

Manager's Advisory Council Minutes of the February 8, 2008 Meeting

In attendance: B. Walker, M. Collins, D. Schaad, D. Hanuscin, J. Hull, T. Mecurio, N. Fletcher, B. Henwood, L. McKee, M. Barber

Minutes of the January meeting were approved, following a motion by M. Collins. J. Hull, second. MAC minutes are posted on the web site under the heading *other committees*, which the committee deemed acceptable.

Discussion occurred regarding how MAC membership is determined. If "supervising others" is a qualifier, then two individuals who meet that condition, have not been invited. To assure these individuals are represented somehow, B. Walker will speak with Mike Moore from the staff caucus about whether they find it appropriate that we ask Troy Shutler and Sandra Luckie to join MAC.

Secretarial duties were reassigned, with T. Kluding serving in March and D. Schaad in July.

MAC representation has been requested on campus committees. D. Schaad and L. McKee will serve on the employee recognition committee and B. Walker on the communications team.

No Board report available, as the next meeting is not until the 27th.

An update was given on PAC activities. *Valuing People* has been added as an initiative, as well as discussion of combining *On-Line Distance Learning* with another initiative or having it separate. Impact on the budget is a consideration, with uncertainty of the timeline for funds provided by the President's Innovation Fund.

Interim President Plotts shared with the group that he will have monthly meetings with the leadership of MAC and faculty and staff caucuses and with others as necessary. He reviewed the strategic initiatives of PAC, along with his intent to introduce them one at a time at monthly Board meetings. He will also seek input and has spoken to the media about coverage. D. Plotts stated that the *On-Line Learning* initiative will be to "support and nurture all kinds of students for all kinds of opportunities". In the area of *valuing people*, topics of consideration include professional growth for adjuncts, recruiting, and mentoring relationships with faculty and adjuncts.

Protocol suggests that *Interim* does need to be used when referring to Interim President Plotts. Regarding other positions, T. Bushner's contract ends June 30th. We won't begin a search for this position until the Presidential search is well underway. The search team is almost established for the Dean vacancy, with 21 applications. A search team is in place for the Presidential search and the goal is to attain a search firm to assist. The following is in response to questions:

- The PLATO lab will be here, with a commitment to giving students a choice as to how they will learn.

- D. Plotts met with AU and OSU-M after the Governor having paved the way to do things in new ways. He expects OSU-M to have more 4-year options and us to have more to offer in the first 2 years, as well as continued remediation courses.
- We've done well with Dual Enrollment/Dual Credit this year. The Governor seems to want this offered on campus rather than high schools in the future.
- D. Plotts has talked with Central State University regarding practices for minority recruitment.
- Visions for the Foundation include internal and community campaigns with a look at needs as well as innovation funds.
- P-16 is looking at universal scholarship programs in the 3 county area, with comparison to the *Kalamazoo Promise*.

D. Schaad spoke of House Bill 251 and the efforts being made to reduce energy use by 20% by 2014. Also, a design firm will be hired soon to work on the roadway project. New signage is also being considered in conjunction with OSU. Issues are being reviewed in the Health Sciences and Fallerius buildings.

The insurance renewal will likely come at a 16% cost increase. D. Hanuscin is also looking at a health savings account option, which couldn't start until January.

J. Hull provided these updates:

- Working on articulation agreements for PTA program.
- Bioscience program is gearing up, with courses available spring quarter.
- Regional Innovation Grant has the goal of determining job opportunities through 2012 and filling them with displaced workers.
- STNA required for our RN and LPN students to assure a solid knowledge base with the limited hours we are able to require for a degree. Coordination is occurring with Madison and Pioneer.

Respectfully Submitted,

Brooke Henwood