



June 2008 | Perspectives on Excellence and Continuous Improvement from the Office of the President

## Strategic Initiatives “Put it all Together” for North Central State College

### Achieving the Dream

- NC State Achieving the Dream priorities are: improving student success in developmental courses and improving student success in gateway (AKA gatekeeper) courses
- To support our chosen priorities, our current Achieving the Dream work has two strands. All action steps in our work plan tie to either
  - 1) Improving curriculum and instruction or
  - 2) strengthening the college advising system.
- A critical area of focus for FY09 will be developmental mathematics. Mainly due to turnovers in key personnel this is an area where our work needs to gain traction.
- Performance indicators and measures have been established so that we can measure the outcomes of our Achieving the Dream work.

### Core Learning Outcomes

- The Core Learning Outcomes reflect six areas in which the college feels every graduate should be competent.
- Students will be assessed every year on some Core Learning Outcomes.

### Enhance Healthcare Education & Workforce and Economic Development

- The high demand for a highly skilled workforce will require innovative approaches to the educational processes that the college currently utilizes along with a more unique direction to meet the supply side equation. These approaches will need to work within the structure of the Ohio Skills Bank initiative.

- Although health care programs have revised procedural processes to allow for increased admission and retention of students new and more learner adaptive methods of instruction will be required to transition graduates quicker into the workforce.
- Regional Innovation Grant (RIG) will be providing key indicators as to the direction Economic Development region six and the college must take to provide the educational opportunities to meet the demand for a highly skilled workforce in health and manufacturing. During a recent site visit, a federal RIG program officer was highly impressed with our progress.

### Enrollment Development

- Provide a systematic assessment of strengths, weaknesses, opportunities, and threats; through analysis of aggregate data including customer feedback.
- Develop a coordinating and unifying effort among the campus community and region to promote college enrollment via marketing and recruiting strategies for Early College
  - a) Dual Enrollment/Dual Credit;
  - b) Seniors to Sophomores;
  - c) Post Secondary Enrollment Option
  - d) CollegeNow
- Increase community/regional awareness of NC State Online Education and Transfer with the Associate of Arts/Associate of Science degrees
- Broaden integrated enrollment development to be targeted, dialogue-dependent, technology oriented, and results accountable

*When I assumed the role as your interim president, I pledged to improve the atmosphere of communication at the College. To achieve this, we've highlighted a different Planning Advisory Council (PAC) initiative each month for the past four months. Presentations were made to the Board of Trustees, the Managers Advisory Council, the Faculty and Staff Caucuses, the Adjunct Advisory Council and to each Academic Division. All of the powerpoint presentations can be found on the President's web page. These presentations gave a comprehensive overview of each strategic initiative. I thank the Planning Advisory Council for their leadership throughout the year, to the Board of Trustees for supporting our initiative, to all of the presenters for sharing these goals with every corner of the college and to all of you, for your efforts in making these goals reality - everyday - for every student.*

