success will have the ability and the prerequisite academic experience sufficient for entry into a four-year college or university.

**Enrichment** - Enrichment opportunities exist to reflect community needs and values.



These ENDS Policies were approved by the NC State College Board of Trustees 8.25.10



Program & Service Review
Use standard review to assure continuous improvement

Industry Certification & Licensure Incorporate available national and state recognized certifications and licensures into programs

Program & Service development
Develop courses & training to
provide skills required for emerging
technology

Improve Preparation for College Academic Preparation for College Improve college readiness in Region

Career Planning & Goal Development Assure students understand career choices and set goals accordingly

Overcoming Financial barriers
Assure finances are not a barrier to student success

Improve Student Success Developmental & Gateway Course Success

Increase successful completion of developmental sequences and gateway courses while closing success gaps among groups Success Skills

Assure that students master learning, work and life success skills

Critical Thinking

Assure students master flexible and creative problem solving

Improve Successful Transition

Transfer Awareness & Assistance Increase the number of students successfully transferring to a 4 year degree

Job Search Skills Development & Assistance

Assure students develop and use job search skills

Enhance Regional Development

Workforce Development Strategic Plan Significantly increase training volume and revenue by meeting Workforce Development needs

Enhance Entrepreneurship
Significantly increase the number of students successfully completing academic entrepreneurship programs or training and starting business

College Strategic Initiatives were reviewed and approved by the Planning Advisory Council 6.21.11

